

# G.O.S AND PROCEEDINGS OF DEPARTMENT OF HIGHER EDUCATION, TAMILNADU

**VOLUME - IV** 



COMPILED BY

ASSOCIATION OF UNIVERSITY TEACHERS
HOLY CROSS COLLEGE UNIT,
TRICHY- 620 002.



I am delighted to bring out the Fourth Volume of Collection of G.O.s and Proceedings of the D.C.E. The first volume was a compendium of G.O.s and Proceedings issued during the two years 1999-2001, the second volume comprised those obtained during 2001-2002, the Third Volume pertained to those issued during 2002-2003, where as the present Fourth Volume contains G.O.s and Proceedings of DCE issued during the three years 2003-2006 upto 31.03.2006.

I wish to recall what I had written in the FOREWORD for the Third Volume which is given within quotes. "In one sense, I am very unhappy to bring out this volume (Third) as it contains many G.O.s which snatch away all our hard earned rights. The onslaught on Government employees and teachers in Tamil nadu unleashed by the Tamil Nadu Government is unheard of, in any part of our country ... but I am very confident that the next issue shall definitely contain G.O.s restoring the lost benefits".

True to my prediction, this volume contains many G.O.s restoring our lost benefits. How ever we are yet to get orders on the following:

- (a) Calculation of pension on last month's pay instead of 10 months average emoluments.
- (b) Full Pension for 30 years of service instead of 33 years of service
- (c) Commutation of pension at 40% instead of  $31\frac{1}{3}$ %.
- (d) Payment of Pongal Bonus every year.

These four issues which are common for all government employees & teachers find a mention in the election manifesto of DMK, which has been swept back to power and let us hope that the fifth volume shall definitely include orders on these issues as well.

Issues pertaining to college teachers are the following:

- (a) Stagnation increments
- (b) Increments for Ph.D. for all teachers with Ph.D. for the entire period of pay revision (from the date of acquiring Ph.D. or 1.1.96 which ever is later, up to 31.12.2005) without the increments getting absorbed on account of higher fixation at 14940 or selection grade / senior scale.
- (c) Rectification of Senior/Junior anomaly due to sanction of Ph.D. increments.
- (d) Extension of the benefit of increase in special Provident Fund from Rs.5000/- to Rs. 10,000/-
- (e) Recredit of E.L. for the period from 24.7.2003 till date of joining duty during the July 2003 strike.

I am pretty sure our State Office bearers shall soon get favourable orders on the above issues from the employee friendly Tamil Nadu Government. I thank the AUT unit of Holy Cross College for sponsoring the cost of this Fourth Volume.

Long Live AUT!

Prof. R. Lawrence, Unit Chairman, AUT. St. Joseph's College, Trichy – 620 002. Ph: 9443412645

# Unit office Bearers of AUT Holy Cross College, Trichy - 620 002.

 $(2005 \cdot 2007)$ 

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(2005-2007)

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National College,

Trichy - 620 001.

Ph : 9443072221

#### ARREARS TO PENSIONERS

Government of Tamil Nadu 2004

MANUSCRIPT SERIES

## FINANCE (PAY CELL) DEPARTMENT

G.O. Ms. No. 411, Dated: 31<sup>st</sup> July, 2004 (Tharana, Aadi - 16, Thiruvalluvar Aandu 2035)

Pension – Arrears due to the employees who retired between 1-1-96 and 31-3-98 – 60% arrears of commutation – Mode of Payment – Orders – Issued.

#### Read:

- G.O.Ms. No. 174, Finance (PC) Department, dated: 21-4-98
- 2. Government Letter No. 33724/Finance (PC-1) Department /98-1, dated : 22-5-98
- 3. Government Letter No. 33724/Finance (PC-1) Department /98-2 dated : 22-5-98
- 4. G.O. Ms. No. 137, Finance (PC) Department, dated 5-4-99.

#### ORDER:

In the Government Order first read above, among other things, it has been ordered that 60% of arrears of pensionery benefits to those who retired between 1-1-96 and 31-3-98 shall be paid to the pensioners after 5 years i.e. in the year 2003 with interest as admissible to General Provident Fund. Since the year 2000-2001 the State has had to face an unprecedent financial crisis which has made it extremely difficult to pay these arrears. As the arrear amount constituted a substantial financial outgo, the Government has been unable to pay out the same in one go in cash. Taking into consideration the present financial position of the State and all relevant factors, the Government have decided to pay the balance 60% commutation arrears as follows:

- \* Arrears on account of Commutation in respect of employees who retired between 1.1.1996 to 31.3.1998, will be paid in three equal annual instalments together with interest as applicable to General Provident Fund starting from the financial year 2004-2005.
- 2. Accordingly, the Government direct that the balance amount of 60% arrears of commutation along with interest from 1998-99 arrived upto 31-3-2004 be paid in cash, in three equal annual instalments with interest starting from the financial year 2004-2005. The interest shall also be allowed for the balance amount to be paid during 2005-2006 and 2006-2007 at the interest rate as applicable to General Provident Fund.

- These orders shall apply to the employees who have retired betw
   31-3-98.
- 4. The Pension Pay Officer / Treasury Officer / Sub Treasury Officer w commutation arrears due to the pensioners as on 31-3-2004 and disburse the instalments in the year 2004 2005, 2005-2006 and 2006-2007.
  - 5. The payment of arrears shall be debited to the following Head of A 2071 Pension and Other Retirement benefits -01. Civil 10 value of Pension 1 Non Plan AB. Payment of arrears on corr Pension and Gratuities -27. Pension -04. Commutation arrears 2071 01 102 AB 2742)
- 6. For the Purpose of calculating the interest, the rates of interest General Provident Fund account year-wise from 1.4.1998 are given below for r

1998-1999	12%
1999-2000	12%
2000-2001	11%
2001-2002	9.5%
2002-2003	9%
2003-2004	8%

7. In respect of pensioners drawing pension under Public Sector Bank concerned Banks will work out the commutation arrears due to the pensioners and arrears of commutation of pension.

(By Order of the Governor)

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All Secretaries to Government

the Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governors, Chennai-32.

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The Principal Accountant General (A&E), Chennai - 600 018 (By Name)

The Principal Accountant General (A&E), Chennai - 600 018.

The Accountant General (Audit I), Chennai – 18 (By Name)

The Accountant General (Audit I), Chennai – 18.

The Accountant General (Audit II), Chennai - 18 (By Name)

The Accountant General (Audit II), Chennai - 18.

The Accountant General (CAB), Chennai - 600 009 / Madurai

The Commissioner of Treasuries and Accounts, Chennai - 600 015.

The Director of Pension, DMS Complex, Chennai - 600 006.

The Pension Pay Officer, Chennai - 600 006.

The Pay and Accounts Officer, Secretariat, Chennai – 9.

The Pay and Accounts Officer, (South/North/East, Chennai -35 /79/5.

The Pay and Accounts Officer, Madurai -625 001.

All Treasury Officers / Sub - Treasury Officers.

The Chairman, Tamit Nadu Public Service Commission, Chennai-600 002.

The Commissioner of Tribunal for Disciplinary Proceedings,

No. 6, Manickeswari Road, Chennai -10.

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The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirapalli / Salem / Tirunelveli.

All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.

All Block Development Officers / Municipal Commissioners

All Panchayat Union Commissioners / Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No. 570, Anna Salai, Chennai – 18.

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The Private Secretary to Development Commissioner and Principal Secretary to Finance Department, Chennai-9.

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The Director of Local Fund Audit, Chennai - 600 018.

The President, Tamil Nadu Retired Officials Association, D.P.I. Complex, Chenn

The President, Tamil Nadu Secretariat Retired Officers Association, No. 71. Medavakkam Tank Road, Kilpauk, Chennai-600 010.

The President, All India Federation of Pensioner's Association,

No. 22. Kavarai Street, Saidapet West, Chennai - 600 015.

The President, The Retired Teachers Association,

No. 12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.

The State President, All Bharat Confederation of Senior Citizens and Pensioners. No. 7, Bharathidasan Street, Avinashi, Coimbatore District.

The President, The Indian officers Association,

No. 33, Thiru Vi Ka High Road, Rayapettah High Road, Chennai - 600 0

The President, Tamil Nadu Senior Citizen's Association, No, V. 95, Anna Nagar, Chennai - 600 040.

The President, Tamil Nadu Senior Citizen's and Pensioners' Welfare Association, No. 38-B, Main Road, Perumalpuram, Tirunelveli - 7.

The President, Retired Officials Association,

No. 158, Belis Road, Triplicane, Chennai-600 005.

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//By order//

## FINANCE (PAY CELL) DEPARTMENT

G.O. Ms. No. 412, Dated: 31\* July, 2004 (Tharana, Aadi - 16, Thiruvalluvar Aandu 2035)

Pension – Arrears due to the employees who retired between 1-1-96 and 31-3-98 – 60% arrears of gratuity – Mode of Payment – Orders – Issued.

#### Read:

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- 1. G.O.Ms. No. 174, Finance (PC) Department, dated : 21-4-98
- 2. Government Letter No. 33724/Finance (PC-1) Department/98-1, dated : 22-5-98
- 3. Government Letter No. 33724/Finance (PC-1) Department/98-2 dated : 22-5-98
- 4. G.O. Ms. No. 137, Finance (PC) Department, dated 5-4-99.

#### ORDER:

In the Government Order first read above, among other things, it has been ordered that 60% of arrears of pensionery benefits to those who retired between 1-1-96 and 31-3-98 shall be paid to the pensioners after 5 years i.e. in the year 2003 with interest as admissible to General Provident Fund. Since the year 2000-2001 the State has had to face an unprecedent tinancial crisis which has made it extremely difficult to pay these arrears. As the arrear amount constituted a substantial financial outgo, the Government has been unable to pay out the same in one go in cash. Taking into consideration the present financial position of the State and all relevant factors, the Government have decided to pay the balance 60% gratuity arrears as follows:

- Arrears of Gratuity amount in respect of employees who retired between 1.1.1996 to 31.3.1998, together with interest will be paid to the pensioners in three equal annual instalments in cash with interest starting from the financial year 2004-2005.
- 2. Accordingly, the Government direct that the arrears of Gratuity amount with interest from 1998-99 upto 31-3-2004 will be released to those pensioners who retired between 1-1-96 and 31-3-98 in three equal annual instalments over the 3 years period namely 2004-2005, 2005-2006 and 2006-2007 respectively. The first instalment will be paid in 2004-2005. The interest shall also be allowed for the balance amount to be paid during 2005-2006 and 2006-2007 also at the interest rate as applicable to General Provident Fund.

- 3. The Heads of Departments / Heads of offices will work out the Gratt by allowing interest upto 31-3-2004 and to issue proceedings for the paym arrived in three equal annual instalments (i.e. 2004-2005, 2005-2006, 2006-20 Department/Head of Offices will claim the 1<sup>st</sup> instalment in 2004-2005 by pres in Pay and Accounts Offices/Treasury / Sub-Treasury and to make payment to Similarly other retirement time benefit arrears, if any, shall also be claimed an the pensioners as above.
  - 4. The arrear amount of Gratuity shall be debited to the following Head 2071 Pension and Other Retirement benefits -01. Civil - 102 value of Pension - 1 Non Plan - AB. Payment of arrears on comr Pension and Gratuities -28. Pension -01. Commutation arrears ( 2071 01 102 AB 2813)
- 5. For the Purpose of calculating the interest, the rates of interest General Provident Fund account year-wise from 1.4.1998 are given below for re

12%
12%
11%
9.5%
9%
8%

 The Head of Department / Heads of office will also maintain a suitable making payment of second and third instalment in the financial years 2005-200 2007.

(By Order of the Governor)

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The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governors, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.

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The Registrar, High Court, Chennai - 600 104.

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All Block Development Officers / Municipal Commissioners

All Panchayat Union Commissioners / Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No. 570, Anna Salai, Chennai – 18.

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The Secretary to Chief Minister, Chennai - 9.

The Senior Personal Assistant to Minister for Finance and Food, Chennai-9.

The Private Secretary to Chief Secretary to Government, Chennai-9,

The Private Secretary to Development Commissioner and Principal Secretary to Finance Department, Chennai-9.

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All Sections in Finance Department,

The Director of Local Fund Audit, Chennai - 600 018.

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The President, Tamil Nadu Secretariat Retired Officers Association, No. 70, Medavakkam Tank Road, Kilpauk, Chennai-600 010.

The President, All India Federation of Pensioner's Association, No. 22. Kavarai Street, Saidapet West, Chennai - 600 015.

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No. 12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.

The State President, All Bharat Confederation of Senior Citizens and Pensioners, No. 7, Bharathidasan Street, Avinashi, Coimbatore District.

The President, The Indian officers Association,

No. 33, Thiru Vi Ka High Road, Rayapettah High Road, Chennai - 600 0

The President, Tamil Nadu Senior Citizen's Association, No, V. 95, Anna Nagar, Chennai - 600 040.

The President, Tamil Nadu Senior Citizen's and Pensioners' Welfare Association, No. 38-B, Main Road, Perumalpuram, Tirunelveli - 7.

The President, Retired Officials Association,

No. 158, Bells Road, Triplicane, Chennai-600 005.

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Government of Tamil Nadu 2004

#### FINANCE (PAY CELL) DEPARTMENT

G.O. Ms. No. 414, Dated: 31\* July, 2004 (Tharana, Aadi – 16, Thiruvalluvar Aandu 2035)

PAY REVISION ARREARS – Mode of payment of arrears consequent on revision of pay and allowances with effect from 1-1-1996 credited into General Provident Fund account in respect of those who retired after 1-4-2004 – Further orders – Issued.

#### Read :

- 1. G.O. Ms. No. 162, Finance (PC) Department, Dated: 13-4-1998.
- 2. G.O. Ms. No. 213, Finance (PC) Department, Dated: 15-5-1998.
- 3. G.O. Ms. No. 332, Finance (All) Department, Dated: 20-7-1999
- 4. From the Accountant General (A&E) Chennai, Letter No. FMI/I/1999-2000-294, dated 22-09-1999.
- 5. From the Accountant General (A&E), Chennai, Letter No. FMI / I/9-14/2001-2002/194, dated: 02-01-2002.
- 6. From the Accountant General (A&E), Chennai, Letter No. FMI/I/9-14 / 2002 2003/194, dated: 03-12-2002.

#### ORDER:

In the Government Order first read above, among other things, it has been ordered that 60% of the arrears accruing on account of pay revision for the period from 1-1-1996 to 31-3-1998 shall be credited to General Provident Fund Account of the employees. In the Government Order second read above it has been ordered that the above arrears shall be paid to the employees after 5 years i.e. in the year 2003 with interest and the interest shall accrue with effect from 1-4-1998. In the Government Order third read above relevant provisions in General Provident Fund Rules have been amended in order to enable the Accountant General (A&E), Chennai to keep open the Provident Fund Account beyond the date of retirement of the Government Employees whose pay revision arrears with interest have been ordered to be paid after 5 years i.e. in the year 2003.

2. As the State has had to face an un-precedent financial crisis since the year 2000-2001 which has made it extremely difficult to pay these arrears. The Government has examined the issue of payment of 60% arrears of pay revision ordered in 1998. It will not be

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possible for the Government to release the entire amount involved in the p revision arrears to the Government employees who retire after 1-4-2004 financial year itself. As the arrear amount constituted a substantial financ Government has been unable to pay out the same in one go. Taking into co present financial position of the State and all relevant factors, the Government h pay the balance 60% pay and allowances arrears as follows:

\* 60% pay arrears in respect of those who are still in service will a non-interest bearing deposit account from 1.4.2003 and will be professional of retirement in the form of Small Savings Scrips in three instalments. For Example, those retiring during the year 2004-2 instalment of the balance arrears together with interest upto 31.3 paid in 2004-2005, the second and third instalment will be subsequent years.

# 3. Accordingly, the Government, issue the following orders:

- (i) The total arrears payable to each employee calculated upto 31-3-2 interest from 1998-99 upto 31.3.2003 will be transferred to a bearing public deposit account under the following new head of ac K. Deposits and Advances (b) Deposit not bearing interest 8443 Deposits 800 Other Deposits A.R. Deposit of pay revision a Tamil Nadu Revised Scale of Pay Rules 1998 of Tamil Nadu Servants. (8443 00 800 AR 000B) (Receipt) (8443 00 800 AR 00
- (ii) The Accountant General (A&E) will transfer the 60% of the entire arrears which were credited into General Provident Fund account together with interest upto 31.3.2003 to the deposit head of account in Para 3 (i) above. Interest will not be allowed on this amount af In respect of Teachers of Elementary Schools and Aided Scho Educational Officers concerned who are maintaining the General Proposal to the Government to transfer the revision arrears with interest to the deposit account mentioned in Para to the Government for issue of orders separately.
- (iii) In respect of employees, who retire from service after 1-4-2004, the revision arrears computed as on 31-3-2003 will be released to the e three equal instalments in the form of Small Savings Scrips either as Time Deposit for three years or National Savings Certificate VIII issue

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option shall be obtained from the individuals. The first instalment will be paid from the starting year of retirement of the employee, second and third instalments will be paid in two subsequent years. No interest is payable beyond 31-3-2003.

(4) The Accountant General (A&E) will issue authorization is respect of each employee retired after 1-4-2004, indicating the total amount due as on 31-3-2003 and the ined if amount to be paid in three equal annual instalments and also furnish the statement to the ne time Heads of Departments / Heads of Offices and the retiring employees. Based on the above annual authorization order, the Heads of Departments / Heads of offices will issue proceedings for ie first the payment of arrears in three annual instalments and claim the amount due in the staring vill be year of retirement of the employee by presenting the bills in Pay and Accounts Offices / n two Treasury Offices / Sub - Treasury Offices and to make payment to the individual in the form of Small Savings Scrips either as Post Office Time Deposit for three years or National Savings Certificate VIII Issue. The particulars regarding the first, second and third instalment due and paid for each retiring employee shall be entered in the register maintained in their offices.

(By Order of the Governor)

#### N. NARAYANAN

Development Commissioner & Principal Secretary to Government

All Secretaries to Government

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

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All Block Development Officers / Municipal Commissioners

All Panchayat Union Commissioners / Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No. 576 Chennai - 18.

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The Senior Personal Assistant to Minister for Finance and Food, Chennai-9.

The Private Secretary to Chief Secretary to Government, Chennai-9.

The Private Secretary to Development Commissioner and Principal Secretary to Finance Department, Chennai-9.

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#### ABSTRACT

University Grants Commission and All India Council for Technical Education Scales of Pay – Revision of scale of pay – Payment of 60% arrears consequent on the revision of scale of pay – orders – Issued.

#### FINANCE (EDUCATION -- I) DEPARTMENT

Road

G.O. Ms. No. 465

Dated: 31-8-2004

Read:

- 1. G.O.Ms. No. 410, Finance (Education) Department, dated 6-9-2000
- 2. Government letter No. 967A/Finance (Edn.I)/2000, dated 26.9.2000
- 3. G.O.Ms. No. 411, Finance (Pay Cell) Department, dated 31.7.2004
- 4. G.O.Ms. No. 412, Finance (Pay Cell) Department, dated 31.7.2004
- 5. G.O.Ms. No. 413, Finance (Pay Cell) Department, dated 31.7.2004
- 6. G.O.Ms. No. 414, Finance (Pay Cell) Department, dated 31.7.2004

ORDER:

In the Government Order first read above, Government have ordered that the 60% arrears consequent on the fixation of pay in the revised UGC scale of pay and All India Council for Technical Education scales of pay in respect of persons retired between 1-1-1996 and 31-3-1998 shall be paid in the year 2003-2004. This is based on the order issued by the Government in the case of those Government servants whose scales of pay were revised based on the recommendations of the Official Committee (1998). Now the Government in the Government Orders third to sixth read above have issued revised orders on the payment of 60% of arrears on the revision of scale of pay. Government now direct that in respect of teachers on University Grants Commission scales of pay and All India Council for Technical Education scales of pay, the payment of the 60% arrears shall be regulated as per the orders issued in the Government orders third to sixth read above.

(By Order of the Governor)

N. NARAYANAN

Development Commissioner & Principal Secretary to Government

Salai.

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#### GOVERNMENT OF TAMIL NADU

#### ABSTRACT

University Grants Commission and All India Council for Technical Education scales of Pay – arrears to retired teachers governed by the University Grants Commission / All India Cour Education who expired on or after 1.4.2003 – Payment of arrears to the spouse / legal instructions issued – Applicability – Orders – Issued.

#### Higher Education (H1) Department

G.O.Ms. No. 553

Dated:

Read A

- (1) Government Letter No. 6931/PC/99-1, Finance Department, dated 10.2.1999.
- (2) Government Letter No. 5703/PC/2004-1, Finance Department, dated 3.3.2004.
- (3) Government Letter No. 4157/PC/2004-1, Finance (PC) Department, dated 30.3,2004 Read the following:
- (4) G.O.(Ms) No. 465, Finance (Education I) Department, dated 31.8.2004.

#### ORDER:

In the Government letters first and second read above, it has been ordered that employees who happen to expire during the intervening period from 1.4.98 to 31.3.2003, the arrears inclusive of difference in gratuity, leave salary, etc., along with interest upto the date drawn and paid in cash to the spouse / legal heirs of the deceased Government employees. It clarified to settle all such cases of the deceased employees who expired prior to 1.4.2003 alk on the pay revision arrears at the rate of interest applicable to the General Provident Fund & date of death of the employee or upto 31.3.2003, whichever is earlier. However, interest should on pay revision arrears with effect from 1.4.2003 based on the announcement made in Budg 2004.

- 2. In the Government letter third read above, it has been clarified that in the case employees who happen to expire on after 1.4.2003, the entire amount of arrears of difference Commutation shall be drawn and paid in cash to the spouse / legal heirs of the decease employees along with interest upto the date of death of the employee concerned. The interest c and Gratuity arrears is admissible even after 1.4.2003.
- 3. It has also been clarified therein that the leave salary and pay revision arrears, shal paid in cash to the spouse/legal heirs of the deceased Government employees along with intere of death of the employees or upto 31.3.2003 which ever is earlier. Interest will not be 1 Commission arrears from 1.4.2003.
- 4. Further it has also been clarified that in the case of spouse / legal heirs of the deceas employees for whom the pay revision arrears were already settled, interest on Commutation and be calculated at the rate of interest applicable to General Provident Fund account upto the date employees concerned and in respect of leave salary and pay revision arrears, interest should be upto the date of death of the employees or upto 31.3.2003 whichever is earlier and should spouse/legal heirs of the deceased Government employees immediately.
- 5. In the Government Order fourth read above, Government have issued orders to regula of 60% arrears to the teachers governed by University Grants Commission/All India Counci Education scales of pay based on the orders issued for the Government employees, in G.O.N.

414, Finance (PC) Department, dated 31.7.2004. On the same analogy the orders issued in the Government letter third read above have to be made applicable to the teachers governed by University Grants Commission and All India Council for Technical Education scales of pay. Accordingly the Government direct that the orders issued in the Government letter third read above shall apply to the teachers governed by University Grants Commission/ All India Council for Technical Education scales of pay.

 This order issues with the concurrence of Finance Department vide its U.O. No. 76577/Education, I /2004, dated 2.12.2004.

#### (By Order of the Governor)

K. GNANADESIKAN, Secretary to Government.

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The Director of Collegiate Education, Chennai - 6.

The Director of Technical Education, Chennai - 25.

The Director of Legal Studies, Chennai - 35.

The Director of Local Fund Audit, Chennai - 108.

The Accountant General (A & E), Chennai - 18 (By Name)

The Accountant General (A & E), Chennai - 18.

The Accountant General (Audit I), Chennai - 18. (By Name)

The Accountant General (Audit I), Chennai - 18)

The Accountant General (Audit II), Chennai - 18) (By Name)

The Accountant General (Audit II), Chennai - 18)

The Accountant General (CAB), Chennai - 18 / Madurai.

The Commissioner of Treasuries and Accounts, Chennai - 15.

The Director of Pension, DMS Complex, Chennai - 6.

The Pension Pay Officer, Chennai - 6.

The Pay and Accounts Officer, Secretariat, Chennai - 9.

The Pay and Accounts Officer (South / North / East), Chennai - 35/79/5.

The Pay and Accounts Officer, Madural - 625 001.

All Treasury Officers / Sub - Treasury Officers + through Commissioner of Treasuries Accounts, Chennai -15.

The Registrar, High Court, Chennai - 104.

The Registrar of all Universities in Tamil Nadu.

#### Copy to:

The Private Secretary to Development Commissioner and Principal Secretary to Government, Finance Department, Chennai – 91.

The Secretary to Government, Finance (Education – I) Department, Chemnai – 9,

The Secretary to Governor, Raj Bhavan, Guindy, Chennai - 22.

The Finance (PC/PGC/Pension) Department, Chennai - 9.

All Sections in Higher Education Department, Chennai – 9.

The School Education Department, Chennai -9.

The Law Department, Chemni - 9.

The Agriculture Department, Chennai - 9.

The Animal Hubbandry and Fisheries Department, Chennai – 9.

The Health and Family Welfare Department, Chennai - 9.

The Tamil Development Culture & Religious Endowment Department, Chennai – 9.

/Forwarded by / By Order/

SECTION OFFICER

# FINANCE (PAY CELL) DEPARTMENT,

Fort St., George, Chennai - 620 009.

Letter No. 22054/Pay Cell / 2005-1, dated 07-04-2005

From

Thiru. S. Gandhi, B.Com.,

Additional Secretary to Government,

To

All Secretaries to Government

All Heads of Departments

All Departments of Secretariat

All Collectors / District Judges / Magistrates

The Accountant General, Chennai - 9 /18/35 Madurai,

All Pay and Accounts Officers,

All Treasury officers / All Sub - Treasury Officers.

The Registrar, High Court, Chennai - 104.

The Chairman, Tamíl Nadu Police Service Commission, Chennai - 2.

The Commissioner, Corporation of Chennai / Madurai / Salem / Tiruchirappalli . Coimbatore.

Sir,

Sub: Pension and other retirement benefits - Payment of VI Pay Commissi those retired from 1-1-96 to 31-3-2004 and after 1-4-2004 - Further cl Issued.

Ref:

- 1. G.O. Ms. No. 413, Finance (PC) Department, dated: 31-7-2004.
- 2. G.O. Ms. No. 414, Finance (PC) Department, dated: 31-7-2004
- 3. From the Chief Electrical Inspector to Government, Chennai. Lett. G1/2005, dated: 22-3-2005.

I am to invite your attention to the references cited.

2. The Chief Electrical Inspector to Government in the reference third cite clarification on the mode of payment of 60% Pay Commission Arrears in respecases, where the Accountant General has issued authorization to different E Disbursing Officers and in some cases where the Heads of Department and Head have not sanctioned the first instalment of VI Pay Commission arrears due to a reasons in the last financial year 2004-2005. In all such cases, whether both the due for 2004-2005 and 2005-2006 may be paid together.

4. I am directed to clarify that in cases where the Heads of Department and Heads of Offices received the Accountant General's authorization during the financial year 2004-2005 or at a later date and in whose case the first instalment due to 2004-2005 has not been sanctioned during that financial year itself, the Heads of Departments / Heads of Offices shall sanction the first installment due for 2004-2005 along with the second instalment due in 2005-2006 together. The Drawing and Disbursing Officers shall claim 2/3rd of the amount of Pay Commission arrears due during the financial year 2005-2006 after issue of necessary proceedings by the Heads of Departments / Heads of Offices and that the payment should be made only by means of Small Savings Scrips. Necessary entries to this effect shall also be made in the register maintained in the Heads of Departments / Heads of Offices for the said purposes.

Yours faithfully, For Additional Secretary to Government

Copy to:

The Chief Electrical Inspector to Government Electrical Inspectorate,
Thiru. Vi. Ka. Industrial Estate,
Guindy, Chennai – 32.
Stock file / Spare Copy.

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# FINANCE (PAY CELL) DEPARTMENT G.O.Ms. No. 144, Dated: 13th April, 2005

(Thaarana, Punguni - 31, Thiruvalluavar Aandu 2036)

Pension - Arrears due to the employees who retired between 1-1-96 and 31-3entire balance amount of 40% arrears of commutation - Revised orders Issued

#### Read:

- 1. G.O.Ms. No. 174, Finance (Pay Cell) Department, dated: 21-4-98,
- 2. Government Letter No. 33724/Pay Cell-1 /98-1, Finance Department
- 3. Government Letter No. 33724/Pay Cell-I/98-2 Finance Department da
- 4. G.O.Ms. No. 137, Finance (Pay Cell) Department, dated: 05-4-1999
- 5. G.O.Ms. No. 411, Finance (Pay Cell) Department, dated: 31-7-2004

#### ORDER:

In the Government order first read above, among other things it has been 60% of arrears of pensionary benefits to those who retired between 1-1-96 and be paid after 5 years, i.e. in the year 2003 with interest as admissible to provident Fund. In the Government Order fifth read above, revised orders have the effect that arrears on account of commutation in respect of employees between 1-1-96 and 31-3-98 shall paid in three equal annual instalment together as applicable to General Provident Fund starting from the financial year 2004-20 the above orders, the first instalment of arrears due has been paid to the pens financial year 2004-2005.

- (2) Several representations have been made by the various Pensioners As individual pensioners requesting payment of entire arrears of pensionary benefits sum in the financial year 2005-2006.
- (3) In the Budget Speech 2005-06, announcement has been made for the pa entire balance amount of 40% arrears in one instalment in the financial yea commencing from July, 2005. Accordingly, Government direct that the entire bal arrears of commutation shall be paid in one instalment along with interest as a General Provident Fund for the financial year 2004-2005 in cash in the current f 2005-2006 itself commencing from the month of July, 2005.
- (4) These orders shall apply to the employees who have retired between 31-3-98.

SERIES

(5) The Pension Pay Officer / Treasury Officer / Sub-Treasury Officer shall work out the balance 40% Commutation arrears due to the Pensioners as on 31-3-2005 and disburse the entire amount of arrears along with interest in one instalment during the current financial year 2005-2006 commencing from the month of July 2005.

- (6) The payment of commutation arrears to all the pensioners should be completed on or before 31-8-2005 and a compliance report should be sent to Government in Finance lease of Department in first week of September, 2005.
  - (7) The payment of commutation arrears shall be debited to the head of account as already indicated in para-5 of the Government Order fifth read above.
  - (8) For the purpose of calculating the interest on the entire balance amount of 40% commutation arrears the rate of interest admissible to the General Provident Fund account for the financial year 2004-2005 is 8%.
  - (9) In respect of pensioners drawing pension under Public Sector Bank Scheme the concerned banks shall work out the balance 40% commutation arrears due to the pensioners and disburse the entire amount of arrears of commutation along with interest as indicated in the preceding paras.
  - (10) Government is keen that the arrears are paid without any delay from July, 2005. Pensioners Associations have represented that payment is often delayed as the necessary urgency is not shown by the office concerned. Government desires that the Heads of Department should take personal responsibility to ensure prompt disbursement.

#### (By order of the Governor)

#### N. NARAYANAN

Development Commissioner & Principal Secretary to Government

То

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governor, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.

All Departments of Secretariat (OP) / Bills, Chennai -9.

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# FINANCE (PAY CELL) DEPARMENT

G.O.Ms. No. 145, Dated : 13th April, 2005

(Thaarana, Punguni - 31, Thiruvalluavar Aandu 2036)

Pension – Arrears due to the employees who retired between 1-1-96 and 31-3 entire balance amount of 40% arrears of Gratuity and Encashment of leave sa orders – Issued.

#### Read:

- 1. G.O.Ms. No. 174, Finance (Pay Cell) Department, dated: 21-4-98.
- 2. Government Letter No.33724/Pay Ceil-1/98-1, Finance Department
- 3. Government Letter No. 33724/Pay Cell-I/98-2 Finance Department
- 4. G.O.Ms. No. 137, Finance (Pay Cell) Department, dated: 05-4-1999
- 5. G.O.Ms. No. 412, Finance (Pay Cell) Department, dated: 31-7-2004
- 6. Government Letter No.53575/Pay Cell/2004-2, Finance Department, date

#### ORDER:

In the Government order first read above, among other things it has bee 60% of arrears of pensionary benefits to those who retired between 1-1-96 and be paid to the pensioners after 5 years, i.e., in the year 2003 with interest as the General provident Fund. In the Government Order fifth read above and the letter sixth read above revised orders have been issued to the effect that arrears. Encashment of Leave Salary on account of in respect of employees, who re 1-1-96 and 31-3-98 shall paid in three equal annual instalments together wire applicable to General Provident Fund starting from the financial year 2004-2005, above orders, the first instalment of arrears due has been paid to the pensifinancial year 2004-2005.

- (2) Several representations have been made by the various Pensioner and individual pensioners requesting payment of entire arrears of pensionary be lump sum in the financial year 2005-2006.
- (3) In the Budget Speech 2005-06, announcement has been made for of the entire balance amount of 40% arrears in one instalment in the financial ye commencing from July, 2005. Accordingly, Government direct that the entire bal arrears of DCRG and leave salary shall be paid in one instalment along with admissible to General Provident Fund for the financial year 2004-2005 in cash in financial year 2005-2006 itself commencing from the month of July, 2005.
- (4) These orders shall apply to the employees who have retired between 31-3-98.

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(5) The Heads of Departments / Heads of Offices shall work out the balance 40% of Gratuity arrears due by allowing interest upto 31-3-2005 and issue necessary proceedings for the payment of amount arrived in one lump sum. Heads of Departments/Heads of Offices shall claim the entire balance amount of 40% arrears along with interest by presenting the bill in Pay and Accounts Offices / Treasury / Sub Treasury and to make payment to the Pensioners. Similarly the encashment of leave salary if any, shall also be claimed and disbursed to the pensioneries as above.

- (6) The payment of Gratuity and leave Salary arrears to all the pensioners should be completed on or before 31-8-2005 and a compliance report should be sent to Government in Finance Department in first week of September, 2005.
- (7) The arrear amount of Gratuity shall be debited to the head of account as already indicated in Para 4 of the Government Order fifth read above.
- (8) However, the arrears amount of encashment of Leave Salary shall be debited to the following head of account:

"2071. Pension and other retirement benefits - 01. Civil - 115. Leave encashment benefits - 1, Non-plan - AA, Encashment of leave salary of Government servants at the time of retirement / death or termination of services" (D.P. Code No. 2071.01.115.AA.0007).

- (9) For the purpose of calculating the interest on the entire balance amount of 40% arrears, the rate of interest admissible to the General Provident Fund account for the financial year 2004-2005 is 8%.
- (10) Government is keen that the arrears are paid without any delay from July, 2005. Pensioners Associations have represented that payment is often delayed as the necessary urgency is not shown by the office concerned. Government desires that the Heads of Department should take personal responsibility to ensure prompt disbursement.

(By order of the Governor)

#### N. NARAYANAN

Development Commissioner & Principal Secretary to Government

To

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All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai - 32.

The Secretary to the Governor, Chennai-32.

#### INDEFINITE STRIKE - 2003

Proceedings of the Director of Collegiate Education, Chenn Present: Dr. M.A. Muthuveeraganapathy, M.Com., Ph.l RC. No. 32820/B5/2003, Dated: 28.8.2003

Sub: Indefinite Strike from 2.7.2003 - Employees / Teachers (
Aided Colleges - Suspend from service and reinstated into
on the orders of the Supreme Court on 24.7.2003 and 6.8.2
of Pay and allowances for the period from 2.7.2003 t
joining duty on reinstatement - Instructions - Issued.

- Ref: 1. Proceedings of the Director of Collegiate Education, Chen No. J. 28843/E1/2003 Dated: 26.7.2003
  - Lr. No. 40282A/K/2003-1 Dated: 26.8.2003 from Commissioner and Secretary to Government, Pe Administrative Reforms Department, Chennai - 9.

A Section of the Government Aided College Employees / Teachers have the Strike from 2.7.2003 called for by the JACTEEO-GEO and COTA-GEO and the Suspended by the Secretaries of Government Aided Colleges. Clarifications were Proceedings of the Director 1<sup>st</sup> cited for the reinstatement of the Government / Employees/Teachers as done in the case of the Government Employees/Teachers directions of the Supreme Court.

Now, instructions have been issued in the Government letter 2<sup>nd</sup> (Government with regard to the regulation of the period of Strike and the paymer Allowances to the Staff members who have been participated in the Strike and the basis of the direction of the Supreme Court. The following clarification issued to the Secretaries of the Government Aided Colleges to regulate the period detailed below:

 The period of strike from 2.7.2003 and prior to the date of suspension Government Aided College Employees / Teachers shall be treated as University of the University of the principle "No Work No Pay".

- 2. The period of suspension in respect of Government Aided Colleges, Employees / Teachers from the dated of suspension to the date prior to joining duty shall be treated as suspension and the Government Aided College Employees / Teachers who were kept under suspension are eligible for subsistence allowance as per rules during the period of suspension.
- The Government Aided College Employees / Teachers who have been reinstated on 28.7.2003 without prejudice to pending disciplinary action are eligible for duty pay and allowances from 28.7.03 onwards.
- 4. The Government Aided College Employees / Teachers who have not been reinstated on 28.7.2003 but at a later date, the period from 28.7.2003 to the date of joining duty shall be treated as leave to which they are eligible.

Director of Collegiate Education

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The Secretaries of Government Aided Colleges,

(Thro' the Regional Joint Directors)

Copy submitted to

The Secretary to Government,

Higher Education Department,

Chennai - 9.

Copy to: G., F and Q sections in the Directorate

Office of the Regional Joint Director of Collegiate Education.

Chennai Region,

Chennai -600 -02.

R.C. No. 5533/A4/2003 dated: 3.9.2003

Copy communicated for necessary action

Joint Director of Collegiate Education (Incharge)

To

Secretaries of all Aided Colleges in Chennai Region.

Copy to All Section in this Office.

02107

# DIRECTORATE OF COLLEGIATE EDUCATION

From

Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D., Director of Collegiate Education, Chennai – 600 006.

To
All the Regional D.
Collegiate Education

RC No. 32820 / B5/2003

Dated

Sir

Sub: Indefinite Strike from 2-7-2003— Staff dismissed from Service into service based on the orders of the Supreme Court of Drawal of Pay and allowances for the period from 1/2-7-20 joining duty on reinstatement — Instructions issued.

- Ref: 1. Government letter No. 40282A/K/2003-1 dated 26-8-2 Special Commissioner and Secretary to Government P Administrative Reforms Department, Chennai 9.
  - 2. Proceedings of the Director of Collegiate Education, (RC.No. 32820/B5/2003, dated: 28-8-2003.

I invite your attention to the Proceedings of the Director of Collegiate cited and request you to issue suitable instructions to the Secretaries of Gover Colleges to regulate the period of strike as communicated in the proceedings send an action taken report to the Director of Collegiate Education in this cont

M.A.Muthuvee

Director of Collegia

Copy submitted to The Secretary of Government, Higher Education Department, Secretariat, Chennai – 9.

/True copy / Forwarded / By Order

O/O. JDCE, Trichy Region.

End. R.C. No. 5842 / D2/2003 dt. 30.03,2004

(Copy) communicated to the Secretaries of Aided Colleges in this information and necessary action.

**R**. ]

For Joi

To

The Secretaries of Aided Colleges in this Region. Superintendent

25.3.200

of

Personnel and Administrative Reforms Department Secretariat, Chennai - 9.

Letter No. 40282A/ K / 2003-7 Dated: 21.10.2004

03-2004

From

Tmt. Lakshmi Pranesh, I.A.S.,

instate -2003

date o

Chief Secretary to Government

iei and

All Secretaries to Government.

All Departments of Secretariat,

All Head of Departments,

All District Collectors,

The Special Commissioner and Commissioner of Treasuries & Accounts, Chennai.

Sir / Madam,

Sub: Public Services - Regulation of period of absence from duty by Government Employees/ Teachers for participating in strike from 1.7.2003/2.7.2003 – Reinstated as per orders of the Supreme Court and Panel of Three Judges – Regulation of the period from 1.7.2003/ 2.7.2003 to 24.7.2003 – Revised instructions – Issued.

Ref. (1) Govt. Lr. No.40282A/K/2003-1, P & AR (K) Dept. dt. 26.08.2003

- (2) Govt. Lr. No.40282A/K/2003-2, P & AR (K) Dept. dt. 03.09.2003
- (3) Govt. Lr. No.40282A/K/2003-4, P & AR (K) Dept. dt. 17.12.2003
- (4) Govt. Lr. No.40282A/K/2003-5, P & AR (K) Dept. dt. 13.01.2004
- (5) Govt. Lr. No.40282A/K/2003-6, P & AR (K) Dept. dt. 24.02.2004

In the references cited. It was ordered to regulate the period of absence from duty by Government Employees/Teachers for participating in the illegal strike and reinstated in service as per the orders of the Supreme Court from 1.7.2003, 2.7.2002 to 24.7.2003 as Extraordinary Leave without Pay and Allowance.

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pani ector:

- 2. Employees and Teachers have requested the Hon'ble Chief Minister to take; and to treat the period of absence during the strike from 1.7.2003 / 2.7.2003 to 24.7.20 Principle of "No Work No Pay" cannot be deviated from. However, considering a circumstances and the fact the they had already expressed regret in the Higher Court and to end the strike and to region duty very early, it has been decided to take a magnanimou the whole episode of the strike by the employees and teachers as a misguided unfort order to ensure that the Government employees and teachers would extent their unstin to the Government in all its efforts to the benefit of the poor and the needy, the period 2.7.2003 upto and including 4.7.2003 will be treated as "No work No Pay". The remain 24.07.2003 will be treated as duty.
- 3. Accordingly, Government direct that, in partial modification of the orders issued in cited, the period of absence from duty by the Government Employees / Teachers who the strike, shall be regulated as follows.
  - (i) The period from 1.7.2003 or 2.7.2003 up to and inclusive of 4.7.2003 be Extraordinary Leave without Pay and Allowances on the principle of "No Wor
  - (ii) The period from 5.7.2003 up to and inclusive of 24.7.2003 be regulated as d

Yo For Chief Secretary to

Copy to:

All Associations concerned

The Pay and Accounts Office, Chennai - 9, East/North/South

High Court, Coimbatore/Madurai.

The Accountant General, Chennai - 9/18.

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### Higher Education (E2) Department

Letter No. 25676 / E2 /2004-1, dated : 5.11.2004

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hiru. K. Gnanadesikan, I.A.S.,

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Public Services - Regulation of period of absence from duty by Government Sub: employees / Teachers for participating in strike from 1.7.2003 / 2.7.2003 -Reinstated as per orders of the Supreme Court and Panel of three Judges -Regulation of the period from 1.7.2003 / 2.7.2003 to 24.7.2003 - revised instructions - Issued - Regarding.

Government Letter no. 40282A/P & AR (K) Department, dated 21.10,2004.

I am directed to enclose a copy of the Government letter cited and request you to take appropriate action to regulate the period of absence from duty by staff of aided colleges for participating in the strike from 1.7.2003 / 2.7.2003 as instructed in the Government lettercited.

Yours faithfully,

For Secretary to Government.

## GOVERNMENT OF COLLEGIATE EDUCATION

From

To

Dr. M.A. Muthuveeraganapathy, M.Com, Ph.D., Director of Collegiate Education

The Regional Joint Directo Collegiate Education of all

Chennai - 600 006.

Rc. No. 28843/B5/2004, dated 25-11-2004.

Sir,

Sub: Public Services - Regulation of period of absence from duty by Employees / Teachers for participating in strike from 1.7.2003 Reinstated as per orders of the Supreme Court and Panel of th Regulation of the period from 1.7.2003 / 2.7.2003 to 24.7.200 Instructions - Issued - Reg.

Ref: Government Letter No. 25676/E2/2004-1, (Higher Education (E2) dated 5.11.2004.

As directed in the Government Letter cited (copy enclosed) the Regional Joint Collegiate Education's are requested to give suitable instructions to the Secretaries colleges are requested to take appropriate action to regulate the period of absent by the staff of aided colleges for having participated in the strike from 1.7.200 as instructed in Government Letter No. 40282A/K/2003 (Personnel and Ac Reforms Department) dated 21.10.2004. (copy enclosed).

M.A.MUTHUVEERAGA

Director of Collegiate

/True Copy / forwarded / by order /

#### **ABSTRACT**

of

ublic Services – Regulation of period of absence from duty by Government Employees / eachers for participating in strike from 1.7.2003 / 2.7.2003 – Reinstated as per orders of the supreme Court and Panel of Three Judges – Regulation of the period from 1.7.2003 / 2.7.2003 till the date of joining, as Duty - Orders – issued.

#### PERSONNEL AND ADMINISTRATIVE REFORMS (K) DEPARTMENT

G.O.Ms. No.58

Dated: 17.5, 2005

READ;

- Government Letter No. 40282A/K/2003-1, Personnel and Administrative Reforms (K)
   Department, dated 26.8.2003.
- Government Letter No. 40282A/K/2003-2, Personnel and Administrative Reforms (K)
   Department, dated 3.9.2003.
- Government Letter No. 40282A/K/2003-4, Personnel and Administrative Reforms (K) Department, dated 17.12.2003.
- Government Letter No. 40282A/K/2003-5 Personnel and Administrative Reforms (K) Department, dated 13.1.2004.
- Government Letter No. 40282A/K/2003-6, Personnel and Administrative Reforms (K)
   Department, dated 24.2.2004.
- Government Letter No. 40282A/K/2003-7, Personnel and Administrative Reforms (K)
   Department, dated 21.10.2004.

#### ORDER:

In the references first to fifth read above, orders were issued to regulate the period of absence from duty by Government Employees / Teachers, who participated in the illegal strike for the period from 1.7.2003/2.7.2003 to 24.7.2003, and who were subsequently reinstated in service, as per the orders of the Supreme Court of India. The leave periods have been regulated as Extraordinary Leave without Pay and Allowances for the period form 25.7.2003 to till the date of their joining duty i.e. 16.11.2003/30.12.2003 as leave, other than Unearned Leave on Medical Certificate, subject to eligibility and that if no leave is available at the credit of the Government Employee, Extraordinary Leave without Pay and Allowances shall be sanctioned.

2. In the reference sixth read above, in partial modification of the orders issued, the period of absence from duty by the Government Employees / Teachers who participated in the strike was ordered to be regulated as follows:-

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- (i) The period from 1.7.2003 or 2.7.2003 up to and inclusive regulated as Extraordinary Leave without Pay and Allowance on "No Work No Pay";
- (ii) The period from 5.7.2003 up to and inclusive of 24.7.2003 be re
- 3. During the Budget Speech for the year 2005-2006 made on the Assembly, it has been announced as follows:
- "... there are some more employees and teachers who rejoined later, a of the panel of Judges were made known to the Government and the Governm orders. It has been represented that the period of absence in respect of these also be treated as duty. The Hon'ble Chief Minister has decided in a spirit c except in respect of those employees and teachers who were dismissed from a restored to duty, the period of absence of all other may also be regulated other employees for whom orders have already been issued. This will enable employees who are retiring to get full pensionary benefits."
- 4. Accordingly, Government hereby Order that the period of absence of t employees / teachers who joined duty after enquiry with punishment lik increments, reduction, censure, etc., In whose case the periold from 2.7.2003 t 30.12.2003 was treated as eligible leave other than Uncarned leave on Medical treated as duty. This will not apply to those employees and teachers who v removed from service, after enquiry of the Panel Judges, but later reinstated a

## (By order of the Governor)

To

All Secretaries to Government, Chennai - 9.

All Departments of Secretariat, Chennai - 9.

N. NARAYAN

All Heads of Departments,

Chief Secretary to (

All District Collectors / District Judges,

The Special Commissioner and Commissioner of Treasuries and Accounts, Chen

#### Copy to:

All Recognised Service Associations.

The Pay and Account Office, Secretariat, East / North / South / High Court / (Madurai.

The Accountant General, Chennai - 9/18.

/ Forwarded / By Order/

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Section

No. 007550

#### GOVERNMENT OF COLLEGIATE EDUCATION

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To

Dr. M.A. Muthuveeraganapathy,

All the Regional Joint Director's of

M.Com, Ph.D.

Collegiate Education,

Director of Collegiate Education

All the Principle's of Government

Chennai - 600 006.

Arts and Training Colleges.

D. Dis. No. 34358 / 114 / 2005 / Dated : 21.7.2005

Sir / Madam,

Sub: Public Services - Regulation of period of absence from duty by Government Employees / Teachers for participating in strike from 1.7.2003 - 2.7.2003 - Reinstated as per orders of the Supreme Court and Panel of Three Judges - Regulation of the period from 1.7.2003 / 2.7.2003 till the date of joining, as Duty - Orders issued - Copy communicated - Regarding.

Ref: G.O. Ms. No. 58 Personnel and Administrative Reforms (E) Department dated: 17.05.2005

I enclose herewith a copy of Government Order cited for information and necessary action.

For Director of Collegiate Education

Copy to:

All officers in the Directorate,

'A, B, C and B' sections for taking immediate follow up action,

All sections in the Directorate,

Stock file.

## கல்லூரிக் கல்வி இயக்குநர் அவர்களின் செயல்முறைகள், சென்ன ந.க. எண். 4371 / எப் 3/06 நாள் : 16.2.2005

பொருள் : உதவி பெறும் கல்லூரி - திருச்சி தேசீயக் கல்லூரி - தேர்வு நிலை திரு. எம். சங்கரன் - வேலை நிறுத்தக் காலத்தில் மருத<sub>:</sub> மேற்கொண்டது முறைப்படுத்துதல் - குறித்து.

பார்வை : திரு. எம். சங்கரன் என்பாரின் 25.09.04 நாளிட்ட விண்ணப்பம்

திருச்சி, தேசீயக் கல்லூரியின் ஆங்கில தேர்வுநிலை விரிவுரையாளர் திரு என்பார் 26.06.2003 முதல் 20 நாட்கள் மருத்துவச் சான்றின் மீதான ஈட்ட விண்ணப்பித்தார். அன்னாரை மருத்துவக் குழுவில் ஆஜாராக கல்லூரில் பணிக்கப்பட்டுள்ளார். அன்னார் 14.7.2003 அன்று மருத்துவக் குழு முன் ஆஜராகி உல மருத்துவக் குழு அள்ளார், 15.7.03 அன்று மீளப் பணியில் சேரலாம் எனவும் ஆனா மட்டுமே மருத்துவச் தகுதிச் சான்று வழங்கப்படுவதாகவும் தெரிவிக்கப்பட்டுள் அவர் மீளப் பணியில் சேரச் சென்றபோது மற்றவர்களைப் போல இவரும் வேலை கலந்து கொண்டவர் எனக் கருதி அன்னாரை பணியில் சேர அனுமதிக்கவில்லை. வேலை நிறுத்தத்தில் கலந்து கொண்ட மற்றவர்களை அனுமதித்தபடி 28.7.2003 அசேர அனுமதிக்கப்பட்டுள்ளார்.

இவர் வேலை நிறுத்தத்தில் கலந்து கொள்ளவில்லை என உறுதி மொழி . எனவே அன்னார் மருத்துவச் சான்றின் மீதான ஈட்டா விடுப்பில் சென்று மருத்துவக் டி ஆலூராகியுள்ள நிலையிலும் அவர் வேலை நிறுத்தத்தில் கலந்த கொண்டவர் எனக் பணியேற்க அனுமதிக்கப்படாததாலும் அன்னாரது முறையீட்டினை பரிசீலித்து 2 27.07.03 வரையிலான காலத்தை பின்வருமாறு வரன்முறை செய்யுமாறு அறிவுறுத்த

- 1. 26.06.2003 முதல் 1.7.2003 முடிய (மருத்துவச் சான்றின் மீதான ஈட்டா வ
- 2. 2.7.2003 முதல் 4.7.2003 தகுதியுள்ள விடுப்பு
- 3. 5.7.2003 முதல் 27.7.2003 வரை பணிக்காலம்

கல்லூரிக் கல்

பெறுநர்

செயலர், தேசியக் கல்லூரி, திருச்சி-1.

நகல் :

கல்லூரிக் கல்வி இணை இயக்குநர், திருச்சி மண்டலம், - தகவலுக்காக சிக/172

#### DEPARTMENT OF COLLEGIATE EDUCATION

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То

lπ M.A. Muthuveeraganapathy, M.Com., Ph.D.,

The Secretaries of

conguine Director of Collegiate Education

Government Aided Colleges,

விடுப் Chennai — 6.

R.C. No. 23-104/B5/2004

dated: 01.07.2004

Sir / Madam

Sub: Aided Colleges-Participation of Aided College Teachers and employees on the indefinite strike from 2.7.2003 - Advice to the Secretaries of Aided College Management - Regarding.

Ref: (1) G.O. Ms. No. 135, P & AR (K) Department, Dated: 19-06-2004.

- (2) Government letter (1D) No. 133, Higher Education (E2) Department, dated 20.08.2004
- (3) G.O. Ms. No. 278 P & AR (K) Department, dated 22.08.2004

The Government of Tamil Nadu have withdraw all the disciplinary cases including the FIR filed by the appointing authorities against the Government employees for having participating in the indefinite strike from 2-7-2003 in the Government Orders cited.

- 2. As informated in the Government letter 2<sup>nd</sup> cited, I am to advise the College managements to \*\*\*\*\*\*\*\*\* for dropping of all disciplinary cases including various punishments awarded to the teaching and Non-teaching staff of Aided Colleges, who have participated in the strike, pending disposal of W.A.No. 3139 and 3200/2003 filed by the Government (Public Department in the High Court of Madras).
  - 3. In view of the above, I advise that the period of strike may be regulated as per rules.
- 4. I also advise that the period of absence in respect of the employees who had attained the age of superannuation of normal retirement / deceased during the period when they were under suspension be regulated on the basis of Government order 3rd cited (Copy enclosed)

I request you to acknowledge receipt of this letter.

Yours faithfully, Director of Collegiate Education

Encl. G.O. Ms. No. 278 P & AR Dept. 22.6.04 Copy to ;

- (1) All the Regional Joint Director's of Collegiate Education
- (2) Copy submitted to the Secretary to Government, Higher Education Department and Public Department, Chemnai 9 (for information)
- (3) All Officers in the Directorate
- (4) G and F Sections in the Directorate.

- 33 -

யலரா*.* அனர்

நிப்புக்க

சங்கரு

*இனா*ர் பூமுடி

ந்தத்தில் பின்ன ணிமில்

!ள்ளுர். எமுக்

.டகே முதவ் *றது*.

குநர்[

#### ABSTRACT

Public Services - Government Employees attained superannuation during the suspension / dismissed for participation in July 2003 strike, - Deemed rein regulation of period of suspension / dismissal for settlement of terminal themployees - Instructions - Issued.

## PERSONNEL AND ADMINISTRATIVE REFORMS (K) DEPARTM

G.O. Ms. No. 278

Dated: 22.06

Read:

I. G.O. Ms. No. 264, P & AR (K) Dept. Dated: 17.11.2003

2. G.O. Ms. No. 493, P & AR (K) Dept. Dated: 31.12.2003

3. G.O. Ms. No.12, P & AR (K) Dept. Dated: 11.02.2004

4. G.O. Ms. No. 135, P & AR (K) Dept. Dated: 19.05.2004

#### ORDER:

The following instructions are issued to the appointing authorities for ist of reinstatement in service and regulation of the period of absence from dut employees who had attained the age of superannuation for normal retirement durit when they were under dismissal / suspension orders for participation in the July

- (a) The employees who had attained the age of superannuation on dates who under suspension / dismissal but were subsequently found eligible for in service as per the orders in the Government Order first, second at above with effect from 17.11.2003, 31.12.2003 and 12.2.2004 respective attained the age of superannuation earlier to the above dates of reinstate be given reinstatement in service effective on the forenoon of the consuperannuation.
- (b) The appointing authority shall issue a deemed order for revocation of the / dismissal as the case may be and another deemed order of reinstatement of the employee effective on the forenoon of the date of superannuation

- od unde nent an s to th
- The period from 01.07.2003 is the case of employees of Secretariat and from (c) 02.07.2003 in the case of other employees up to 24.07.2003 shall be regulated as Extraordinary Leave without Pay and Allowances based on the principle of "No work No pay" as per the instruction issued in Govt. Lr. No. 40282A/K/2003 P & AR (K) Dept. dated: 26.8.2003. The period from 25.07.2003 up to the date of reinstatement of the employee shall be regulated as eligible leave other than medical leave.
- The appointing authority shall issue another order that the employee is deemed to (d) have been allowed to retire on superannuation on the afternoon of the date of the superannuation of the employee.
- (e) The FIR, if any pending against the deceased employee shall be treated as closed as per the Government Orders in G.O. Ms.No.135, P& AR (K) Dept., dated: 19.05.2004
- The appointing authorities are requested to take immediate action to settle the **(f)** terminal benefits to the employees.

#### / By order of the Governor

#### LAKSHMI PRANESH

Chief Secretary to Government

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The Registrar General, High Court of Madras, Chennai - 106.

The Account General, Chennai - 18 / Chennai - 9.

All Heads of Departments / All District Collectors.

All the Secretaries to Govt. / All Department of Secretariat,

The Special Commissioner for Revenue Administration, Chennai - 5.

The Special Commissioner for Treasuries & Accounts, Chennai - 15.

The Secretary, Tamil Nadu Public Service Commission, Chennai - 2.

The Registrar, Tamil Nadu Administrative Tribunal, High Court Campus, Chennai - 106.

The Pay & Accounts Officer, Chennai - 99 / Chennai - 6 / Chennai - 35 / Chennai - 19.

Copy to:

The Secretary to Government, Public / Finance Department, Chennai = 9.

The Secretary II to Honble' Chief Ministers, Chennai - 9.

#### REFRESHER COURSE

# Proceeding of the Joint Director of Collegiate Education Chennal Region, Chennal - 600 002.

Copy of the Letter R.C. No. 69373/J1/99 dated 1 Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D., Director of Collegiate Education 600 006 addressed to the Joint Director of Collegiate Education of all regions, of all Government Constituent Colleges.

#### Sir/Madam,

Sub: Collegiate Education - Participation in orientation/refresher co purpose of placement under Career Advancement Scheme - Time | 31.12.2005 by the UGC - Communication regarding.

Ref: Lr. No. F2-8/99 (PS) dated 18.7.2005 from the US, UGC, communicated in Govt. Lr. No. 16342/H1/2005-1, Higher Edu Department dated 26.7.2005.

I enclose the copy of the letter received from the under Secretary, Universal Commission for information and necessary further action. In this letter the UGC the time limit beyond 31.12.2004 upto 31.12.2005 for participation in Orientati courses in respect of eligible teachers for the purpose of placement under Career Scheme.

I request the Principles of all Government Constituent colleges to circulate letter among the teaching staff working in their respective colleges, duly obt. signature for having seen the same.

I request the Regional Joint Directors of Collegiate Education to comm copy of the UGC's letter to the Secretaries/Principals of all Aided Colleges in the requesting them to circulate the copy of the letter among the teaching staff wor respective Government Aided Colleges.

I request you to acknowledge the receipt of this letter without fail by return L.Dis. No. 6394/E2/2005

Copy communicated for information

Secretary's are requested be circulate the letter among the teaching staff of the col proper acknowledgement.

/By Order/

To

The Secretary's of Aided College, Copy to All Section Superintendent for information and necessary action.

S. Karımanidhi, Joint Director of Collegiate opy of :

## UNIVERSITY GRANTS COMMISSION BAHADUR SHAH ZAFAR MARG

NEW DELHI

)05 from hennai

Principalith : 23238872

No. F. 2-8/99(PS)

By SPEED POST

Dated: July 2005

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Shri, V.K. Subburraj,

Secretary,

Higher Education Department.

Govt. of Tamilnadu,

Secretariat.

Chennai - 600 009.

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Grant Sir / Madam,

I am directed to inform you that on receipt of various representation, the issue of cement extension of the date beyond 31,12,2004 for participation in orientation . refresher courses in respect of eligible teachers for the purpose of promotion/placement under Career Advancement Scheme was considered by the Commission at its meeting held on 29.6.2005. The Commission resolved as under :-

The Commission considered and approved the extension of the date beyond 31.12.2004 upto 31.12.2005 for participation in Orientation / Refresher Courses in respect of eligible teachers for purpose of promotion/placement under Career Advancement Scheme.

This is for your information and necessary action.

The above decision may also be brought to the notice of Colleges, affiliated to your University urgently,

Yours faithfully,

(Sd/-)

(Mrs. Shashi Munjal)

Under Secretary.

tion

நகல் :

கல்லூரிக் கல்வித்துறை - கல்லூரி விரிவுரையாளர்களுக்கான புத்தாக்க பயி<sub>!</sub> கொள்ளுதல் - இரு புத்தாக்க பயிற்சிகளுக்கு இடையில் இரு ஆண்டுகள் இடைவெளி இ என்ற நிபந்தனையை தளர்வு செய்தல் - கால இடைவெளியை ஓராண்டாக குறைத்த வெளியிடப்படுகின்றன.

உயர்கல்வி (எச்1) துறை

அரசு ஆணை (நிலை) எண். 559

நாள் : 1

படிக்க .

- 1. அரசாணை (நிலை) எண். 1494. கல்வி, நாள் : 17.10.1989
- 2. அரசுக் கடித எண். 24781/எச்1/2002-1, நாள் : 29.11.2002
- 3. பல்கலைக்கழக மான்யக்குழுவின் கடிதம் எண். எஃப்-2 : 16/2002 (பி.எஸ்) நாள் : 17.,
- 4. கல்லூரிக் கல்வி இயக்குநரின் கடித ந.க. எண். 5050/01/2003 நாள் 15.5.2003, 14.7.2004 ப ஆணை :

அரசு மற்றும் அரசு உதவி பெறும் கல்லூரிகளில் பணியாற்றும் ஆசிரியர்கள் பண பெறுவதற்கு குறிப்பிட்ட எண்ணிக்கையிலான புத்தறிவு மற்றும் புத்தாக்கப் பயிற்சியில் ச வேண்டுமென ஏற்கனவே அரசு ஆணையிட்டுள்ளது. மேலே ஒன்றில் படிக்கப்பட்ட அரசு புத்தாக்கப் பயிற்சிகளுக்கு இடைப்பட்ட காலம் இரண்டு ஆண்டுகளாக இருக்க வேன் ஆணையிட்டுள்ளது.

(2) மேலே நான்கில் படிக்கப்பட்ட கடிதத்தில் பல்கலைக் கழக மான்யக்குழுவின் கல் கல்லூரிகளுக்கான (Academic Staff College) பத்தாவது திட்டக்காலத்திற்கான வழிகாட்டு டெ பத்தி 18 (d) யில் கீழ்வருமாறு தெரிவிக்கப்பட்டுள்ளது என கல்லூரிக் கல்வி இயக்குநர் தெ "For Refresher course: Participation in Orientation Programme be a pre-requisite for admission to 1 Thereafter with a gap of one year they can opt for refresher course. Also there should be a minimum between two refresher courses"

மேலும், பல்கலைக்கழக மான்யக்குமுவின் 17.10.2002 நாளிட்ட கடிதத்தில், தற்போது ஆசிரியர்கள் புத்தாக்கப் பயிற்சியினை முடிக்க 31.12.2004 வரை நீட்டித்து வெளியிடப்பட்டுள்ளன என்று தெரிவித்து, புத்தாக்கப் பயிற்சியினை முடிக்க வேண்டிய எண்ணிக்கை அதிகமாக இருப்பதாலும், பயிற்சி வழங்கும் கல்வி பணியாளர் எண்ணிக்கை குறைவாக இருப்பதாலும், பல்கலைக்கழக, மான்யக்குழு நிர்ணயித்துள் புத்தாக்கப் பயிற்சியினை கல்லூரி ஆசிரியர்கள் அனைவரும் முடிக்க வேண்டுமாய் அமலில் உள்ள இரு புத்தாக்கப் பயிற்சிகளுக்கு இடையில் இரு ஆண்டுகள் இருக்கவேண்டும் என்ற நிபந்தனையைத் தளர்வு செய்து அக்கால இடைவெளியை படிமான்யக்குழுவின் பத்தாவது திட்டக் கால வழிகாட்டு நெறிமுறைகளில் தெரிவித் ஒராண்டாகக் குறைத்து ஆணைகள் வழங்குமாறு கல்லூரிக் கல்வி இயக்குநர் அரசினை வே மேலும், இரு புத்தாக்கப் பயிற்சிகளுக்கு இடையிலான காலத்தை ஓராண்டாகக் குறை வேன்பது. ஆசிரியர் சங்கங்களின் நீண்ட நாள் கோரிக்கைகளில் ஒன்றாகும் எடிதெரிவித்துள்ளார்.

- (3) மேலே பத்தி இரண்டில் உள்ள கல்லூரிக் கல்வி இயக்குநரின் பரிந்துரையினை அரசு அடிப்படையில் தற்போது அமலில் உள்ள இரு புத்தாக்கப் பயிற்கிகளுக்கு இடையில் இதிடைவெளி இருக்க வேண்டும் என்ற நிபந்தனையை தளர்வு செய்து அரசுக்கு கூடுதல் ஏற்படா து என்ற நிலையில் அக்கால இடைவெளியை பல்கலைக்கழக மான்யக்குடு பணியாளர் கல்லூரிகளுக்கான பத்தாவது திட்டக் காலத்திற்கான வழிகாட்டு நெறிதெரிவித்துள்ளவாறு ஒராண்டாகக் குறைத்து அரசு ஆணையிடுகிறது.
- (4) இவ்வாணை நிதித்துறையின் அ.சா. என். 79019/கல்வி 2004 நாள் 13.12.2004ன் ஒட வெளியிடப்படுகிறது.

//ஆளுநரின் ஆணைப்படி//

//உண்மை நகல்//

கு. ஞ. அரசு கல்லூரிக் கல்வி இயக்குநர், சென்னை -6 அவர்களிடமிருந்து இவ்வலுவலகத்திற்கு அனுப்பப்பட்ட கடித நகலின் ந.க.எண். 5050/ஜெ1/2003, நாள்: 5.1.2005

அய்யா/அம்மையீர்,

ல் கலத்

ஃவண்டு<sub>!</sub>

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பொருள் :

கல்லூரிக் கல்வித்துறை - கல்லூரி விரிவுரையாளர்களுக்கான புத்தாக்கப் பயிற்சியில் கலந்து கொள்ளுதல் - இரு புத்தாக்கப் பயிற்சிகளுக்கிடையில் இரு ஆண்டுகள் இடைவெளி இருக்க வேண்டும் என்ற நிபந்தனையை தளர்வு செய்தல் - கால இடைவெளியை ஒராண்டாக குறைத்து ஆணைகள் வெளியிடப்பட்டுள்ளமை -அரசாணை நகல் அனுப்புதல் - சார்பு

பார்வை : அரசானை (நிலை) எண். 589, உயர்கல்வி (எச்.1) துறை நாள் : 21.12.2004

. பார்வையில் காணும் அரசாணையின் நகலின் தகவலுக்காகவும் தக்க மேல் நடவடிக்கைக்காகவும் 7.9.200 இத்துடன் இணைத்துள்ளேன்.

தற்போது அமலில் உள்ள இரு புத்தாக்கப் பயிற்சிகளுக்கிடையில் இரு ஆண்டுகள் இடைவெளி இருக்க வேண்டும் என்ற நிபந்தனையை தளர்வு செய்து அரசுக்கு கூடுதல் செலவினம் ஏற்படா து என்ற நிலையில் அக்கால இடைவெளியை பல்கலைக்கழக மான்யக்குழுவின் கல்வி பணியாளர் கல்லூரிகளுக்கான பத்தாவது திட்டக் காலத்திற்கான வழிகாட்டு நெறிமுறைகளில் தெரிவித்துள்ளவாறு ஒராண்டாகக் குறைத்து மேற்காண் அரசாணையில் அரசு ஆணை பிறப்பித்துள்ளது. இந்த அரசாணையின் நகலினை அனைத்து ஆசிரியர்களுக்கும், சுற்றறிக்கை வாயிலாக அனுப்பி அதை பார்வையிட்டமைக்கான ஒப்புதலை தத்தம் கல்லூரிகளில் பணிபுரியும் அனைத்து ஆசிரியர்களிடமும் பெற்று கல்லூரி ஆவணத்தில் பாதுகாப்பாக வைத்துக் கொள்ளுமாறு அனைத்து உறுப்புக் கல்லூரி முதல்வர்களையும் கேட்டுக் கொள்குறேன்.

அரசாணையின் நகலினை தத்தம் மண்டலங்களின் கீழ் வரும் அனைத்து உதவி பெறும் கல்லூரிகளின் செயலர்கள் / முதல்வர்களுக்கும் அனுப்பி அதனை அக்கல்லூரிகளில் பணிபுரியும் அனைத்து ஆசிரியர்களின் கவனத்திற்கும், சுற்றறிக்கை மூலம் கொண்டு வர அறிவுறுத்துமாறு மண்டவ கல்லூரிக் கல்வி இணை இயக்குநர்களை கேட்டுக் கொள்கிறேன்.

இக்கடிதத்தினை பெற்றுக் கொண்டமைக்கான பெறல் ஏற்பினை மறு தபாலில் அனுப்பி வைக்குமாறு கேட்டுக் கொள்கிறேன்.

ஓம் /- .....

கல்**லூரிக் கல்வி இய**க்குநர்

//உண்மை நகல்//

ப.மு.எ**ன். 4**57/ஈ2/2005 நாள் : 18.1.2005

நகல் அனைத்து உதவி பெறும் கல்லூரிகளின் செயலர்கள் /முதல்வர்களுக்கும் அனுப்பலாகிறது அரசாணையின் நகலினை அனைத்து ஆசிரியர்களின் கவனத்திற்கும் சுற்றறிக்கை மூலம் கொண்டு வருமாறு கேட்டுக் கொள்ளலாகிறது.

லெ.லெட்சுமணன்,

இணை இயக்குநர்

2./5/2./*3*4/

*கண்காணிப்பானர்* 

பெறுநர்

செயலர்கள் /முதல்வர்கள் அனைத்து

உதவி பெறும் கல்லூரிகள்,

திருச்சி மண்டலம்,

நகல் : இருப்புக் கோப்புக்கு

நகல் : அனைத்துப் பிரிவு கண்காணிப்பாளர்கள்/ உதவியாளர்கள்

#### RE-EMPLOYMENT

## Proceedings of the Director of Collegiate Education, Chem

RC. No. 43688/D1/2002, Dated: 30.3,2003

Sub: Collegiate Education - Constituent and Government Aided Colle one month notice for the withdrawal of Re-employment Interim s Hob'ble High Court, Chennai. Issuance of Relieving orders - Issued.

Ref: 1. G.O. Ms.No 325, Higher Education (FI) Department, dated:

- Proceedings RC. No. 43688/D1/2002 dated 29.11.2002 of tl Collegiate Education, Chennai - 6.
- Interim Stay Order dated 20.12.2002 of the Hon'ble High Cou W.M.P. 66680/2002 in W.P. No. 45707/2002
- 4. This Office letter RC No. 43688/DI/2002 dated 27.12.2002 at
- 5. Govt. letter No. 11370/F1/2003-1 Higher Education dated 28.5

In continuation of this Office letters cited, I by direction of the Government following instructions.

The re-employment of the Principals/Teaching Staff including Librarians Directors in Constituent Colleges (Erstwhile Government Colleges) and Aidea allowed beyond 31.5.2003 till such time the interim stay granted by the Honorabl is vacated or the case is finally disposed of.

The Regional Joint Directors of Collegiate Education are requested to iss direction in this regard to the Aided Colleges coming under their jurisdiction in

The Joint Directors of Collegiate Education of all regions and the Prin constituent Colleges are requested to acknowledge the receipt of these proceedin of post.

For Director of Collegia

Ţο

The Joint Directors of Collegiate Education of all Regions

The Principals of All Constituent Colleges

Copy to : C, D, E, F, G & Q sections of the Directorate.

#### DIRECTORATE OF COLLEGIATE EDUCATION

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From

To

Dire

Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.,

Director if Collegiate Education,

Chennai - 600 006.

The Joint Director of Collegiate Education of all Regions,

The Principals of All Constituent

Colleges.

RC. No. 43688/J2/2004 dated 16-6-2004

ctor of Sir / Madam

Sub: Collegiate Education - Principals and Teaching Staff of Constituent Colleges (erstwhile Government Colleges) and Government Aided Colleges - remployment for the year 2004-2005 - Government Orders communicated - regarding.

Ref: Government Letter No. 29438 / F1/2002-13 Higher Edn. Dept. dt. 16-6-2004.

I enclose the copy of the Government letter cited for your information and necessary further action.

I request the Regional Joint Directors of Collegiate Education to communicate the copy of the Government letter to the Secretaries / Principals of the Aided Colleges coming under their region for necessary action at their end.

Director of Collegiate Education

Copy to all officers in the Directorate copy to C, D, E, F, G & Q Sections

ation

#### HIGHER EDUCATION DEPARTMENT

Letter No. 29438/F1/2002-13, dated: 16.6,2004

From

Thiru. K. Gnanadesikan, I.A.S., Secretary to Government

То

The Director of Collegiate Education, Chennai - 6.

Sir.

Sub: Collegiate Education - Principals and Teaching staff of constite (erstwhile Government colleges) and Government aided colleges - ment for the year 2004-2005 - Regarding.

- Ref: 1. G.O. Ms. No. 325 Higher Education dated 29.11.2002
  - 2. Letter No. 29438/F1/2002-1, Higher Education dated 31.12.20
  - 3. Letter No. 11370/F1/03-1 Higher Education dated: 28.5.2003
  - 4. G.O. Ms. No. 363, Higher Education dated 19.11.2003
  - 5. Letter No. 29438/F1/2002-11 Higher Education dated: 15.1.2
  - From the Director of Collegiate Education Letter No. 43688/l dated 12.6.2004.

I am directed to invite a reference to your letter 6th cited and to state the ment may be sanctioned to the Principles and teaching staff including Librarians Directors working in the constituent colleges (erstwhile Government Colleges) ment Aided Colleges for the year 2004-2005, subject to the result of the Writ. F 45707/2002 and 46001/2002 pending before the Hon'ble High Court. Madras.

You

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For Secretary to

#### DIRECTORATE OF COLLEGIATE EDUCATION

From

Dr. M.A. Muthuveeraganapathy, M.Com., Ph.D.,

Director of Collegiate Education,

Chennai – 6.

To

The Joint Directors of Collegiate

Education of all Regions.

The Principal of All Constituent Colleges.

RC. No. 43688/J2/2004 dated: 21.06.2005

Sir / Madam,

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Sub: Collegiate Education - Principals and Teaching Staff of Constituent Colleges (erstwhile

Government Colleges) and Government Aided Colleges - Re - employment for the

year 2005-2006 - Government Orders communicated - Reg.

Ref: Government letter No. 29438/F1/2002-16, Higher Education (F1) Department, dated:

21.05.2005.

I enclose the copy of the Government letter cited for your information and necessary further action. I request the Principals of the Government Constituent Colleges to send the proposals for reemployment in respect of the teaching staff, Librarians and Physical directors who attain the age of superannuation during the course of this academic year with all necessary enclosures.

I request the Regional Joint Directors of Collegiate Education to communicate the copy of the Government letter to the Secretaries / Principals of the Aided Colleges coming under their region for necessary action at their end.

For Directorate of Collegiate Education.

Copy to all officers in the Directorate

Copy to C, D, E, F, G & Q Sections.

No. 629435

## HIGHER EDUCATION (F1) DEPARTMENT

Letter No. 29438/F1/2002-16, dated: 21.8.2005

From

Thiru. K. S. Sripathi, I.A.S., Secretary to Government

To

The Director of Collegiate Education, Chennai - 6.

Sir,

Sub: Collegiate Education - Principals and Teaching staff of constite (erstwhile Government colleges) and Government Aided Colleges employment from the year 2005-2006 - Regarding.

- Ref: 1. G.O. Ms. No. 325 Higher Education dated 29.11.2002
  - 2. Letter No. 29438/F1/2002-1, Higher Education dated 31.12.20
  - 3. Letter No. 11370/F1/03-1 Higher Education dated :28.5.2003
  - 4. G.O. Ms. No. 363, Higher Education dated 19.11.2003
  - 5. Letter No. 29438/F1/2002-11 Higher Education dated: 16.6.20
  - From the Director of Collegiate Education Letter No. 43688/J dated 6.6.2005.

I am directed to invite a reference to your letter 6th cited and to st employment may be sanctioned to the Principles and teaching staff including L: Physical Directors working in the constituent colleges (erstwhile Government C Government Aided Colleges from the year 2005-2006, subject to the result Petitions Nos. 45707/2002 and 46001/2002 pending before the Hon'ble High Cou

You

For Secretary to

#### INCREMENT

#### DIRECTORATE OF COLLEGIATE EDUCATION

From

Dr. M.A. Muthuveeraganapathy,
M.Com., Ph.D.,
Director of Collegiate Education,
Chennai - 600 006.

To

1. The Principals of all Constituent

Arts and Science Colleges

(erstwhile Govt.) Colleges.

2. The Joint Directors of Collegiate Education of all regions.

R.C. No. 34/E1/2004, dated 20.1.2004

Sir/ Madam,

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Sub: Collegiate Education - Withdrawal of increments from teachers who have been appointed after availing the exemption from NET on account of having a Ph.D., degree - regarding.

Ref: Govt. Lr. No. 16463/H1/2003-1, Higher Education Department, dated: 17.12.2003

I enclose the copy of the Government Letter cited with its enclosures for your information and necessary further action. I request the Regional Joint Directors of Collegiate Education to communicate the copy of the Government letter to the Secretaries / Principals of the Aided Colleges coming under their region.

I request you to acknowledge the receipt of this letter.

Director of Collegiate Education

Copy submitted to

The Secretary to Government

Higher Education Department,

Secretariat, Chennai - 9. for favor of kind information.

Copy to all officers in the Directorate.

Copy to all sections in the Directorate.

Copy of Lr. No. 16463/H1/2003-1, dated 17.12.2003 from the Deputy Government, Higher Education Department, Secretariat, Chennai -9 addressed of Collegiate Education, Chennai -6.

Sub: Withdrawal of increments from the teachers who have been availing the exemption from NET on account of having a Ph.D.,

Ref: From the Joint Secretary, University Grants Commission, New De F3-1/2003 (PS), dated July 2003.

I am directed to invite your attention to the letter cited, and to enclos same for implementations in your institutions / Colleges affiliated to the Unit also to request you to acknowledge the receipt of this letter.

Sd..

Deputy Secretary to

/True Copy /

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Copy of Letter No. F3-1/2002 (PS) dated August, 2003 from the Section officer, Direct University Grants Commission, New Delhi - 110 002 addressed to the Education Secretary, Government of Tamil Nadu Secretariat, Chennai - 9.

I am directed to enclose herewith a copy of this office letter of even number dated 15.7.2003 for your kind information. ed afte

> Yours faithfully, (K.C.Manur) Section Officer Sd. xx

/ true copy /

Copy of Letter No. F3-1/2002 (PS), dated July 2003 from the Joint Secretary, University Grants Commission, New Delhi - 110 002 addressed to the Vice Chancellors of all Universities.

This is in suppression to this office letter No. F3-1/2002 (PS) dated 16th 2003 regarding withdrawal of increments from the teachers who have been appointed after availing the exemption from NET on account of having a Ph.D., degree. The above Circular shall be kept in abeyance until further orders. Consequently, the Universities may continue to give increments to the above category of teachers till they hear a word or it from the University Grants Commission.

This may also be brought to the notice of the colleges affiliated to your University.

Yours faithfully, (Pankaj Mittal) sd. xx

/ true copy /

-47-

#### DA MERGER

### F.No.105/1/2004/IC GOVERNMENT OF INDIA MINISTRY OF FINANCE DEPARTMENT OF EXPEND

Dated the

#### OFFICE MEMORANDUM

Subject: Merger of 50% of Dearness Allowance/Dearness Relief with to Central Government employee/pensioners w.e.f. 1-4-2004

The Fifth CPC in Para 105.11 of their Report had recommended that covered into Dearness Pay each time the CPI increases by 50% over the basithe last Pay Commission.

- 2. This recommendation of Fifth CPC has been considered and the Pres to decide that, with effect from 1 -4-2004, DA equal to 50% of the existing be merged with the basic pay and shown distinctly as Dearness Pay (DP) a counted for purposes like payment of allowances, transfer grant, retire contribution to GPF, License Fee, monthly contribution for CGHS, various ad entitlements for LTC, TA/DA while on tour and transfer and government recom however continue to be governed on the basis of the basic pay alone with account Dearness Pay. In case of existing pensioners, Dearness Relief equal present pension will w.e.f. 1-4-2004 be merged with pension and shown distinc Pension. Dearness Allowance/Dearness Relief converted into Dearness Pay/ Derespectively would be deducted from the existing rate of Dearness Allowance/l
- 3. To ensure that pensioners retiring between 1-4-2004 to 31-1-2005 d loss in fixation of pension, as a special dispensation in their case, DA equal basic pay would be treated as basic pay for purposes of computation of pensio basic pay received by them prior to 1-4-2004. Consequently element of dearne exist only for pensioners retired/ retiring from Government of India upto 31-
- 4. In so far the persons serving in the Indian Audit & Accounts I concerned, these orders issue after consultation with the Controller & Auditor G

S

Joint Secretary to the Govern

To:

All Ministers/Departments of the Government of India as per standard distribut Copy (with usual number of spare copies) to C&AG, UPSC, etc. as per standard en

#### UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZABAR MARG,

NEW DELHI - 110 002. (INDIA)

, 200 No. F.3-7/2004(PS)

4th August, 2004

Sub: Merger of 50% of Dearness Allowance / Dearness Relief with Basic Pay pension to Central Govt. employee/pensioners w.e.f. 1-4-2004.

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I am directed to enclose herewith a copy of letter No. F. 105/1/2004/1/C, dated I\* March, 2004 received from Govt. of India, Ministry of Finance, Department of Expenditure on the above subject for your information and appropriate action.

Yours faithfully, (Shashi Munjai) Under Secretary

To Secretary/Principle Secretary, Higher Education All States & Union Territories (as per list attached)

## FINANCE (PAY CELL) DEPARTMENT

G.O.Ms.No. 105, dated 7th February, 2006 (Paarthiba. Thai—25, Thiruvaliuvar Aandu 2036)

PAY AND ALLOWANCES AND PENSION - Merger of Dearness Allowance pension to State Government employees/pensioners with effect from 1.1,2006-

#### Read

- Government of India. Ministry of Finance. Department of Expendin F.No. 105/1/2004-1C. dated: 1.3.2004.
- G.O.Ms.No.56, Finance (Allowances), dated: 13.1.2006.
- 3. G.O.Ms No.58, Finance (Pension), dated: 13.1.2006.

#### ORDER:

The Government has decided to merge Dearness Allowance equal to existing basic pay / pension with the basic pay/pension with effect from 1 accordingly direct that with effect from 1.1.2006, Dearness Allowance equal t existing basic pay of the State Government employees shall be merged with the shown distinctly as Dearness Pay (D.P.) which would be counted for purposes lil allowances, contribution to General Provident Fund, retirement benefits, trar respect of the officers who are entitled for it. Lumpsum allowances on trai advances, etc. However the entitlements for Leave Travel Concession, Travellin Daily Allowance while on tour and transfer and Government accommodation a continue to be governed on the basis of basic pay alone without taking into Dearness Pay.

- 2. The Government also direct that in the case of existing pensione Allowance equal to 50% of the present pension shall with effect from 1.1.2001 with pension and shown distinctly as Dearness Pension. This Dearness Pension s into account for the purpose of calculation of Dearness Allowance.
- 3. The Government also direct that with a view to ensure that the pensic between 1.1.2006 and 31.102006 are not facing any loss in fixation of pension, dispensation in their cases, Dearness Allowance equal to 50% of the basic pattreated as basic pay for purposes of computation of pension m respect of basic by them prior to 1.1.2006 Consequently, the element of Dearness Pension will exthose pensioners who have retired from service up to 31.12.2005.
- 4. The Government also direct that the merger of 50% Dearness Allowance pay above shall be admissible to full time employees who are at present getting Allowance and paid from contingencies at fixed monthly rates. The merger of 50 Allowance sanctioned in this order shall not be admissible to part-time employee
- 5. The merger of 50% Dearness Allowance with basic pay will also a teaching and non-teaching staff working in aided educational institutions, employees bodies, employees governed by the University Grants Commissioner / All India Technical Education scales of pay, the Teachers / Physical Directors / Librarians in and Aided Polytechnics and Special Diploma Institutions, Village Assistants i Department, Noon Meal Organizers, Child Welfare Organizers and Anganwadi Wor

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6. The Dearness Allowance equal to 50% of basic pay / pension converted into Dearness Pay / Dearness Pension respectively would be deducted from the existing rate of Dearness Allowance.

- 7. The expenditure shall be debited to the sub-detailed head of account 03. Dearness Pay under the respective detailed Head. 03. Dearness Allowance.
- 8. The expenditure in respect of Pensioners / Family Pensioners shall be debited to the detailed head of account 27. Pensions 07. Dearness Pension.

#### (By order of the Governor)

K. GNANADESIKAN,

SECRETARY TO GOVERNMENT.

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.

The Secretary to the Governor, Chennai—32.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Heads of Departments.

All Departments of Secretariat (OP / Bills).

All Sections in Finance Department, Chennai-9.

Ail Collectors / Ail District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts & Entitlements), Chennai- 600 018.

The Accountant General (Accounts & Entitlements) Chennai-600 018 (By name).

The Principal Accountant General (Audit.I), Chennai-600 018.

The Principal Accountant General (Audit.I), Chennai-600 018 (By name).

The Accountant General (Audit II), Chennai-600 018.

The Accountant General (Audit II), Chennai-600 018 (By name).

The Accountant General (CAB), Chennai-600 009 / Madurai.

The Special Commissioner and Commissioner of Treasuries and Accounts, Chennai-15.

The Pay and Accounts Officer, Secretariat, Chennai-9.

The Pay and Accounts Officer, (North/South/East) Chennai- 79 / 35 / 5.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers / Sub-Treasury Officers.

The Director of Local Fund Audit, Chennai - 108.

The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.

The Commissioner of Tribunal for Disciplinary Proceedings,

No 6, Manickeswari Road, Chennai-10.

The Registrar General, High Court, Chennai-600 104.

The Director of Pension, DMS Complex, Chennai-600 006.

The Pension Pay Officer, Chennai- 600 006.

All Head Offices / Regional Offices of Public Sector Banks1 - through Director of Pension, Chennai-6.

All Public Sector Banks - through Director of Pension, Chennai-6.

The Registrar of all Universities in Tamil Nadu.

All State Owned Corporations and Statutory Boards.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirapaili / Salem / Tirunelveli.

All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars

Ail Block Development Officers / Municipal Commissioners.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No.570, Anna Salai, Chennai-18.

All Recognized Service Associations / Pensioners Association.

#### Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.

The Personal Assistant to the Minister, Finance, Chennai-9

The Private Secretary to the Chief Secretary to Government, Chennai-9.

The Private Secretary to the Secretary to Government, Finance Department, C

The Secretary to Government of India, Ministry of Home Affairs, New Delhi.

The Secretary to Government of India, Ministry of Finance (Department of Economic Affairs), New Delhi.

The Secretary to Government of India, Ministry of Finance (Department of Expenditure), New Delhi.

The Secretary to Government of India, Ministry of Finance (Department of Banking and Revenue), New Delhi.

The Secretary to Government of India, Ministry of External Affairs, New Delhi

The Senior Research Officer, Pay Research Unit, Ministry of Finance (Department of Expenditure) Room No.261, North Block, New Delhi.

The Reserve Bank of India, Chennai - 1.

The Reserve Bank of India, Department of Government and Bank Accounts, A 051 (75 copies).

Stock File/Spare Copies.

//Forwarded//By Order//

#### FINANCE (ALLOWANCES) DEPARTMENT

G.O.No.106, DATED:7th February, 2006

(Parthiba, Thai - 25, Thiruvalluvar Aandu 2037)

Dearness Allowance - Regulation of Dearness Allowance after conversion of 50% Dearness Allowance as Dearness Pay - Orders - Issued

#### READ - the following papers:

- 1. G.O Ms.No.56, Finance (Allowances) Department, Dated: 13.1.2006
- 2. G.O.Ms.No.105, Finance (Pay Cell) Department, Dated: 7.2.2006

#### ORDER:

In the Government Order first read above, enhanced Dearness Allowance at 71% of basic pay with effect from 1.1.2006 has been sanctioned, in the reference second read above, orders have been issued that Dearness Allowance equal to 50% of basic pay be merged with basic pay and distinctly shown as Dearness Pay and this Dearness Pay would be deducted from the existing rate of Dearness Allowance.

- 2. The Government therefore directs that the revised rate of Dearness Allowance with effect from 1.1.2006 shall be 21% of basic pay and Dearness Pay.
- 3. The details of admissibility of revised Dearness Allowance for employees drawing pay at various stages are given in the Annexure to this Order. In cases where the pay of Government servants fall between two pay ranges indicated in column (1) in the Annexure to this order', the revised rate of Dearness Allowance shall be worked out at the percentage rate. While working out the Dearness Pay and revised rate of Dearness Allowance, fraction of a rupee shall be rounded off to next higher rupee if such fraction is 50 paise and above and shall be ignored if it is less than 50 paise.
- 4. The Treasury Officers / Pay and Accounts Officers are requested to make payment of the revised Dearness Allowance when bills are presented without waiting for the authorization from the Accountant General (A&E), Chennai-18.

#### (By order of the Governor)

K.GNANADESIKAN, SECRETARY TO GOVERNMENT

Τo

All Secretaries to Government.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary to the Governor, Chennai-32.

The Comptroller, Governor's Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.

All Heads of Department.

All Departments of Secretariat (OP/Bills)

All Sections in Finance Department.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts and Entitlements), Chennai-18.

The Accountant General (Accounts and Entitlements), Chennai-18 (by name).

The Principal Accountant General (Audit I), Chennai-18.

The Principal Accountant General (Audit I), Chennai-18 (by name).

The Accountant General (Audit II), Chennai-18.

The Accountant General (Audit II), Chennai-18 (by name).

The Accountant General (CAB), Chennai -9 / Madurai.

The Commissioner of Treasuries and Accounts, Chennai - 15.

The Pay and Accounts Officer (East) Chennai - 5.

The Pay and Accounts Officer (Secretariat) Chennai - 9.

The Pay and Accounts Officer (South) Chennai - 35.

The Pay and Accounts Officer (North) Chennai - 79.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers / All Sub-Treasury Officers.

The Chairman, Tamil Nadu Public Service Commission, Chennai -2.

The Commissioner of Tribunal for Disciplinary Proceedings,

No.6 Manickeswari Road, Chennai-10., The Registrar, High Court, Chenna

The Registrars of all Universities/Agricultural University, Coimbatore.

All State owned Corporations and Statutory Boards.

The Commissioner, Corporation of Chennai / Madurai /Coimbatore / Tiruchirappa Tirunelveli.

All Divisional Development Officers. All Tahsildars.

All Block Development Officers.

All Municipal Commissioners.

All Revenue Divisional Officers.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, Tharamani, Cl

All Recognized Service Associations,

#### Copy to:

The Private Secretary to the Chief Secretary to Government, Chennai-9,

The Private Secretary to the Secretary to Government, Finance Department, Cher

The Secretary to Chief Minister, Chennai-9.

The Secretary to Government of India, Ministry of Home Affairs, New Delhi.

The Secretary to Government of India, Ministry of Finance (Department of Economic Affairs), New Delhi.

The Secretary to Government of India, Ministry of Finance (Department of Expe New Delhi,

The Secretary to Government of India, Ministry of Finance (Department of Banking and Revenue), New Delhi.

The Secretary to Government of India, Ministry of External Affairs, New Delhi.

The Senior Research Officer, Pay Research Unit, Ministry of Finance,

(Department of Expenditure), Room No.261, North Block, New Delhi.

Stock File / Spare Copies.

// Forwarded // By Order//

ANNEXURE

## Details of Admissibility of Revised Dearness Allowance

For Employees in various Pay Ranges with effect from 1st January 2006

	PAY	Dear- ness Pay at 50%	Total (1)+(2)	DA at 21% of Col.(3)	PAY	Dear- ness Pay at 50%	Total (1)+(2)	DA at 21% of Col.(3)	PAY	Dear- ness Pay at 50%	Total (1)+(2)	DA at 21% of Col.(3)
Ì	(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
ŀ	2550	1275	3825	803	3440	1720	5160	1084	4500	2250	6750	1418
1	2605	1303	3998	821	3450	1725	5175	1087	4510	2255	6765	1421
ł	2610	1305	3915	822	3455	1728	5183	1088	4560	2280	6840	1436 1446
ŀ	2350	1325	3975	835	3475	1738	5213	1095	4590	2295	6885 6900	1449
Ì	2660	1330	3990	838	3500	1750	5250	1103	4600	2300	5938	1457
1	2670	1335	4005	841	3510	1755	5265	1106 1109	4625 4645	2313 2323	6968	1463
١	2715	1358	4073	855	3520	1760	5280 5310	1115	4700	2350	7050	1481
1	2720	1360	4080	857	3540	1770	5363	1126	4730	2365	7095	1490
1	2730	1365	4095	860	3575 3580	178 <b>8</b> 1790	5370	1128	4750	2375	7125	1496
Ì	2750	1375	4125	866	3590	1795	5385	1131	4800	2400	7200	1512
١	2780	1390	4170 4185	676 879	3625	1813	5438	1142	4815	2408	7223	1517
١	2790	1395	4185	888	3650	1825	5475	1150	4875	2438	7313	1536
١	2820	1410 1420	4250 4260	895	3660	1830	5490	1153	4900	2450	7350	1544
ļ	2840	1423	4268	896	3710	1855	5565	1169	4950	2475	7425	1559
1	2845 2850	1425	4275	898	3720	1860	5580	1172	5000	2500	7500	1575
ŀ	2890	1445	4335	910	3725	1863	5588	1173	5100	2550	7650	1607
١	2900	1450	4350	914	3730	1865	5595	1175	5125	2563	7688	1614
١	2910	1455	4365	917	3790	1895	5685	1194	5150	2575	7725	1622
١	2960	1480	4440	932	3795	1898	5693	1196	5200	2600	7800	1638
١	2970	1485	4455	936	3800	1900	5700	1197	5260	2625	7875	1654
ŀ	2975	1488	4463	937	3860	1930	5790	1216.	5300	2650	7950	1670
١	3020	1510	4530	951	3875	1938	5813	1221	5375	2688	8063	1693
Į	3030	1515	4545	954	3880	1940	5820	1222	5400	2700	8100	1701
	3040	1520	4560	958	3900	1950	5850	1229	5450	2725	8175	1717 1733
	3040	1525	4575	961	3930	1965	5895	1238	5500	2750	8250	1748
J	3080	1540	4620	970	3950	1975	5925	1244	5550	2775	8325 8400	1764
١	3090	1545	4635	973	3965	1983	5948	1249	5600	2800	8400 8438	1772
١	3100	1550	4650	977	4000	2000	6000	1260	5625 5675	2813 2838	8513	1788
١	3105	1553	4658	978	4025	2013	6038	1268	5700	2850	8550	1796
١	3125	1563	4688	984	4030	2015	6045	1269 1276	5750	2875	8625	1811
١	3140	1570	4710	989	4050	2025	6075 6150	1292	5800	2900	8700	1827
ļ	3150	1575	4725	992	4100	0250	6165	1295	5850	2925	8775	1843
ļ	3170	1585	4755	999	4110	2055 2068	6203	1303	5875	2938	8813	1851
1	3200	1600	4800	1008	4135	2088	6263	1315	5900	2950	8850	1859
	3215	1608	4823	1013	4175 4190	2095	6285	1320	6000	3000	9000	1890
	3235	1618	4853 4860	1019 1021	4200	2100	6300	1323	6025	3013	9038	1898
	3240	1620 1638	4000 4913	1032	4220	2110	6330	1329	6050	3025	9075	1906
	3275 3280	1640	4920	1032	4250	2125	6375	1339	6100	3050	9150	1922
	3285	1643	4928	1035	4270	2135	6405	1345	6125	3063	9188	1929
	3300	1650	4950	1040	4300	2150	6450	1355	6150	3075	9225	1937
	3310	1655	4965	1043	4305	2153	6458	1356	6200	3100	9300	1953
	3345	1673	5018	1054	4325	2163	6488	1362	6250	3125	9375	1969
	3350	1675	5025	1055	4350	2175	6525	1370	6300	3150	9450	1985
	3370	1685	5055	1062	4390	2195	6585	1383	6350	3175	9525	2000
	3380	169D	5070	1065	4400	2200	6600	1386	6375	3188	9563	2008
	3410	1705	5115	1074	4430	2215		1395	6450	3225	9675	2032
	3425	1713	5138	1079	4475	2238	6713	1410	6500	3250	9750	2048

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- 55 -

ANNEXURE

Details of Admissibility of Revised Dearness Allowance

For Employees in various Pay Ranges with effect from 1st Januar

	roi Employees in various ray Ranges with							ellect from 1st Januar			
PAY	Dear- ness Pay at 50%	Total (1)+(2)	DA at 21% of Col.(3)	PAY	Dear- ness Pay at 50%	Total	DA at 21% of Col.(3)	PAY	Dear- ness Pay at 50%		
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)	(1)	(2)		
6550	3275	9825	2063	9700	4850	14550	3056	15200	7600		
6625	3313	9938	2087	9900	4950	14850	3119		7688		
6650	3325	9975	2095	9925	4963	14888	3126	15400	7700		
6700	3350	10050	2111	10000	5090	15000	3150	15500	7750		
6725	3363	10088	2118	10100	<b>505</b> 0	15150	3182	15750	7875		
6750	3375	10125	2126	10200	5100	1 <b>530</b> 0	3213	15800	7900		
6800	3400	10200	2142	10300	5150	15450		15900	7950		
6875	3438	10313	2166	10325	5163	15488	3252	16125	8063		
6900	3450	10350 10425	2174	10475	5238	15713	3300	16200	8100		
6950 7000	3475 3500	10500	2189	10500	5250	15750	3308	16300	8150		
7050	3525	10575	2205 2221	10650	5325	15975	3355	16400	8200		
7075	3538	10613	2229	10700	5350	16050	3371	16500	8250		
7100	3550	10650	2237	10900	5375	16125	3386	16600	8300		
7200	3600	10800	2268	10975	5450 5460	16350	3434	16700	8350		
7250	3625	10875	2284	11025	5488 5513	16463	3457	16850	8425		
7300	3650	10950	2300	11300	5650	16538	3473	16875	8438		
7350	3675	11025	2315	11575	5788	16950	3560	17000	8500		
7400	3700	11100	2331	11625	5813	17363	3646	17100	8550		
7425	3713	11138	2339	11850	5925	17438 17775	3662	17250	8625		
7500	3750	11250	3363	11950	5 <del>9</del> 75	17925	3733	17300	8650		
7550	3775	11325	2378	12000	6000	18000	3764 3780	17400	8700		
7600	3800	11400	2394	12125	6063	18188	3780 3819	17500	8750		
7650	3825	11475	2410	12275	6138	18413	3867	17625 17750	8813		
7700	3850	11550	2426	12375	6188	18563	3898	17800	8875		
7775	3888	11663	2449	12400	6200	18600	3906	17900	8900 8950		
7800	3900	11700	2457	12600	6300	1890D	3969	18000	9000		
7850	3925	11775	2473	12675	6338	19013	3993	18200	9100		
7900	3950	11850	2489	12750	6375	19125	4016	18300	9150		
7950	3975	11925	2504	12925	6463	19388	4071	18400	9200		
8000	4000	12000	2520	12950	6475	19425	4079	18600	9300		
8100	4050	12150	2550	13125	6563	19688	4134	18650	9325		
8125	4063	12188	2559	13225	6613	19838	4166	18900	9450		
8150	4075	12225	2567	13250	6625	19875	4174	19100	9550		
8275	4138	12413	2607	13500	6750	20250	4253	19400	9700		
8300	4150	12450	2615	13575	6788	20363	4276	19550	9775		
8475	4238	12713	2670	13775	6888	20663	4339	19900	9950		
8500	4250	12750	267.8	13875	6938	20813	4371	2000	10000		
8550	4275	12825	2693	13900	6950	20850	4379	20400	10200		
8650 8700	4325	12975	2725	14050	7025	21075	4426	20900	10450		
8700 8825	4350 4413	13050 13238	2741 2780	14225	7113	21338	4481	21400	10700		
8900	4413 4450	13238	2804	14250 14300	7125	21375	4489	21900	10950		
9000	4450 4500	13500	2835	14550	7150	21450	4505				
9100	4550 4550	13650	2867	14625	7275	21825	4583				
9300	4650	13950	2930	14700	7313 7350	21938	4607				
9375	4688	14063	2953	14875	7350 7438	22050	4631				
9500	4750	14250	2993	15000	7500	22313	4686				
9650	4825	14475	3040	15100	7550 7550	22500 22650	4725				
<b>-</b>			· <del>-</del>		, 500		4757				

#### FINANCE (PC) DEPARTMENT

Fort St. George, Chennai - 600 006.

Letter No. 9149/Pay Cell / 2000-1, Dated: 15-02-2006

From

Thiru. S. Gandhi, B.Sc.,

Additional Secretary to Government

То

All Secretaries to Government.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary to the Governor, Chennai-32.

The Comptroller, Governor's Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.

All Heads of Department.

All Departments of Secretariat (OP/Bills)

All Sections in Finance Department.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts and Entitlements), Chennai-18.

The Accountant General (Accounts and Entitlements), Chennai-18 (by name).

The Principal Accountant General (Audit I), Chennai-18.

The Principal Accountant General (Audit I), Chennai-18 (by name).

The Accountant General (Audit II), Chennai-18.

The Accountant General (Audit II), Chennai-18 (by name):

The Accountant General (CAB), Chennai -9 / Madurai.

The Special Commissioner and Commissioner of Treasuries and Accounts, Chennai - 15.

The Pay and Accounts Officer (Secretariat) Chennai - 9.

The Pay and Accounts Officer (North/South/East) Chennal - 79/35/5.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers / All Sub-Treasury Officers.

The Director of Local Fund Audit, Chennai - 108.

The Chairman, Tamil Nadu Public Service Commission, Chennai -2.

The Commissioner of Tribunal for Disciplinary Proceedings, No.6 Manickeswari Road, Chennai-10.

The Registrar, High Court, Chennai - 104.

The Director of Pension, DMS Complex, Chennai - 600 006.

The Pension Pay Officer, Chennai - 600 006.

The Registrar of all Universities in Tamil Nadu.

All State Owned Corporations and Statutory Boards,

The Commissioner, Corporation of Chennai / Madurai /Coimbatore/ Tiruchirappalli / Salem / Tirunelveli.

All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.

All Block Development Officers / All Municipal Commissioners.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No. 570, Anna Nagar, Chennai – 18.

Sub :	Mer	ger of 50% Dearness A	Allowance a	s Dearness pay I	ssued.	
Ref ;	1.	G.O. Ms. No. 105, 07-02-2006	Finance	(Pay Cell)	Department	date
[	<b>2.</b> .	G.O. Ms. No. 106, 07-02-2006	Finance	(Allowances)	Department	date

I am directed to issue the following clarification in regard to regulation of D. Dearness Allowance ordered in the Government Orders' cited.

<u> </u>	Points raised (1)	Clarification Issue (2)		
(i)	Whether any Office Order has to be issued fixing the Dearness Pay of each individual employees.	No Separate Office Order is fixing the Dearness Pay. It is a Dearness Allowance equal to existing basic pay drawn by ea employee is distinctly shown as in the pay bill and the Dearnes claimed at 21% of the Basic Dearness Pay.		
(ii)	Whether the Personal pay drawn by the employees can be taken into account for arriving the 50% Dearness Pay as on 1-1-06	Yes, if the Dearness Allowance present for the Personal Pay is employees such personal pay is calculating the Dearness Pay of the merger of Dearness Allowan		
(iii)	Whether the Dearness Pay fixed as on 1-1-06 shall be changed as and when the individual employees gets increment or get promoted to next higher post resulting in drawal of higher rate of basic pay.	The Dearness Pay at 50% of basi as on 1-1-06 shall not be static. I Pay shall be enhanced as an employees get increment or pron higher post which results in draw rate of basic pay.		

Yours faithfully, for Additional Secretary to C

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#### FINANCE (PENSION) DEPARTMENT

G.O.Ms.No.107, Dated 7th February, 2006 (Parthiba, Thai-25, Thiruvalluvar Aandu 2037)

PENSION - Dearness Allowance - Regulation of Dearness Allowance to Pensioners after the conversion of 50% Dearness Allowance as Dearness Pension with effect from 1-1-3006 - Orders - Issued.

#### Read the following :-

- (1) G.O.Ms.No.58, Finance (Pension) Department, dated: 13.01.2006
- (2) G.O. Ms. No. 1 05, Finance (Pay Cell) Department, dated:07.02.2006

#### ORDER:

In the Government Order first read above, orders have been issued sanctioning 71% of Dearness Allowance to the State Government Pensioners / Family Pensioners with effect from 1-1-2006. In the Government Order second read above orders have been issued for the conversion of 50% of dearness allowance.

as Dearness Pension with effect from 1-1-2006 and this Dearness Pension would be deducted from the existing rate of Dearness Allowance.

- 2. The Government therefore direct that the revised rate of Dearness Allowance shall be 21% with effect from 1-1-2006 and this revised rate of Dearness Allowance shall be calculated on the Basic Pension / Family Pension and Dearness Pension / Dearness Family Pension.
- 3. In respect of the employees retiring after 1-1-2006, their pension would be fixed based on the average pay, which would include 50% of Dearness Pay and therefore there will be no element of Dearness Pension to them. The Government therefore direct that in respect of the pensioners who retire after 1-1-2006, Dearness Allowance shall be 21% of their pension.
- 4. The widows and children of deceased Contributory Provident Fund /' Non-Pension able establishment beneficiaries of State Government and former District Board who are in receipt of ex- gratia amount are sanctioned 63% of Dearness Allowance on the ex-gratia amount in the Government Order first read above. From 1-1-2006, Dearness Allowance equal to 50% of ex-gratia would be converted into Dearness Ex-gratia. Consequently, revised Dearness Allowance from 1-1-2006 shall be at the rate of 13% on the basic ex-gratia and Dearness ex-gratia.
- 5. The amount of Dearness Allowance involving a fraction of a rupee shall be rounded off to the next higher rupee. It will be the responsibility of the Pension Disbursing Authority including Public Sector Banks etc. to calculate the quantum of Dearness Allowance payable in each individual case.

- 6. Pending formal authorization by the Accountant General, the Dearn shall be paid straightaway by the Pension Pay Officer, Chennai-6, Treasury Offi Sector Banks concerned.
  - 7. This order will apply to the following categories of pensioners:-
  - Government pensioners, Teacher pensioners of aided and local bo Institutions and other pensioners of local bodies.
  - ii) Present and future family pensioners; In the case of divisible fam Dearness Allowance shall be divided proportionately;
  - iii) Former Travancore-Cochin State pensioners drawing their pension on 1956 in the Treasuries situated in the areas transferred to Tamil Nad data, ie., Kanniyakumari District and Shencottah taluk of Tirunelveli
  - iv) Pensioners drawing their pension on 1si April, 1960, in the Tiruttar in whose cases pensions were sanctioned by the Composite Madras 1st October, 1953 or by the Andhra Pradesh State prior to 1st April
  - Pensioners of the Ex-Governor's Head Establishment in receipt of pension;
  - vi) Pensioners who are in receipt of special pensions under Extraord Rules, Tamil Nadu and Compassionate Allowance;
  - vii) Ex-Pudukkottai pensioners.
  - viii) Surrendered and thrown out Teachers in the transferred areas of I district and Shencottah taluk of Tirunelveli district.
- 8. The increased expenditure due to the sanction of Dearness Allowance in allocable among the successor States as per the provisions laid down un Reorganization Act, 1956.

#### (By order of the Governor)

K. GNANAD SECRETARY TO G

То

All Secretaries to Government.

All Departments of Secretariat.

The Secretary, Legislative Assembly Secretariat, Chennai - 600 009.

The Governor's Secretariat, Raj Bhavan, Chennai - 600 025.

All Heads of Department.

The Accountant General (A&E), Chennai - 600 018; (By name)

The Accountant General (A&E), Chennai - 600 018

The Principal Accountant General (Audit-1), Chennai - 600 018.

The Accountant General (Audit-li), Chennai - 600 018.

The Accountant General (CAB), Chennai - 600 009.

The Registrar, High Court, Chennai - 600 104.

The Secretary, Tamil Nadu Public Service Commission, Chennai - 600 002.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirappalli / Salem / Tirunelveli

All District Collectors / District Judges / Chief Judicial Magistrates.

The Pension Pay Officer Chennai - 600 006.

All Treasury officers / Sub-Treasury Officers.

All State Government owned Boards / Corporations.

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The Finance ((OP.I)/(OP.II)/(OP.HI)/(OP.Misc.), Chennai - 600 009.

The Finance (PGC) Department, Chennai - 600 009.

The Finance (PC) Department, Chennai - 600 009.

The Secretary to Chief Minister, Chennai-600 009.

The Director of Pension, D.M.S. Complex, Chennai - 600 006.

The Commissioner of Treasuries and Accounts, Chennai - 600 015.

The Director of Local Fund Audit, Chennai - 600 108.

All Municipal Commissioners.

All Panchayat Union Commissioners.

The Reserve Bank of India, Chennai - 600 001.

The Reserve Bank of India, Department of Government and Bank Accounts,

Mumbai - 400 051 (75 copies).

All Head Offices / Regional Offices of Public Sector Banks through the Director of Pension, D.M.S. Complex, Chennai - 600 006.

All Public Sector Banks through the Director of Pension, D.M.S. Complex, Chennai-600 006.

The President, Retired Officials Association, D.P.I. Complex, Chennai - 600 003.

The President Tamil Nadu Secretariat Retired Officers Association, No.70, Medavakkam Tank Road, Kilpauk, Chennai - 600 010.

The President, All India Federation of Pensioners' Association, No.22, Kavarai Street, Saidapet West, Chennai - 600 015.

The President, The Retired Teachers Association, No. 12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.

The State President, All Bharat Confederation of Senior Citizens and Pensioners, No.7, Bharathidasan Street, Avinashi, Coimbatore District.

The President, The Indian Officers Association,

No.35, Thiru Vi Ka High Road, Royapettah High Road, Chennai - 600 014.

The President, Tamil Nadu Senior Citizens' Association, No.V.95, Anna Nagar, Chennai - 600 040.

The President, Tamil Nadu Senior citizens and Pensioners Welfare Association, No.38-B, First Main Road, Perumalpuram, Tirunelveli.

The President, Retired Officials Association, No. 158. Bells Road, Chennai-600 005.

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/ By order /

#### 14940 FIXATION

# In the High Court of Judicature at Madras (Special Original Jurisdiction) Monday, the Twenty Eighth day of March Two thousand Five Present

#### The Hon'ble Mr. Justice P.D. Dinakaran

(W.P. Miscellaneous Petition No. 11009 of 2005 in W.P. 10128 of 2005)

Association of University

[Petitioner]

Teachers (Regd)

Rep. By its Secretary,

Mr. Jayagandhi

Chennai - 600 034.

The Government of Tamilnadu

[Respondents]

Rep. By The Secretary to Government
Ministry of Human Resources Development
New Delhi.

- R-2 The University Grants Commission Rep. By its Secretary New Delhi - 110 002.
- R-3 The Government of Tamilnadu

  Rep. By The Secretary to Government

  Higher Education (H1) Dept.,

  Chennai 600 009.
- R-4 The Director of Collegiate Education Chennai 600 006.
- R-5 The Accountant General (A &E) Chennai - 600 018.

Petition praying that in the circumstances stated therein and in the affidavit filed therewith the F be pleased to stay the operation of the impugned communication of the 4th respondents passed in 19337/E1/99 dated 26.9.2002 pending WP. No. 10128/2005.

#### ORDER:

This petition coming on for orders upon perusing the petition and the affidavit filed in support upon hearing the arguments of M/s. P. JOTHIMANI, Advocate for the petitioner the court made to order.

Interim stay, Notice.

- Sd -28-03-2005

#### True Copy

#### Sub-Assistant Registrar (Statistics) High Court, Madras - 600 104.

- The Secretary to Government
   Ministry of Human Resources Development
   New Delhi
- The Secretary to University
   Grant Commission,
   New Delhi.
- The Secretary to Government of Tamil Nadu Higher Education (H1) Dept.
   Chennai - 600 009.
- 4. The Director of Collegiate Education Chennai 600 006.

 The Accountant General, A & E Chennai - 600 018.

O.C. to M/s. R. Jothimani, Advocate on Payment of Necessary Charges

#### ORDER

WPMP, 11009 of 2005 in W.P. 10128 of 2005

From 26-2-2001 the Registry is issuing Certified Copies of the Interim orders in this format 30.03.2005)

## கவ்லூரிக் கல்வித்துறை

அனுப்புநர்

முனைவர். எம்.எ. முத்துவீர கணபதி,

எம்காம்., பி.எச்.டி.,

கல்லூரிக் கல்வி இயக்குநர்,

சென்னை - 600 006.

பெறுநர்

மண்டலக் கல்லூரிக் கல்வி

இணை இயக்குநர்க

அனைத்து மண்டலங்கள்

ந.க. எண். 19337/ஜெ 1/9<del>9</del>

அய்யா, ்

பொருள் : கல்லூரிக் கல்வித்துறை - பல்கலைக்கழக மான்யக் குழு ஊதி

ரூ. 14,940/- என்கிற உயர் துவக்க ஊதிய நிர்ணயம் - ஆண்டு ட

உயர்வு வழங்குதல் - சென்னை உயர்நீதிமன்ற இடைக்கால த

பார்வை: (1) கல்லூரிக் கல்வி இயக்குநரின் கடிதம் 19337/இ1/99 நாவ்

(2) இவ்வலுவலக கடிதம் ந.க.எண். 19337/இ1/99 நாள் : 2

(3) சென்னை உயர்நீதிமன்ற இடைக்கால தடையாணை ந

பார்வை (1)ல் காணும் கல்லூரிக் கல்வி இயக்குநரின் கடிதத்தில் வ தெளிவுரைகளுக்கு மதுரை காமராஜர் பல்கலைக்கழக ஆசிரியர்கள் கழகத்த உயர்நீதிமன்றத்தில் தாக்கல் செய்யப்பட்ட ரிட் மனு எண். 5626/2003ல் சென்னை உ தனது 21.2.2003 தேதியிட்ட ஆணையில் இடைக்காலத் தடை உத்தரவு (Interim stay) விவரம் பார்வை (2) ல் காணும் இல்வலுவலக கடிதத்தில் தங்களுக்கு தெரிவிக்கப்பட்டுள்ளது. மேற்காண் இவ்வலுவலக கடிதத்தில் சென்னை உட வழங்கியுள்ள இடைக்காலதடையின் காரணமாக பார்வை (1)ல் காணும் கடிதத்தில் செ தெளிவுரைகள் நிறுத்தி வைக்கப்படுகின்றன என்றும் அதன் அடிப்படையில் ஊ எதுவும் செய்யப்படக்கூடாது என்றும் அறிவுரைகள் வழங்கப்பட்டது.

தற்பொழுது பல்கலைக்கழக ஆசிரியர்கள் கழகம் (AUT) சென்னை உயர்ந் தொடர்ந்துள்ள ரிட் மனு எண். 10128/2005 இலும் சென்னை உயர்ந்திமன்றம் க இயக்குநரின் கடிதம் ந.க. எண். 19337/இ1/99 நாள் 26.9.2002ல் வழங்கப்பட்ட தெளி மீண்டும் ஒரு இடைக்கால தடை உத்தரவு வழங்கியுள்ளது. எனவே 26.9.2002 எ இவ்வலுவலக கடிதத்தில் வழங்கப்பட்ட தெளிவுரைகள் உயர்நீதிமன்றத்தின் இறுதி நீர்ப்பிற்கு உட்பட்டு நிறுத்தி வைக்கப்பட்டுள்ளதாகவும், அதன் அடிப்படையில் ஊதிய பிடித்தம் எதுவும் செய்ய வேண்டாம் என்றும் பார்வை (2)ல் காணும் கடிதத்தில் வழங்கப்பட்டுள்ள அறிவுரைகள் மீண்டும் உறுதிப்படுத்தப்படுகின்றன, சென்னை உயர்நீதிமன்றத்தின் இடைக்கால தடை உத்தரவு பற்றிய விவரத்தை தங்கள் மண்டலத்திலுள்ள அனைத்து உதவிபெறும் கல்லூரிகளின் செயலர்கள்/ முதல்வர்களுக்கும் தெரிவிக்குமாறு கேட்டுக் கொள்கிறேன். உயர்நீதிமன்ற இடைக்கால தடை உத்தரவை வழுவரது கடைபிடிக்குமாறு மேண்டும் வலியுறுத்தப்படுகிறது.

இக்கடிதத்தினை பெற்றுக் கொண்டமைக்கான பெறல் ஏற்பினை தவறாமல் அனுப்பி வைக்குமாறு கேட்டுக்கொள்கிறேன்.

> எம். எ. முத்துவீரகணபதி, கல்லூரிக்கல்வி இயக்குநர்.

உண்மை நகல்/உத்தரவுப்படி/அனுப்பலாகிறது/

கல்லூரிக்கல்வி இயக்குநருக்காக.

## OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A & : TAMILNADU, CHENNAI - 600 018.

Pen: 21/1/31

 $\mathbf{D}_{i}$ 

To

The Joint Director of Collegiate Education, Chennai Region,

807, Annasalai, Chennai -2.

Sir,

Sub: College Teachers fixation of pay at Rs.14,940/- and allowing increment on normal date - reg.

I am to invite your attention to the subject above and to state that honora in WPMP no. 11009/2005 dt. 28.3.05 has ordered for interim stay on recovery pay and allowances arising due to regulation of increments before completion where higher start at Rs.14,940/- has been allowed (as per UGC scale of pay grade lectures, who had completed 5 years of service in the scale of Rs.3,700

Therefore this office has been instructed to finalize the cases of college allowing increment on normal date,, subsequent to the fixation of pay in the 1 Rs,14,940/- instead of one year from the date of such fixation.

Hence the department officers are hereby informed that no such recover made from pensioners if any such instructions had already been issued by this. The departments are also informed, if any revision in pension arises out of increment on normal date to any pensioners, the revision proposals along wis service registers may be forwarded to this office.

You

For Senior Acco

#### கல்லூரிக் கல்வி துறை

அனுப்புநர்

பெறுநர்

பேறா. எம்.பி.ராஜவேல், எம்.எஸ்சி., எம்.பில்., பிஜிடிசிஏ., எம்.ஏ.பி.எல்., பி.எச்டி., அனைத்து உதவி பெறும் கல்லூரிகளின். கொடிர்கள்

கல்லூரிக் கல்வி இணை இயக்குநர்

இருச்சிராப்பள்ளி மண்டலம்.

திருச்சி மண்டலம், திருச்சிராப்பள்ளி.

ந.க. என். 5576/#**2**/05

gasir : 21.7.05

அய்யா/அம்மையீர்

பொருள் :

கல்லூரிக் கல்வி துறை - பவ்கலைக்கழக மான்யக்குழு ஊதியம் ரூ.14,940/- உயர் துவக்க ஊதிய நிர்ணயம் ஆண்டு ஊதிய உயர்வுகள் வழக்கமான ஊதிய உயர்வு நாளில் அனுமதித்தல் தொடர்பாக.

பார்வை :

- கல்லூரிக் கல்வி இயக்கு நர் அவர்களது கடிதம் ந.க. எண். 19337/இ1/99 நாள் : 26.9.2002.
- 2. கல்லூரிக் கல்வி இயக்குநர் ந.க. எண். 19337/இ1/99 நாள் : 20.3.2003.
- 3. இவ்வலுவலக மே.கு. கடிதம் ப.மு. எண். 3760/ஈ2/05-2 நாள் : 12.5.2006 ல் அனுப்பப்பட்டுள்ள கல்லூரிக்கல்வி இயக்குநர் அவர்களது கடிதம் ந.க. எண். 19337 /இர1/99 நாள் : 6.4.2006

பார்வை 1ல் கண்டுள்ள இயக்குநர் அவர்களது கடிதத்தில் வழங்கப்பட்டுள்ள தெளிவுரைகளுக்கு செள்ளை உயர்நீதிமன்றத்தில் தடை ஆணைகள்பெறப்பட்டுள்ள நிலையில் ப.க. மான்யக்குழு ஊதியம் ரூபாய் 14940/- உயர் துவக்க ஊதிய நிர்ணயம் செய்யப்பட்டவர்களுக்கு அவர்களது வழக்கமான ஊதிய உயர்வு நாட்களில் ஊதிய உயர்வுகள் அனுமதிக்கலாம்.

அனைத்து கல்லூரி செயலர்களும் உரிய திருத்திய ஊதிய நிர்ணயம் / ஊதிய உயர்வுகள் கருத்துக்களை இவ்வலுவலக ஒப்புதலுக்கு அனுப்புமாறு கேட்டுக் கொள்ளலாகிறது.

இணை இயக்குநர்

நகல் :

அளைத்து உதவி பெறும் கல்லூரிகளின் முதல்வர்கள், திருச்சி மண்டலம்.

நகல் :

மான்யம் பிரிவுகளின் உதவியாளர்கள் கண்காணிப்பாளர்கள்.

## கல்லூரிக் கல்வி துறை

அனுப்புநர் முனைவர். எம்.எ. முத்துவீர கணபதி, எம்.காம். பி.எச்.டி., கல்லூரி கல்வி இயக்குநர், சென்னை - 6

பெறுதர்

- அனைத்து மண்டல கல்லூரி கல்வி
   இணை இயக்குநர்கள்,
- 2. அனைத்து அரசு உறுப்புக் கல்லூரிகா

ந.க. எண். 19337/இ**ஜ**1/99

அய்யா/அம்மையீர்,

பொருள் : கல்லூரிக் கல்வி - பல்கலைக்கழக மானியக்குழு ஊதிய விகிதங்கள் அமல்ட அன்று தேர்வு நிலையில் 5 ஆண்டுகள் பணி முடித்த விரிவுரையாளர்களுக்கு ரூ. 14,940, - என்தி நிர்ணயித்தல் - அடுத்த ஊதிய உயர்வுக்கான நாள் குறித்து மாநிலக் கணக்காயரால் எழுப்பட் மறுப்பு - சென்னை, உயர்நீதிமன்ற இடைக்கால தடையாணையின் அடிப்படையில் அறிவுன - சார்பு

- பார்வை 1. இவ்வலுவலக்கடிதம் ந.க.எண். 19337/இ 1/99, நாள் 25.5.2001.
  - 2. இவ்வலுவலக கடிதம் ந.க.எண். 19337/இ 1/99, நாள் 26.9.2002.
  - 3. இவ்வலுவலக்கடிதம் ந.க.எண். 19337/இ 1/99, நாள் 20.3.2003.
  - சென்னை, உயர்நீதிமன்றத்தின் இடைக்கால தடையாணை நாள் 28.3.2005.
  - சென்னை, மாநிலக் கணக்காயர், சென்னைமண்டல கல்லூரிக் கல்வி இணை இயக்கநருக்கு எழுதியுள்ள 27.6.2006 தேதிறிட்ட கடிதம்.

அரசு உறுப்பு கல்லூரிகள் மற்றும் அரச உதவிபெறும் கல்லூரிகளில் பணிபுரியும் விரிவ 1.1.96 அன்று தேர்வு நிலையிலிருந்து அந்நிலையில் ஐந்து ஆண்டுகள் பணி முடித்தவர்களுக்கு ( உயர் துவக்கத்தில் (Higher Start) ஊடுய நிர்ணயம் செய்ய அரசு ஆணை வழங்கியுள்ளது. இவ்வ நிலையில் ஊதிய நிர்ணயம் செய்யப்பட்டவர்களுக்கு அவர்களது வழக்கமான ஊதிய உயர்வு ந mal date of increment) ஊதிய உயர்வு வழங்கக்கூடாது என்றும், ஊதிய நிர்ணயம் செய்யப்பட் ஒராண்டு கழித்தே அடுத்த ஊதிய உயர்வு வழங்க வேண்டும் என்றும் சென்னை, மாநிலக் தணிக்கை மறுப்பு எழுப்பப்பட்டது.

மேற்கண்டவாறு, சென்னை, மாநிலக் கணக்காயரால் தணிக்கை மறுப்பு எழுப்பப்பட்ட இப்பொருள் தொடர்பாக மாநிலக் கணக்காயருக்கு உரிய அறிவுரைகள் வழங்குமாறு கோரி, எழுதப்பட்டுள்ளது என்றும், அரசிடமிருந்து உரிய பதில் பெறப்படும்வரையில் படி ஆசிரியர்களுக்கு இவ்வாறு ஏற்கனவே வழங்கப்பட்ட உதிய உயர்வினை பிடித்தம் செய்யவேன் ஒய்வுபெற்றவர்களை பொருத்தமட்டில் மாநிலக் கணக்காயரின் அறிவுரைப்படி செய அரசிடமிருந்து ஆணைகள் பெறப்பட்ட பின்னர் அவர்களிடமிருந்து பிடித்தம் செய்யப்பட்ட மீனப் பெற்று வழங்கலாம் என்றும் பார்வை(1)ல் காணும் இவ்வலுவலக கடிதத்தில் வழங்கப்பட்டன.

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அதைத் தொடர்ந்து பார்வை(2)ல் காணும் இவ்வலுவலக 26.9.2002 தேதிவிட்ட கடிதத்தில் இப்பொருள் தொடர்பாக அரசிடமிருந்து படுல் பெறப்படாத நிலைவிலும், அரசிடமிருந்து மாநிலக் கணக்காயருக்கு தெளிவுரைகள் ஏதும் வழங்கப்படாத நிலையிலும் ரூ.14940/- என்ற உயர் துவக்க ஊதியம் நிர்ணயம் செய்யப்பட்டவர்களுக்கு அவ்வாறு நிர்ணயம் செய்யப்பட்ட நாளிலிருந்து ஒராண்டு கழித்தே அடுத்த ஊதிய உயர்வு வழங்கப்படவேண்டும் என்றும், தனியாரது வழக்கமான ஊதிய உயர்வு நாளிலேயே அடுத்து ஊதிய உயர்வு வழங்கப்படக்கூடாது என்றும் தெரிவிக்கப்பட்டது.

மேற்காண் இவ்வலுவலக 26.9.2002 வழங்கப்பட்ட தெளிவுரைகளுக்கு சென்னை, உயர்நீதிமன்றத்தால் 21.2.2003 தேதியிட்ட இடைக்காலத்தடை பிறப்பிக்கப்பட்டதைத் தொடர்ந்து பார்வை(3)ல் காணும் 20.3.2003 தேதியிட்ட இவ்வலுவலக கடிதத்தில் 26.9.2002 தேதியிட்ட இவ்வலுவலக கடிதத்தில் வழங்கப்பட்ட தெனிவுரைகள் சென்னை, உயர்நீதிமன்றத்தின் இறுதி தீர்ப்பிற்குட்பட்டு நிறுத்தி வைக்கப்படுகின்றன என்றும், அக்கடிதத்தின் அடிப்படையில் ஊதியுப் பிடித்தம் எதுவும் செய்யப்படக்கூடாது என்றும் தெரிவிக்கப்பட்டது.

பல்கலைக்கழக ஆசிரியர்கள் கழகம் (AUT) சென்னை, உயர்நீதிமன்றத்தில் தொடர்ந்துள்ள ரிட்மனு எண். 10128/2005லும் சென்னை உயர்நீதிமன்றம் இவ்வலுவலக 26.9.2002 தேதிவிட்ட கடிதத்தில் வழங்கப்பட்ட தெளிவுரைகளுக்கு மீண்டும் ஒரு இடைக்காலத் தடை உத்தரவு வழங்கியுள்ளது. மேற்காண ரிட்மனுவில் சென்னை, மாநிலக் கணக்காயரும் பிரதிவாதியாகச் சோக்கப்பட்டுள்ள நிலையில் உயர்நீதிமன்றத்தால் வழங்கப்பட்டுள்ள இடைக்காலத் தடையாணை சென்னை மாநிலக்கணக்காயருக்கும் பொருந்தும். எனவே சென்னை, மாநிலக்கணக்காயா் சென்னை மண்டல கல்லூரிக் கல்வி இணை இயக்குநருக்கு எழுதியுள்ள பார்வை(4)ல் காணும் தமது கடிதத்தில் ரூ.14,940/- என்ற உயர்நிலையில் ஊதிய நிர்ணயம் செய்யப்பட்ட கல்லூரி ஆசிரியர்களுக்கு அவர்களின் அடுத்த ஊதிய உயர்வினை ஓராண்டு கழித்து வழங்காது, அவர்களது வழக்கமான ஊதிய உயர்வு நாளிலேயே வழங்கி இருப்பினும், அதனை அனுமதிக்கலாம் என்பதாக தமது அலுவலக அதிகாரிகளுக்கு அறிவுரை வழங்கப்பட்டுள்ளதாக தெரிவித்துள்ளார். எனவே, ஒய்வுபெற்றவர்களின் ஒய்வூதியத்திலிருந்து இதன்பொருட்டு தொகை எதுவும் பிடித்தம் செய்யப்படவேண்டியதில்லை என்றும் மாநில கணக்காயர் அறிவுரை வழங்கியுள்ளார். மேலும் வழக்கமான ஊதிய உயர்வு நாளிலேயே அடுத்த ஊடும உயர்வினை அனுமதிப்பதன் காரணமாக ஏற்கனவே ஓய்வு பெற்றவர்களின் ஒய்வூதியத் தொகையில் மாற்றம். ஏற்படின் அதன் பொருட்டாள திருத்திய ஒய்வூதிய கருத்துருக்களை சம்பந்தப்பட்ட ஆசிரியர்களின் பணிப்பதிவேடுகளுடன் தமது அலுவலகத்திற்கு அனுப்பிவைக்குமாறும் மாநிலக் கணக்காயர் மேற்காண் கடிதத்தில் தெரிவித்துள்ளார். ு

சென்னை, மாநிலக் கணக்காயர் மேற்கண்டவாறு வழங்கியுள்ள அறிவுரைகளின் அடிப்படையில் தக்க மேல்நடவடிக்கை எடுக்குமாறு தெரிவித்துக்கொள்கிறேன். இக்கடிதத்தினை பெற்றுக்கொண்டமைக்கான பெறல் ஏற்பினை மறுதபாலில் அனுப்பிவைக்குமாறும் கேட்டுக்கொள்கிறேன்.

கல்லூரிக் கல்வி இயக்குநர்.

அனுப்புநர்

பெறுநர்

பேரா.எம்.ப்பி. ராஜவேல், எம்.எஸ்ஸி, எம்பில், பிஜிடிசிஎ, எம்.ஏ., பிஎல்., பிஎச்டி., கல்லூரிக் கல்வி இணை இயக்குநர், திருச்சிராப்பள்ளி மண்டலம். திருச்சிராப்பள்ளி - 620 002.

அனைத்து உ<sub>ர</sub> கல்லூரிச் திருச்சி மண்ட

ந.க. எண் 6269/*ஈ*2/05 நாள் 19.10.2005

அய்யா,

பொருள்: உதவி பெறும் கல்லூரிகள் - ஆசிரியர்கள் மற்றும் ஆசிரி ஆசிரியரல்லாப் பணியாளர்கள் - தன்விருப்ப ஒய்வில் செ - பின்பற்ற வேண்டிய நடைமுறைகள் குறித்து.

திருச்சிராப்பள்ளி மண்டலத்திலுள்ள அரசு உதவி பெறும் கல்லூரிகளில் ப ஆசிரியர்கள் மற்றும் ஆசிரியரல்லாப் பணியாளர்கள் சார்பாக இவ்வலுவலகத்தில் தன்விருப்ப ஓய்வு கருத்துருக்களில் பல தவறுகளும் தகவல் விடுதலும் காண அனைத்து உதவி பெறும் கல்லூரிகளின் செயலர்களும், தன்விருப்ப ஓய்வில் சார்! ஆசிரியரல்லாப் பணியாளர்களது தன்விருப்ப ஓய்வினை ஏற்றுக் கொண்டு பன செய்யும்போது கீழ்க்கண்ட நடைமுறைகளைப் பின்பற்றுமாறு கணிவுட்ட! கொள்ளலாகிறது.

 தன்விருப்ப ஓய்வில் செல்ல விருப்பம் தெரிவித்து பணியாளர் அளிக்கும் முன்னநிவிப்பு கடிதத்தின், நகல் கல்லூரிச் செயலர் பெறும் நாளன்றே, செயலர் இவ்வலுவலகத்திற்கு அனுப்புதல் வேண்டும்.

- 2. தன்விருப்ப ஓய்வில் செல்ல விண்ணப்பிக்கும் ஆசிரியர்/பணியாளர் 20 ஆண்டுகள் தகுதியுடைய பணிக்காலம் அல்லது 50 வயது நிறைவு செய்து இருத்தல் வேண்டும். இதனை சார்ந்த ஆசிரியர் பணியாளரே உறுதி செய்து கொள்ள வேண்டும்.
- 3. பணி ஓய்வு பெறும் வரை பணி புரிய வேண்டிய ஒப்பந்தக் கட்டுப்பாடு உள்ளவர், ஒழுங்கு நடவடிக்கை/ புலனாய்வு நடவடிக்கை நிலுவையில் உள்ளவர், அரசுக்கு செலுத்த வேண்டிய நிலுவைகளை பணிக் கொடையிலிருந்து ஈடு செய்ய இயலாதவர், அரசு செலவில் உயர்கல்வி பயின்று அதனால் ஓய்வு பெறும் வரை பணியாற்ற வேண்டும் என்ற ஒப்பந்தக் கட்டுப்பாட்டு உடையவர்.

உயர்கல்வி பயின்ற பின்னர் பணியில் சேர்ந்து (அரசாணை எண் 40 (பணியாளர் மற்றும் நிர்லாக சீர்திருத்தம்) நாள் 20.01.1990 மற்றும் கல்லூரிக் கல்வி இயக்குநர். சென்னை 6 அவர்களின் செயல்முறைகள் மூ.மு.26051/எம் 3/2001 நாள் 3.7.2001) ன்படி உரிய ஆண்டுகள் தொடர்ந்து பணியாற்றி குறிப்பிட்ட பணிக்காலம் முடிக்காதவர் ஆகியோர் தன்விருப்ப ஓய்வு பெற தகுதி பெற்றிராதவர்கள் ஆவார்கள்.

எனவே, செயலர்கள் தன்விருப்ப ஓய்வில் செல்ல விண்ணப்பம் அளிப்பவர்களிடம், கீழ்க்கண்ட சான்றுகளை பெற்று செயலர், அவர்களது தன்விருப்ப பணி ஓய்வு விண்ணப்பங்களை பரிசீலனை செய்ய வேண்டும்.

- அ. அன்னார் மீது ஒழுங்கு நடவடிக்கை இல்லை என்பதற்கான சான்று.
- ஆ. குற்றவியல் வழக்கு ஏதுமில்லை என்பதற்கு காவல்துறையினரிடமிருந்து பெற்ற சான்று.
- இ. புலனாய்வு வழக்கு ஏதுமில்லை என்பதற்கு புலனாய்வுத் துறையிடமிருந்து பெற்ற சான்று.

(மேற்காண் சான்றுகள் உரிய கால அவகாசத்தில் பெற இயலாத பட்சத்: தன்பரிசீலனையில் அதுபோன்ற புகார்கள் இல்லை எனும் உறுதிச்சான்று)

- ஈ. பணிக்கொடைத் தொகையிலிருந்து பிடித்தம் செய்ய இயலாத அற வேண்டிய நிலுவைத் தொகை எதுமில்லை என்பதற்கான சான்று.
- பணி ஓய்வு பெறும் வரை கல்லூரியில் பணியாற்ற வேண்டும் எ கட்டுப்பாடு ஏதுமில்லை என்பதற்கான சான்று.
- ஊ. பணியாளர் தற்காலிக வேலை நீக்கத்தில் இல்லை என்பதற்கான சான்று
- 4. மேற்கண்ட நிபந்தனைகளை (அமுதல் ஊ வரை) பூர்த்தி செய்துள்ளாரா எ கல்லூரி நிர்வாகம் உரிய கால அவகாசத்திற்குள் முழுமையாக உறுதி செய்து கெ அறிவிப்பு காலம் முடியும்போது சார்ந்தவர்களது தன்விருப்ப ஓய்வை ஏற்று ஒட வேண்டும்.
- 5. தன்விருப்ப ஓய்வில் பணி விடுவிப்பு விரும்புபவர்கள் மூன்று ப குறையாமல் உரிய முன் அறிவிப்பு கொடுக்க வேண்டும். அறிவிப்பானது , அலுவலரான கல்லூரிச் செயலருக்கு கிடைத்த நாளில் இருந்து மூன்று மாதம் க வேண்டும்.
- 6. அறிவிப்புக் காலத்தில் ஊதியமில்லா விடுப்பில் செல்ல முடியாது. பிற சென்றால் விடுப்பு முடிந்து பணி ஏற்ற பின்னர் தன்விருப்ப ஓய்வில் செல்ல வேண்டும்.
- 7. மூன்றுமாத அறிவிப்புக் காலத்திற்குள் தனியாரின் தன்விருப்ப ஓட் செயலரால் ஏற்றுக் கொள்ளப்பட்டிருப்பினும், அறிவிப்புக் காலம் முடிவதற்கு முன் ஓய்வு விண்ணப்பத்தை சார்ந்த விண்ணப்பதாரர் திரும்ப பெற்றுக் கொள்ளலாம்.

தன்விருப்ப ஓய்வுக்கு பணியாளர் அறிவிப்புக் கடிதம் செயலருக்கு சமர்பித்தவுடன் அதனை அம்மாத ஊதியப் பட்டியலில். அன்னார் எந்த தேதியில் முன்னறிவிப்பு கொடுத்துள்ளார் என்ற விவரம் கல்லூரிச் செயலரால் குறிப்பிடப்பட வேண்டும். அதுபோல், தன்விருப்ப ஓய்வு, செயலரால் ஏற்கப்பட்டு, அறிவிப்புக் காலம் முடிந்து அவர் எந்த தேதியில் பணியிலிருந்து விடுவிக்கப்பட்டார் என்ற விவரமும் தொடர்புடைய ஊதியப் பட்டியலில் கல்லூரிச் செயலரால் தவறாமல் குறிப்பிடப்பட வேண்டும்.

மேனும் மேற்குறிப்பிட்டுள்ளப்படி தன்விருப்ப ஓய்வில் சென்ற பின் பத்தி (3) (அ) முதல் (ஊ) வரை உள்ள அனைத்து சான்று நகல்களையும், செயலர் அளிக்க வேண்டிய சான்றுகளையும் இணைத்து, அனைத்து விவரங்களையும் பணிப் பதிவேட்டில் பதிவு செய்தும் இணை இயக்குநரின் மேலொப்பம் பெற வேண்டும். அதன் பின்னரே சார்ந்த ஆசிரியர்/பணியாளர் சார்பாக, தன்விருப்ப ஓய்வூதியக் கருத்துருக்கள் தயாரித்து இவ்வலுவலகத்திற்கு அனுப்ப வேண்டும் எனவும் செயலர்களுக்கு தெரிவிக்கலாகிறது.

கல்லூரிக் கல்வி இணை இயக்குநர், இருச்சிராப்பள்ளி மண்டலம், இருச்சிராப்பள்ளி - 620 002.

நகல் :

ஆ.இ. & ச பிரிவுகள்

## ABSTRACT

Fundamental Rules-Encashment of Earned Leave and Unearned leave on I Amendments to Fundamental Rule and Tamil Nadu Leave Rules, 1933-Issued.

# PERSONNEL AND ADMINISTRATIVE REFORMS (FR. IV) DEPAR

G.O.Ms. No. 324

Date

Read

- 1. G.O. Ms. No. 345, Personnel and Administrative Reforms (FR. Spl) Dept.
- 2. G.O. Ms. No. 28, Personnel and Administrative Reforms (FR. IV) Dept.,
- 3. G.O. Ms. No. 22, Personnel and Administrative Reforms (FR. IV) Dept.,
- 4. G.O.Ms. No. 72, Finance (Pension) Dept. dated 19.3.2003.
- 5. G.O. Ms. No. 26, Personnel and Administrative Reforms (FR. IV) Dept., da
- 6. G.O. Ms. No. 30, Personnel and Administrative Reforms (FR. IV) Dept. dat
- 7. G.O. Ms. No. 409, Finance (Pension) Dept. dated: 31.7.2004

## ORDER:

The following Notification will be published in the Tamil Nadu Government

## **NOTIFICATION**

In exercise of the powers conferred by the provisio to Article 309, read 313, of the Constitution of India and all other powers hereunto enabling, the Tamil Nadu hereby makes the following amendments to the Fundamental Rules:

The amendments, hereby made shall be deemed to have come into f
from the 1" April 2003.

## **AMENDMENTS**

In the said Fundamental Rules,

(1) In rule 85, for sub-rule (a) excluding Explanation there under, the for rule shall be substituted, namely:-

- "(a) (i) Leave at the credit of a Government servant in his leave account, other than carned leave and leave on private affairs shall lapse on the date of retirement or on the date of termination of the extension of service, as the case may be. The component authority (leave sanctioning authority) shall suo motu draw and disburse the cash benefits of encashment of earned leave and leave on private affairs at the credit of the Government servants in Groups B, C and D without formal sanction orders on the date of retirement or on the date of termination of the extension of service, as the case may be, or on the next working day, following the date of retirement or the date of termination of extension of service if the date of retirement or the date of termination of extension of service happens to be a holiday. In respect of Group A officers, the Accountant General or Pay and Accounts Officer, as the case may be, shall suo motu is issue the pay slips for encashment of earned leave and leave on private affairs, as aforesaid, at the credit of the Government servants without formal sanction orders, on the date of retirement or on the date of termination of the termination of the extension of service, as the case may be, or on the next working day, following the date of retirement or the date of termination of extension of service if the date of retirement or the date of termination of extension of service happens to be a holiday.
- (ii) The benefit of encashment of earned leave at the credit of a Government servant on the date of retirement or on the date of termination of extension of service, as the case may be, shall be subject to a maximum of 240 days and shall be eligible for cash equivalent of full leave salary which shall be based on Pay, Dearness Allowance, House Rent Allowance and City Compensatory Allowance for the entire period of leave at credit.
- (iii) The befit of encashment of leave on private affairs on the date of retirement or on the date of termination of extension of service, as the case may be, shall be subject to 50 percent of the leave on private affairs standing to the credit of the Government servant on such date subject to a maximum of 90 days, with full leave salary in cash which shall be based on Pay, Dearness Allowance, House Rent Allowance and City Compensatory Allowance. While calculating the leave on private affairs for the above purpose, the fraction of half-a-day shall be rounded off to one day.
- (2) In APPENDIX I, in ANNEXURE III, under the heading "The Tamil Nadu Leave Rules, 1933" in rule 7, for sub-rules (i) to (iii) excluding the Explanation there under, the following sub-rules shall be substituted, namely:-
- "(i) Leave at the credit of a Government servant in his leave account other than earned leave and leave on private affairs shall lapse on the date of retirement or on the date of termination of the extension of service, as the case may be. The competent authority (leave

sanctioning authority) shall <u>suo motu</u> draw and disburse the cash benefits of earned leave and leave on private affairs at the credit of the Government Serv B, C and D without formal sanction orders on the date of retirement or a termination of extension of service, as the case may be, or on the next working the date of retirement or the date of termination of extension of service retirement or the date of termination of extension of service happens to be respect of Group A Officers, the Accountant General or Pay and Accounts Office may be, shall, <u>suo motu</u> issue the pay slips for encashment of earned leave private affairs, as aforesaid, at the credit of the Government servants without 1 orders, on the date of retirement or on the date of termination of extension of case may be, or on the next working day, following the date of retirement termination of extension of service if the date of retirement or the date of extension of service happens to be a holiday.

- (ii) The benefit of encashment of earned feave at the credit of a Government of the date of retirement or on the date of termination of extension of service, as be shall be subject to a maximum of 240 days and shall be eligible for cash full leave salary which shall be based on Pay, Dearness Allowance, House Rent. City Compensatory Allowance for the entire period of leave at credit.
- (iii) The benefit of encashment of leave on private affairs on the date of on the date of termination of extension of service, as the case may be, shall be per cent of the leave on private affairs standing to the credit of the Governme such date subject to a maximum of 90 days, with full leave salary in cash w based on Pay Dearness Allowance, House Rent Allowance and City compensato. While calculating the leave on private affairs for the above purpose, the fraction shall be rounded of to one day."

(By Order of the Governor)

K. ARULM

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Secretary to Gove:

To

All Secretaries to Government, Chennai - 9.

All Heads of Departments including all Collectors / All District Judges

All Departments of Secretariat, Chennai - 9.

The Accountant general, Chennai - 18/35.

All Pay and Accounts Officers, Chenal / Madurai.

The Commissioner, Treasuries and Accounts, Chennai - 15.

The Director of Small Savings, Chennai - 2.

The Registrar, High Court, Chennai.

The Registrar, Tamil Nadu Administrative Tribunal, Chennai.

All Treasury Officers.

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The Works Manager, Government Central Press, Chennai - 79.

(2 copies for publication of Notification in Tamil Nadu Government Gazette)

Finance (Pension) (Allowances) (Pay Cell) Department, Chennai - 9.

The Law (P & AR (Scrutiny) (Pay Cell) Department, Chennai - 9.

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/ Forwarded / By Order /

SECTION OFFICER

## FINANCE (PENSION) DEPARTMENT

G.O. No. 409, Dated 31\* July, 2004 (Tharana, Aadi – 16, Thiruvalluvar Aandu 2035)

Retirement benefits - Encashment of Leave at the time of Retirement - Re Issued.

## Read the following:

- 1. G.O. Ms. No. 488, Finance (Pension) Department, dated: 12.8.1996
- 2. G.O. Ms. No. 72, Finance (Pension) Department, dated: 19.3.2003
- High Court of Judicature at Madras Judgment dated: 23.10.2003 in V 11666 to 11668, 18903, 18905 to 18907 of 2003
- Supreme Court Order dated 27.4.2004 in Special Leave Petition (c) No. 2004.

#### ORDER :

In the Government Order second read above, orders have been issued dir the time of retirement, encashment of leave upto a maximum of 300 days shall be that the encashment of leave salary at the time of retirement shall be based Dearness Allowance only and other allowances will not be taken into account. The references third and fourth read above have been noted.

- The Government have, therefore, decided to implement the orders passed Court of Madras. Accordingly they direct the following.
  - The orders issued in the Government Order Second read above shall cancelled.
  - (ii) At the time of retirement encashment of leave upto a maximum of 3: be allowed. For this the Earned Leave accumulated upto 240 days shal for encashment and Unearned Leave on Private Affairs of 180 days we converted into 90 days of full pay shall be allowed for encashment.
  - (iii) The Encashment of Leave Salary at the time of retirement shall be be Dearness, Allowance, House Rent Allowance and City Compensatory A
  - (iv) These orders shall take effect from 1.4.2003.
- 3. The Heads of Departments and Head of Offices are requested to reencashment of the leave salary of those employees who were already retired fro and to pay the difference amount to them.

- 4. These orders shall also apply to the following categories of employees.
  - a those retiring on medical invalidation.
  - b. those retrenched from Government Service.
  - c. those permitted to retire from service without prejudice to the disciplinary proceedings pending against them.
  - d. to those going on voluntary retirement and
  - e. those sent on compulsory retirement
- Necessary amendment to Tamil Nadu Leave Rules 1933 will be issued separately from Personnel and Administrative Reforms Department.

## By order of the Governor

#### N. NARAYANAN

Development Commissioner & Principal Secretary to Government.

To

S

All Secretaries to Government.

All Departments of Secretariat.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Legislative Assembly, Secretariat, Chennai - 600 009.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.

All Heads of Department.

The Accountant General (Accounts and Entitlements), Chennai-18. (by name).

The Accountant General (Accounts and Entitlements), Chennai-18

The Principal Accountant General (Audit I), Chennai-35.

The Accountant General (Audit II), Chennai-6

The Accountant General (CAB), Chennai -9 / Madurai.

The Pay and Accounts Officer (Sectt.) / (North/South/East) Chennai - 9/1/35/5.

The Pay and Accounts Officer, Madurai / Delhi.

The Registrar, High Court, Chennai - 600 10,4

The Secretary, Tamil Nadu Public Service Commission, Chennai - 600 002.

The Director of Pension, D.M.S.Complex, Chennai - 600 006.

The Commissioner of Treasuries and Accounts, Chennai - 600 015.

All District Collectors / District Judges / Chief Judicial Magistrated.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirappalli / Salem / Tirunelveli.

The Pension Pay Officer, Chennai - 600 006.

#### ABSTRACT

Leave benefits - Earned Leave - Facility of encashment of Earned Leave Restored - Orders - issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.III) DEPARTM
G.O.Ms.No. 19

Da

Rea

 G.O.Ms.No.1089, Personnel and Administrative Reforms (FR.II) Depart dated 1.11.80.

Read

- 2. G.O.Ms.No.211, Personnel and Administrative Reforms (FR.III) Depart dated 28.11.01.
- 3. G.O.Ms.No.138, Personnel and Administrative Reforms (FR.III) Depart dated 22,11.02.
- G.O.Ms.No.351, Personnel and Administrative Reforms (FR.III) Depart: dated 21.10.04.

#### ORDER:

In the Government Order first read above, orders were issued regulating' t surrender of Earned Leave for 15 days every year / 30 days every two years v and also while on any kind of leave (except Extra-ordinary Leave-without allows Government Order second read above orders were issued suspending the facility of Earned Leave for encashment for a period of one year with effect from 28, quently, in the Government Order third read above, the suspension of facility of Earned Leave for encashment has been extended until further orders. In the Gove fourth read above orders were issued restoring the facility of surrender of Earne encashment for 7 days in a year as per the regular annual cycle.

2. The Government Employees and Teachers Unions/Associations have repres Hon'ble Chief Minister to consider restoration of the facility of surrender of E fot-t5 days per year in lieu of cash. Though the facility of encashment of leave d in the Government of India and in most of the States, Hon'ble Chief announced-during the Tamil Nadu Government Officials Union and Government Teachers Associations General Conference held on 8.2.2006 that the surrender 1 for 15 days in a year in lieu of cash, be restored immediately.

3. Accordingly, Government direct that the facility of surrender of Earned Leave for 15 days per year in lieu of cash by Government Servants and Teachers be restored with effect from 8.2.2006. The Government Employees and Teachers are permitted to surrender 15 days of Earned Leave in a year in lieu of cash at their credit as per the regular annual cycle, with effect from 08.02.2006.

## (By order of the Governor)

# N. NARAYANAN CHIEF SECRETARY TO GOVERNMENT

То

IYS:

16

All Secretaries to Government, Chennai-9.

The 'Secretary, Legislative Assembly, Secretariat. Chennai-9.

The Secretary to the Governor, Chennai-32.

The Governor's Secretariat. Guindy, Chennai-32.

All Heads of Departments/All Collectors/All District Judges/All Chief Judicial Magistrates,

All Departments of Secretariat (OP/Bills).

The Principal Accountant General (Audit I). Chennai-18.

The Accountant General-!/II, Chennal-9/18/35,

The Pay and Accounts Officer. Chennai-9/(North), (South), (East), (High Court).

All Treasury Officers /All Sub-Treasury Officers.

The Registrar, High Court/TNAT, Chennai-104 / 6.

The Government Pleader, High Court Chennai-104.

The Senior Standing Counsel, Tamil Nadu Administrative Tribunal, Chenntii-6.

The Secretary, Tamil Nadu Public Service Commission, Chennai-2

The Chief Minister's Office, Chennai-9.

All recognized Se -vice Associations.

## Copy to :

The Secretary to Chief Minister, Chennai-9,

The Private Secretary to Chief Secretary to Government/Finance /

P & AR Departments, Chennai-9.

The Personnel and Administrative Reforms (K) Department, Chennai-9

The Finance. (BG-I) Department, Chennai-9.

All Sections in Personnel & Administrative Reforms Department, Chennai-9.

SF/SC

## //FORWARDED/BY ORDER //

## FINANCE (PENSION) DEPARTMEENT

G.O.No.131, DATED: 21st February, 2006

(Parthiba, Masi-9, Thiruvalluvar Aandu 2037)

Tamil Nadu Government Servants' Family Security Fund Scheme- Enhand lumpsum payment from Rs. 1,00,000/- to Rs. 1,50,000/-Orders - Issued.

## READ - the following papers:

- 1. G.O.Ms.No.501, Finance (Pension) Department, Dated:14.08.1996.
- 2. G.O Ms.No.483, Finance (Pension) Department, Dated:12.9.97.

#### ORDER:

In the Government Order first read above, the Government have enhanced amount payable in the case of death of a Government servant while in service from to Rs.1,00,000/-

- 2. Now, the Government have decided to enhance the lumpsum amount from Rs. Rs.1,50,000/- as a measure of further support and security to the families of employees including employees on consolidated pay and honorarium, both part-time, who die in harness. They accordingly pass !he following orders: -
- 1) In the case of death of a Government Servant while in service a sum of I (Rupees One Lakh and Fifty thousand only) shall be paid to his/her nominee.
- 2) The existing contribution made by the Government employees shall be er Rs.20/- p.m. to Rs.30/- p.m with effect- from February 2006 and this nominal Rs.30/- p.m. will continue till the superannuation of the Government Servants.
- 3) The enhanced lumpsum payment shall come into force from 1,2,2006 (i.e. cases of death occurring on or after 1,2,2006)
- 4) There shall be no change in the existing rules and other instructions goscheme.

## (By order of the Governor)

K.GNANADES SECRETARY TO GOV

Tο

All Secretaries to Government.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary to the Governor, Chennai-32.

The Comptroller. Governor's Household, Raj Bhavan, Chennai-32,

The Governor's Secretariat, Raj Bhavan, Guindy, Chennaj-32.

All Heads of Departments.

All Departments of Secretariat (OP/Bills)

All Sections in Finance Department.

All Collectors / All District Judges / All Chief Judicial Magistrates.

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The Accountant General (Accounts and Entitlements), Chennai-18 (by name).

The Principal Accountant General (Audit I), Chennai-18.

The Principal Accountant General (Audit I), Chennai-18 (by name).

The Accountant General (Audit II), Chennai-18,

The Accountant General (Audit II), Chennai-18 (by name).

The Accountant General (CAB), Chennai -9 / Madurai,

The Commissioner of Treasuries and Accounts, Chennai-15.

The Pay and Accounts Officer (East) Chennai-5.

The Pay and Accounts Officer (Secretariat) Chennai-9.

The Pay and Accounts Officer (South) Chennai-35.

The Pay and Accounts Officer (North) Chennai-79.

The Pay and Accounts Officer, Madurai-625 001.

All Treasury Officers/All Sub-Treasury Officers.

The Chairman, Tamil Nadu Public Service Commission, Chennai -2.

The Commissioner of Tribunal for Disciplinary Proceedings, No.6 Manickeswari Road, Chennai-10.

The Registrar, High Court, Chennai - 104.

The Registrars of all Universities/Agricultural University, Coimbatore.

All State owned Corporations, and Statutory Boards.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore/Tiruchirappalli / Salem/ Tirunelveli.

All Divisional Development Officers.

All Tahsildars.

All Block Development Officers.

All Municipal Commissioners.

All Revenue Divisional Officers.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, Tharamani, Chennai.

All Recognized Service Associations.

Copy to:

The Private Secretary to the Chief Secretary to Government, Chennai-9.

The Private Secretary to the Secretary to Government. Finance Department, Chennai-9.

The Secretary to Chief Minister. Chennai-9.

Stock File / Spare Copies,

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## FINANCE (PENSION) DEPARTMENT G.O.No.132, DATED;21sl February, 2006 (Parthiba, Masi-9, Thiruvalluvar Aandu 2037)

Tamil Nadu Government Servants' Family Security Fund Scheme/ G Scheme for employees of local bodies, aided schools, aided colleges, ai educational Institutions including employees working under Noon' Meal Program Assistants / Part time clerks and other Part-time employees like Sanitary Work Tank/ Power Pump Operators drawing consolidated pay/ Honorarium - El lumpsum payment from Rs. 1,00,000/- to Rs. 1.50,000/- Orders - Issued

## READ - the following papers:

- 1) G.O.Ms.No.502, Finance(Pension) Department, Dated:14.08.1996.
- 2) G.O.Ms.No.326, Finance (Pension) Department, Dated: 23.6.1997.
- 3) G.O.Ms.No.483, Finance (Pension) Department, Dated: 12.9.97.
- 4) G.O.Ms.No.131, Finance (Pension) Department, Dated:21.2.2006.

#### ORDER:

In the Government Order fourth read above, orders have bear, issued lumpsum payment from Rs.1,00,000/- to Rs.1,50,000/- under Tamil Nadu Govern Family Security Fund Scheme in respect of Stale Government Employees. Col Government have decided to enhance lumpsum amount, payable under Gro Scheme also from Rs. 1,00,000/- to Rs,1,50,000/- which is applicable to the local Bodies, aided Schools, aided Colleges and aided Technical educational I employees working under Noon meal Programme, Panchayat Assistants/Pan tit other part-time Panchayat employees like Sanitary Workers Over Head Tank / Operators drawing Consolidated pay/Honorarium. They accordingly pass the fol

- 1) In the case of death of an employee while in service, Rs.1,50,000/- (Rupees One Lakh and fifty thousand only) shall be paid to 'his / by the Life Insurance Corporation of India. The institutions shall follow the exis in claiming the amount from Life Insurance Corporation of India.
- 2) The employees of local bodies, aided schools, aided colleges and ai educational Institutions including employees working under Noon Meal Proparchayat Assistants / Part time Clerks and other part-time Panchayat employees Workers, Over Head Tank / Power Pump Operators drawing Consolidated pay shall contribute Rs. 30/- (Rupees Thirty Only) every month with effect from F These contributions shall be credited to Government account.
- 3) This Order shall take effect from 1.2.2006, i.e. in respect of death ca on or after 1.2.2006.
  - 4) There shall be no change in the existing rules.

(By order of the Governor)

K.GNAP SECRETARY TO GO Tο

All Secretaries lo Government,

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary to the Governor, Chennai-32.

The Comptroller, Governor's Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.

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The Principal Accountant General (Audit I), Chennai-18 (by name),

The Accountant General (Audit II), Chennal-18.

The Accountant General (Audit II), Chennal-18 (by name).

The Accountant General (CAB), Chennai -9 / Madurai.

The Commissioner of Treasuries and Accounts, Chennai - 15.

The Pay and Accounts Officer (East) Chennai - 5.

The Pay and Accounts Officer (Secretariat) Chennai - 9.

The Pay and Accounts Officer (South)-Chennai - 35.

The Pay and Accounts Officer (North) Chennai - 79.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers /All Sub-Treasury Officers.

The Chairman, Tamil Nadu Public Service Commission, Chennai -2.

The Commissioner of Tribunal for Disciplinary Proceedings,

No.6 Manickeswari Road, Chennai-10.

The Registrar, High Court, Chennai - 104.

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All Tahsildars.

All Block Development Officers.

All Municipal Commissioners.

All Revenue Divisional Officers.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project. Tharamani, Chennal.

All Recognized Service Associations.

#### Copy:

The Private Secretary to the Chief Secretary to Government, Chonnai-9.

The Private Secretary to the Secretary to Government, Finance Department, Chennai-9.

The Secretary to Chief Minister, Chennai-9.

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SECTION OFFICER

#### **BAN ON RECRUITMENTS**

## ABSTRACT

Public Services - Ban on filling up of vacant posts by direct recruitment under grounds - Lifting of Ban order - Issued.

## PERSONNEL & ADMINISTRATIVE REFORMS (G) DEPARTM

G.O.Ms.No. 16

Dat

- G.O.Ms.No.212, P & AR (P) Dept., Dated.29.11.2001.
- Lr. Ms. No. 20, P& AR (G) Dept., Dated.1.3.2002.
- 3. G.O.Ms.No.14, P & AR (P) Dept., Dated. 7,2,2006.

#### ORDER:

The Government have issued orders lifting the ban on direct recruitment order third read above. The above orders will apply to appointments on compassalso. In continuance of the above order, the Instructions Issued in Lr.(Ms). N and Administrative Reforms (G) Department, daled.1.3.2002 are hereby immediate effect. Detailed guidelines on such compassionate appointments separately.

## (By order of the Governor)

N.NARAYA'

CHIEF SECRETARY TO (

To

All Departments of Secretariat, Chennai.9.

The Tamil Nadu Legislative Assembly secretariat, Chennai.9.

All Heads of Departments.

All Collectors and District Judges / District Magistrates and District Magistrat

The Registrar, High Court, Chennai 104.

The Government Pleader, High Court, Chennai.104.

The Registrar, Tamil Nadu Administrative Tribunal, Chennai.6.

The Senior Standing Counsel, Tamil Nadu Administrative Tribunal, Chennai.6.

The Accountant General, Chennai.18/35.

The Director of Treasuries and Accounts, Chennai.35.

The Director of Employment and Training, Chennai.5.

The Pay and Accounts Officer, (North, South, East and Secretariat), Cher All Treasury Officers.

The Chief Minister's Office, Chennai-9.

copy to: All Sections in P&AR Dept. Chennai.9.

## // FORWARDED BY ORDER //

## GOVERNMENT OF TAMIL NADU

## **ABSTRACT**

Public Services - Ban on filling up of vacant posts by direct recruitment except certain categories of posts such as Doctors, Teachers and Police Constabulary - Lifting of ban - Orders issued.

## Personnel and Administrative Reforms (P) Department

G.O. Ms. No. 14

Dated: 7.2,2006

Read:

G.O.Ms. No. 212, Personnel and Administrative Reforms (P) Department, dated 29.11.2001.

## ORDER:

The Government have issued completely banning the filling up of vacant posts by direct recruitment, except of certain categories of posts such as Teachers, Doctors and Police Constabulary, considered essential, vide. The Government orders read above.

- The Government, after careful consideration have decided to lift the ban orders for filling up of posts by direct recruitment.
- 3. The Government accordingly direct that the ban on filling up of posts by direct recruitment issued in the Government Order cited be lifted with immediate effect. The orders in G.O. Ms. No. 212, Personnel and Administrative Reforms (P) Department, dated 29.11.2001 are cancelled.

(By order of the Governor)

N. NARAYANAN,

Chief Secretary to Government

## FINANCE (ALLOWANCES) DEPARTMENT

G.O.No.129, DATED: 21st February, 2006

(Parthiba, Masi - 9, Thiruvalluvar Aandu 2037)

Funds - General Provident Fund - Sanction of Temporary advance and part-fin: Revised orders - Issued

READ - the following papers;

G.O.Ms.No.437, Finance (Allowances) Department, Dated: 6.10.199

#### ORDER:

In the Government Order read above, the Government have issued order maximum withdrawal of 75% to 60% under special circumstances in respect advance / part-final withdrawal from the General Provident Fund.

- 2) The Government Employees and Teachers Associations have requested maximum withdrawal of 75% of the balance amount in special circumstances will temporary advance / Part Final withdrawal. Hence, the Government have now determined the maximum limit of withdrawal from General Provident Fund to 75%. Government direct that the temporary advance / Part final withdrawal from Provident Fund under special circumstances shall be sanctioned to a maximum balance in the account of individual Government Employee under Rule 14(1 Rule 15-B(1) of the General Provident Fund (TN) Rules.
  - 3) This order shall take immediate effect.
  - 4) Necessary amendment to the General Provident Fund rules will be iss

(By order of the Governor)

K.GNANADI SECRETARY TO G

Tα

All Secretaries to Government.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary to the Governor, Chennai-32.

The Comptroller, Governor's Household, Raj Bhavan, C'iennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai-32.

Air Heads of Departments.

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The Accountant General (Accounts and Entitlements), Chennai-18 (by name).

The Principal Accountant General (Audit I), Chennai-18.

The Principal Accountant General (Audit I), Chennai-18 (by name).

The Accountant General (Audit II), Chennai-18.

The Accountant General (Audit II), Chennai-18 (by name).

The Accountant General (CAB), Chennai -9 / Madurai.

The Commissioner of Treasuries and Accounts, Chennai - 15.

The Pay and Accounts Officer (East) Chennai - 5.

The Pay and Accounts Officer (Secretariat) Chennai - 9.

The Pay and Accounts Officer (South) Chennai - 35.

The Pay and Accounts Officer (North) Chennai - 79.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers/All Sub-Treasury Officers.

The Chairman, Tamil Nadu Public Service Commission, Chennai -2.

The Commissioned of Tribunal for Disciplinary Proceedings,

No.6 Manickeswari Road, Chennai-10.

The Registrar, High Court, Chennai - 104.

The Registrars of all Universities/Agricultural University, Coimbatore.

All State owned Corporations and Statutory Boards.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore/Tiruchirappalli /

Salem / Tirunelveli. All Divisional Development Officers. All Tahsildars.

All Block Development Officers. AN Municipal Commissioners.

All Revenue Divisional Officers. All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, Tharamani, Chennai.

All Recognized Service Associations.

Copy to:

The Private Secretary to the Chief Secretary to Government, Chennai-9.

The Private Secretary to the Secretary to Government, Finance Department,

Chennai-9.

The Secretary to Chief Minister, Chennai-9. Stock File/Spare Copies.

//Forwarded/By Order//

Section Officer

#### READERSHIP

## DEPARTMENT OF COLLEGIATE EDUCATION

From

Dr. M.A. Muthuveeraganapathy, M.Com.Ph.D.,

Director of Collegiate Education

Chennai - 600 006.

To

The Joint Director of Collegi

Coimbatore Region,

Coimbatore - 641 018.

R.C. No. 6141/F1/2005,

dated 05-05-2005.

Sir,

Sub: Aided Colleges - Erode Arts College, Erode - demands of Teachi Settlement of certain demands - Clarification requested for career reg.

Ref: Your Letter R.C. No. 1234/D2/2005, Dated: 04.05.2005

With reference to your letter cited I would like to clarify on the follow stated below:

The Lecturers who move on to the Lecturer Senior Scale and Lecturer Se are required to submit Self Appraisal reports for award of Career advanceme Grade Lecturers who have acquired Ph.D., are renamed as Readers. Submis Appraisal Report need not be insisted for the award of Readership to the Sel Lecturers.

Hence the pending Readership proposals may be disposed off expeditiously further delay.

Director of Collegia

# Ph.D. INCENTIVES JUNIOR - SENIOR ANOMALY

No. F 1-51/98 - U.I.

Ministry of Human Resource Development

(Department of Secondary Education & Higher Education)

Government of India

New Delhi

3rd March, 2000

To

The Registrar
University of Delhi
Delhi

Subject: Fixation of pay of teachers in the revised scales - clarification - Regarding

Sir,

I am directed to refer to your letter No. Estab. T/2000/R-29 dated 4-2-2000 seeking clarification regarding fixation of pay of teachers in the revised pay scales and to clarify that where the pay of a senior teacher with M.Phil./Ph.D. due to payment of advance increments to the latter, as per the stipulations of the Scheme of revision of pay scales of University and College teachers circulated by this Department vide its letter dated 27-7-98, his pay should be stepped up to the same stage in the revised scale as that of his junior.

Yours sincerely, (A.K. Khanna)

Under Secretary to the Government of India.

## UNIVERSITY GRANTS COMMISSION

Bahadur Shah Zafar Marg New Delhi - 110 002.

F-2/2001 (PS)

Dr. D. Aravashirissappanne President, Forum of Govt. College Teachers Association Pondicherry-605 008.

Sir.

With reference to your letter dated 17-4-2003, I am directed to inform you as under

- The benefit of extended period for completing Refresher Course upto 31.1
  Lecturer and Lecturer (Senior Scale) who are eligible / will eligible upto
  placement / promotion fulfilling all other condition under Career Advancem
- A Lecturer who entered the service with Ph.D. and availed 4 advance increme joining is eligible for another 2 advance increments at the time of promotic Reader.
- 3. The benefit in service upto a maximum of 3 years should be provided for the te acquired Ph.D. degree at the time of entry, so that almost all teachers get full re which are available after 33 years of service subject other to the overall age of Other condition with respect of superannuation benefits is given as per Government rules.

Yours faithfully, (Dr. (Mrs.) H.K. Cha Senior Research Off

## கல்லூரிக் கல்வித் துறை

அனுப்புநர்

முனைவர்.எம்.எ.முத்துவீரகணபதி,

எம்.காம்., பி.எச்டி.,

கல்லூரிக் கல்வி இயக்குநர்,

சென்னை-600 006.

ஒ.மு.என். 49635/ஜெ1/2005

பெறுநர்

முதல்வர்

பெரியார் ஈ.வெ.ரா. கல்லூரி,

திருச்சி-23,

நாள்: 28.11.2005

அய்யா,

பொருள்:

பல்கலைக்கழக மான்யக்குழு ஊதிய விகிதங்கள் - முனைவர் பட்டம்

பெற்றோருக்கு ஊக்க ஊதிய உயர்வுகள் வழங்குதல் - தெளிவுரை

வேண்டியுள்ளமை - குறித்து.

பார்வை: 1) கல்லூரிக் கல்வி இயக்குநரின் கடிதம் ந.க.எண்.44100/ஜெ1/2004 நாள் 4.10.2004

2) தங்கள் கடிதம் ந.க.எண். இல்லை நாள் 22.8.2005

\*\*\*

பார்வையில் காணும் கடிதங்களுக்கு தங்களின் கவனத்தை ஈர்க்கிறேன்.

பார்வை(1)ல் காணும் இவ்வலுவலக கடிதத்தின் வாயிலாக அனுப்பப்பட்ட புதுடெல்லி, பல்கலைக்கழக மான்யக்குழு துணைச் செயலரின் கடிதத்தில் 1.1.96க்கு முன்னதான பணிக்காவத்தில் பி.எச்டி., பட்டம் பெற்ற ஆசிரியர்களுக்கு முந்தைய பல்கலைக்கழக மான்யக்குழு நெறிமுறைகளின்படி ஊக்க ஊதிய உயர்வுகள் வழங்கப்படாதிருப்பின் அவர்களுக்கு தற்போது 27.7.98 முதல் இரண்டு ஊக்க ஊதிய உயர்வுகள் வழங்கலாம் என்பதாக தெளிவாக குறிப்பிடப்பட்டுள்ளது. 1.1.96க்கு முன் பி.எச்டி., பட்டம் பெற்ற பணியில் மூத்த இணைப்பேராசிரியர்கள் தங்களுக்கு பணியில் இளையவர்களைவிட குறைவாக ஊதியம் பெறும் முரண்பாட்டினை களைந்திடும் பொருட்டே பல்கலைக்கழக மான்யக்குழுவால் இச்சலுகை வழங்கப்பட்டுள்ளது. மேற்கண்டவாறு பல்கலைக்கழக மான்யக்குழுவிடமிருந்து பெறப்பட்ட கடிதம் தெளிவாக உள்ள நிலையிலும் பார்வை (2)ல் காணும் தங்கள் கடிதத்தில் தெளிவுரை கோரப்பட்டுள்ளது. தங்கள் கடிதத்தில் குறிப்பிடப்பட்டுள்ள இரண்டு இணைப் பேராசிரியர்களும் 1.1.96க்கு முன் பி.எச்டி., பட்டம் பெற்றுள்ளனர். இவர்களுக்கு முந்தைய பல்கலைக்கழக மான்யக்குழுவின் நெறிமுறைகளின்படி பணிப்பயன் (Service benefit) வழங்கப்பட்டுள்ளதாக குறிப்பிட்டுள்ளீர்கள். ஆனால் இவர்கள் இருவருக்கும் முந்தைய பல்கலைக்கழக மான்யக்குழுவின் நெறிமுறைகளின்படி ஊக்க ஊதிய உயர்வுகள் (advance increments) வழங்கப்பட்டுள்ளதா என்ற முக்கியமான விவரம் தங்கள் கடிதத்தில் அளிக்கப்படவில்லை.

தங்கள் குறிப்பிடப்பட்டுள்ள இணைப் பேராசிரியர்கள் இருவருக்கும் 1.1.96க்கு முன் அவர்கள் பெற்ற பி.எச்டி., பட்டத்திற்காக முந்தைய பல்கலைக்கழக மான்யக்குழு நெறிகாட்டுதல்களின் அடிப்படையில் ஊக்க ஊதிய உயர்வுகள் வழங்கப்படவில்லையெனில், தற்போது 27.7.98 முதல் இரண்டு ஊக்க ஊதிய உயர்வுகள் வழங்கலாம் எனத் தெரிவித்துக்கொள்கிறேன்.

கல்லூரிக் கலவி இயக்குநர்.

## FINANCE (PENSION) DEPARTMENT

G.O. No. 408, Dated 31\* July, 2004 (Tharana, Aadi - 16, Thiruvalluvar Aandu 2035)

Pension - Commutation of Pension Table - Revised Orders - Issued

## Read the following:

- 1. G.O. Ms. No. 73, Finance (Pension) Department, dated: 19.3.200
- 2. G.O. Ms. No. 135, Finance (Pension) Department, dated: 30.4.2
- 3. High Court of Judicature at Madras Judgment dated: 23.10.20 11228, 11666 to 11668, 18903, 18905 to 18907 of 2003
- 4. Supreme Court Order dated 27.4.2004 in Special Leave Petition( 3651/2004.

## ORDER:

In the Government Order first read above, orders have been issued Commutation value table based on an implicit discount rate of Commutation and in the Government Order second read above revised commutation value T issued. The decisions in the references third and fourth read above have been r

- 2. The Government have, therefore, decided to implement the orders passes. Court of Madras. Accordingly, they direct that the orders issued in the Government first and second read above shall be cancelled and that the calculation of communication value Table which existed prior to the issue of the Order second read above in respect of the employees retiring on or after 1.4.2
- 3. In respect of employees who have retired after 1.4.2003, their commustable recalculated and the revised authorization shall be issued by the Accountable Pension Payment Officers, viz., Pension Pay Officers / Treasury Officers shall address the Accountant General for the revised commutation respect of the employees retired on or after 1.4.2003.

## (By order of the Governor)

Τo

All Secretaries to Government

All Department of Secretariat.

The Secretary, Legislative Assembly, Secretariat, Chennai - 600 009.

The Legislative Assembly Secretariat, Chennai - 600 009.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.

All Departments of Secretariat (OP) / Bills, Chennai - 9.

All Heads of Departments,

The Accountant General (A&E), Chennai - 600 018 (By Name)

The Accountant General (A&E), Chennai - 600 018.

The Principal General (Audit I), Chennai - 35 (By Name)

The Accountant General (Audit-II), Chennai - 600 006.

The Accountant General (CAB), Chennai - 600 009.

The Pay and Accounts Officer, (South/North/East, Chennai -9/1/35/5

The Pay and Accounts Officer, Madurai /Delhi.

The Registrar, High Court, Chennai-600 104.

The Secretary, Tamil Nadu Public Service Commission, Chennai - 620 002.

The Director of Pension, D.M.S. Chennai - 600 006.

The Commissioner of Treasuries and Accounts, Chennai - 600 015.

All District Collectors / District Judges / Chief Judicial Magistrates.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore / Tiruchirappalli /Salem/ Tirunelveli.

The Pension Pay Officer, Chennai - 600 006.

All Treasury Officers / Sub - Treasury Officers.

All State Government owned Boards / Corporations.

Copy to:

The Finance (Op. 1 / Op. II / OP. III/Misc.) Departments, Secretariat, Chennai-9.

The Finance (PGC / PC) Department, Chennai - 600 009.

All Sections in Finance Department,

The Director of Local Fund Audit, Chennai - 600 018.

The President, Tamil Nadu Retired Officials Association,

D.P.I. Complex, Chennai-600 006.

The President, Tamil Nadu Secretariat Retired Officers Association,

No. 70, Medavakkam Tank Road, Kilpauk, Chennai-600 010.

The President, All India Federation of Pensioner's Association,

No. 22. Kavarai Street, Saidapet West, Chennai - 600 015.

The President, The Retired Teachers Association,

No. 12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.

The State President, All Bharat Confederation of Senior Citizens and Pensioners,

No. 7, Bharathidasan Street, Avinashi, Coimbatore District.

The President, The Indian officers Association,
No. 35, Thiru Vi Ka High Road, Rayapettah High Road, Chennai – 600 014.

The President, Tamil Nadu Senior Citizen's Association,

No. V.95, Anna Nagar, Chennai - 600 040.

The President, Tamil Nadu Senior Citizen's and Pensioners' Welfare Association, No. 38-B, Main Road, Perumalpuram, Tirunelveli – 7.

The President, Retired Officials Association,

No. 158, Bells Road, Triplicane, Chennai-600 005.

Stock File / Spare Copies.

Forwarded

//By order//

Section officer.

No. 004589

## PROMPT RECEIPT OF PENSION BENEFITS

கல்லூரிக் கல்வி இயக்குநர் அவர்களின் செயல்முறைகள், சென்னை 600 006 ந.க. எண். 55229/பி4/2003-2, நாள் 10.06.2004

பொருள்:

கல்லூரிக் கல்வித் துறை - அரசு கல்லூரிகள் மற்றும் மண்டல அலுவல ஆகியவற்றில் பணியாற்றும் ஆசிரியர் மற்றும் ஆசிரியரல்லாப் பணிய ஒய்வுதியப் பயன்களைப் பெற்றுத் தருதல் தொடர்பாக - தெளிவுரைக வழங்கலாகிறது.

பார்வை:

29.04.2004 நானிட்ட கல்லூரிக் கல்வி இயக்குநர் அவர்களின்

செயல்முறைகள் ந.க.என்.85229/194/2003.

பார்வையில் காணும் இயக்குநரின் செயல்முறைகளுக்கு அரசுக் கல்லூரி முதல்வர்கள் ட இணை இயக்குநர்களின் கவனம் ஈர்க்கப்படுகிறது.

பார்வையில் காணும் செயல்முறைகளில் உரிய தெளிவுரைகள் வழங்கப்பட்ட, பின்ன பயன்களைப் பெற்றுத் தருவதில் கால தாமதம் ஏற்படுவதாக இயக்குநருக்கு புகார்கள் வந்தவல எனவே, சார்ந்த அலுவலர்கள் ஓய்வு பெறும் அலுவலர்களின் ஓய்வூதியப் பயன்களைப் டெ பெறும் நாளுக்கு நான்கு மாதங்கள் முன்னரே உரிய நடவடிக்கையினை மேற்கொள்ளுவதுடன் நாளன்று அனைத்துப் பயன்களையும் பெறக்கூடிய வகையில் பணிகளை மேற்கொள்ளுதல் டே

இனிவரும் காலத்தில் ஒய்வூதியப் பயன்கள் உரிய நாளில் பெற்றுத் தராத அலுவலர்க நாளிட்ட பணியாளர் மற்றும் நிர்வாக சீர்திருத்தத் துறையின் கடித எண்.20765/ 83-1 அடிப்புக நடவடிக்கை மேற்கொள்ளப்படும் என அறிவிக்கலாகிறது.

கல்லூரி முதல்வர்கள் மற்றும் மண்டல இணை இயக்குநர்கள் ஒவ்வொரு ம திங்கட்கிழமை அன்று ஒய்வூதியம் பெறுவோரின் குறை தீர்க்கும் நாளாக கடைபிடித்து மனுக் உரிய நடவடிக்கையினை மேற்கொள்ளுதல் வேண்டும். தவிரவும் ஒவ்வொரு மாதமுட அறிக்கையினை இயக்குநருக்கு அனுப்புதல் வேண்டும்.

அவரவகம்/கவ்வாரியின் பெயர்:

வ.எண்	அலுவலரின் பெயர் மற்றும் பதவி	ஓய்வு பெற்ற நாள்	ஒய்வூதியப் பயன் கள்பெற்றுத் தந்த நாள்	ஓய்வூதியட தரப்படாவிடி குறிப்

தவிரவும் ஓய்வூதியம் பெறுவோரின் குறை தீர்க்கும் நாளன்று பெறப்பட்ட மணுக்களின் எ மனுக்கள் மீது நடவடிக்கை மேற்கொண்டு ஆணைகள் வழங்கப்பட்ட விவரத்தையும் { தெரிவித்தல் வேண்டும்.

இச்செயல்முறைகளைப் பெற்றமைக்குரிய ஒப்புதலை உடன் அளிக்குமாறு சார்ந்த அத அறிவுறுத்தப்படுகிறது.

கல்லூரிக் கடி

பெறுதர்

அனைத்து மண்டல இணை இயக்குநர்கள்

 உதவி பெறும் கல்லூரிகளின் செயலர்களுக்கு உரிய அறிவுரைகளை வழங்கு ப கொள்ளப்படுகின்றர்.

அவைத்து அரசு கல்லூரி முதல்வர்கள்,

இயக்கக ஏ,சி,டி,ஜி மற்றும் எப் பிரிவுகள்

(தொடர் நடவடிக்கை மேற்கொள்ளும் பொருட்டு)

#### STAGNATION INCREMENTS

#### UNIVERSITY GRANTS COMMISSION

Bahadur Shah Zafar Marg, New Delhi - 110 002.

F.2-11/2001 (PS)

24 December, 2003

The Registrar
Avinashilingam Institute for
Home Science & Higher
Education for Women
University P.O.
Coimbatore - 641 043.

Sub: Sanction of stagnation Increment - Regarding.

Sir,

With reference to your letter No.AD/UGC/37 dated 22.8.2002 and subsequent reminder dated 26.7.2002 and 26.9.2002 on the subject cited above, I am directed to say that the general instruction of stagnation increment is provided under Government of India 17 below Rule 26 of FRSR should applicable to all including the instant case and where the maximum of pay scale does not exceed Rs. 22,400/- and also have been stagnating for not less than 2 year.

Yours faithfully

(Sushma Nayyar) Section Office

#### PARA 17 OF RULE 26 OF FRSR

17. Grant of Stagnation increment to those stagnating at the maximum of their pay scales and treatment thereof as pay for various service matters. The Fifth Central Pay commissions in their Report have recommended that the existing rules for grant of stagnation increment should continue. Further, it has been recommended that the facility should be available, subject to the condition that the basic pay plus stagnation increment(s) should not exceed Rs. 22,000 per month in the revised scaled of pay. The Government have considered this recommendation.

- 2. In partial modification of the recommendations and in super session c orders on the subject, it has been decided that all Central Government employ opted for the revised scales of pay in terms of the Central Civil Service (Revise 1997, and who may reach the maximum of the revised scales of pay shall be stagnation increment on completion of every two years at the maximum of a scales, the stagnation increment shall be equal to the rate of increment last draw their pay scales. A maximum of three such increments shall be allowed a condition that the grant of stagnation increments shall be restricted to all posts of the pay scale of which does not exceed Rs.22,400.
- 3. In the case of Government-servants whose pay in the applicable rev fixed at the maximum of the scales as on 1.1.1996, the stagnation increments scales of pay will be admissible only on expiry of a period of two years reck January 1996. In other words, no Government servant will become eligible stagnation increment in the revised scale of pay before 1.1.1998. Consequently, any, spent at the maximum of the pre-revised scales will not be taken int determining the eligibility of Government servants to draw stagnation increments scale of pay. Similarly, the stagnation increment(s), if any, already earned in the scales of pay will not be counted towards the maximum of three increments admirevised scale of pay.
- 4. The stagnation increment will count, as at present, for all purposes HRA, CCA, pensionary benefits, etc., including fixation of pay on promotion.
- (G.I., M.F., (Dept. of Expenditure), O.M. No. 1, (9) / E, III-A/97, dated the 22

It has been decided that the stagnation increment should be taken as pa for determining the eligibility of the officers for allotment of residential accom-

(G.I. Dir. Of Estates, O.No. No. 12035 (2) / 86-Pol, II, daed the 23rd Janua

Copy of: Letter RC. No. 4772/E1/99 dt. 20.1.2004 from the Director of Collegiate Education, Chennai addressed to this Office.

Sir / Madam,

Sub: Stagnation Increment allowed in G.O. Ms. No. 666, Finance Department, dated 07.6.92 – applicability to those who are governed by University Grants Commission's scales of pay – clarification issued – regarding.

Ref: Govt. Lr. (2D) No. 137, Higher Education Department, dated: 26.12.2003

I am to inform you that the Government in their letter cited have directed that the teachers who are governed by University Grants Commission / All India Council for Technical Education scales of pay are not entitled for stagnation increment with effect from 1.1.96.

I request you take necessary further action accordingly and to acknowledge the receipt of this letter.

Sd/- xxx Director of Collegiate Education

//True Copy //

RC. No. 840/D2/2004 dt. 3.2.2004

O/O. J.D.C.E. Tiruchy Region.

(Copy) communicated for information and necessary action.

N.Karunanidhi, Joint Director

t/c/f/b/o

Superintendent

To
The Secretaries of all Aided Colleges
All Superintendents & Assistants.

# 1. விடுப்பு

## 1. தற்செயல் விடுப்பு

- (1) ஒரு ஆண்டுக்கு 12 நாட்கள் தற்செயல் விடுப்பு வழங்கப்படும். தற்செயல் விடுமுறைகள், ஈடுசெய் விடுப்பு முதலியவற்றுடன் இணைத்தும் எடுக்கலாம். ஆனாவ் எடுக்கும் மொத்த விடுப்பு பத்து நாட்களுக்கு அதிகமாகாமல் இருக்க வேண்டும். (அடிட இணைப்பு VII). இருப்பினும் 11வது/12வது நாள் எதிர்பாராத விதமாக அரசு அறிவிக்கப்பட்டால், பத்து நாட்களுக்கு மேலும் தற்செயல் விடுப்பு அனுபவிக்கலாம் (ஆதிர்வாகத்துறை, நாள் 16.8.93).
- (2) முன்னரே ஒப்புதல் பெறும் தற்செயல் விடுப்புக்கான விண்ணப்பத்தில் விடுப்பி குறிப்பிடத் தேவையில்லை - (அரசாணை எண். 1410, நிர்வாகத்துறை, நாள் 2.12.1977).
- (3) தற்காலிகப் பணியாளர் மற்றும் தகுதிகாண் பருவத்தினருக்கு இரண்டு மாதங்களு என்ற அளவில் (மொத்தத்தில் 12 நாட்களுக்கு அதிகமாகாமல்) இவ்விடுப்பு வழங்கப்படும்.
- (4) கணக்கில் தற்செயல் விடுப்பு இல்லாதவருக்கு முன் அனுமதியுடன் ஈட்டிய விடுப்பு - (அடிப்படை விதி 67ன் துணை விதி (3)).
- (ठ) 30 நாள் பணி முடித்த சில்லரைச் செலவின ஊழியர்களுக்கும் தற்செயல் விடுப்ப (அரசாணை எண் 1180, நிர்வாகத் துறை, நாள் 15.12.1986).
- (6) சமீபத்தில் ஒய்வு பெற இருப்பவருக்கு பணிக்காலத்தைக் கணக்கிடாமல் தற் வழங்கலாம். உதாரணமாக ஜனவரியில் ஒய்வு பெறும் ஒருவருக்கு அந்த ஆண்டுக்கு உரிய 12 விடுப்பு வழங்கலாம் - (அரசு க. எண். 61559/82-4, நிர்வாகத் துறை, நாள் 17.1.1983).
- (7) இர வு காவலர்களுக்கு சுழற்சி முறையில் விடுப்பு வழங்கலாம் (அரசு க. எண். ஆ 93-1, நிர்வாகத் துறை, நாள் 4.6.93).

## *மதச் சார்பு வி*டுப்பு

கீழ்க்கண்ட பண்டிகை நாட்களில் ஆண்டுக்கு மூன்று நாட்கள் வரையறுக்கப்பட்ட வி கொள்ளலாம் (அ.ஆ.எண் 210 பநிசீது நாள்: 25.3.88 மற்றும் அரசு கடித எண் 118727/ஏப்ஆர் III/&

I.	சித்ரா பௌர்ணமி	13.	சிவராத்ரி	25.	ஸ்ரீ குருநானக் தேவி
2.	ஆடிப் பெருக்கு	14.	ஷாபே பாரத்		பிறந்த நாள்
3.	ரிக் உபகார்மா	15.	ஷாபேகாதேர்	26.	ஷாபே மிரவஜ்
4.	<b>யஜீர் உ</b> பகார்மா	16.	ஹிஜ்ரா - புதுவருடம்	27.	ஆர்ஃபா
<b>5</b> .	காயத்ரி ஜெபம்	17.	அப்துல் காதேரின் கார்வீன்	28.	<b>சல்ட</b> ர் .
6.	சாம் உபகரர்மர்	18.	மாண்டி வியாழக்கிழமை	29.	உழவர் திருநாள்
7.	தீபாவளி நோன்பு	19.	ஆஷ் புதன்கிழமை	30.	மொகரம்
8.	கார்த்திகை தீபம்	20.	ஆல் ஷோல்ஸ் டே	<i>31</i> .	தெலுங்கு வருட பி
9.	வைகுண்ட ஏகாதசி	21.	கிருத்துமஸ <b>ுக்கு முதல்</b> நாள்	32.	மஹாவீர் ஜெயந்தி
20.	ஆருத்ரா தரிசனம்	22.	புதுவருடத்திற்கு முதல் நாள்	33.	டாக்டர் அம்பேத்து
II.	தைப்பூசம்	23.	வரலஷ்மி விரதம்	34.	மீலா-து-நபி பிறந்த
<u>12</u> .	போல	<b>24</b> .	ஓணம்		

வேற்று மதத்தைச் சார்ந்தவர்களும், மத பாகுபடின்றி இவ்விடுப்பை துய்க்கலாம்.

## Proceeding of the Director of Collegiate Education

Chennai - 6.

Endt. No. 52763/J8/2003, Dated 17-12-2003.

Copy of the Public (Miscellaneous) Department G.O. Ms. No. 1616, Dated 27th November 2003 (Subhanu, Karthigai 11 Thiruvalluvar Aandu 2034)

Holidays General Holidays and Restricted Holidays for the State government Offices for the year 2004- Orders - Issued.

#### Order:

In order to increase the efficiency and productivity of Government Machinery and to render better service to the General Public, it has been decided to reduce the general holidays for the Government Offices in the State. The Government accordingly fix 16 (Sixteen) days as General Holidays for all the Government Offices in the State for the year 2004. The following Notification shall be published in the Tamil Nadu Government Gazette:

#### NOTIFICATION

The Government direct that the days specified in Annexure – 1 shall be observed as General Holidays by all state Government Offices during the year 2004.

- The Government also direct that all offices under the state Government shall remain closed on all Saturdays and Sundays in all the months during the year 2004.
- 3. In addition to the General Holidays mentioned in Annexure 1 to this orders, the Government declare the six days mentioned in Annexure II as 'Restricted Holidays' which will be included in the list of 'Restricted holidays' notified already by the Government in Letter No. 92811/Fr. III/94. Personnel & Administrative Reforms Department, dated:12-02-1996.
- 4. The State Government employees may avail themselves of holidays not exceeding THREE 'Restricted Holidays' in a year on the festivals/occasions from the list of 'Restricted Holidays' at their option and irrespective of the religion to which the festival pertains. Permission to avail oneself of these holidays should be applied for, writing, in advance and

will normally be granted by the superior officers component to grant casual le the presence of an individual employee is considered necessary in exigencies work.

5. The above General Holidays notified shall also apply to all State Corporations / Board, etc.,

(By order of the Governor)

Lakshmi :

Chief Secretary

/ True Copy /

Copy: Communicated to the Principals of all Government Colleges for inform

(sd.) xxx:

For Director of Colles

To

The Principals of all Government Colleges (inc. Colleges of Education)

Copy to the Region Joint Directors of Collegiate Education all Regions for

Communication to Aided / Self Financing Colleges.

Copy to all Officers in the Directorate Copy to all section

/ True Copy /

## PRINCIPAL'S QUALIFICATION

## ABSTRACT

Colleges – Government and Aided Colleges – Education Qualifications for the Post of Principals in Government/ Aided Colleges – Amendment orders – issued.

## Higher Education (H1) Department

G.O.(Ms.) No. 345

Dated: 03-10-2005

Read:

- G.O. (Ms.) No. 1785, Education (H-3) Department, dated 5-12-1988.
- 2. G.O. (Ms) No. 111, Higher Education (H1) Department, dated 24-3-1999.
- From the Deputy Secretary, University Grants Commission, New Delhi,
   D.O. Letter No.F.3-1/2000 (PS) dated 4-4-2000.
- 4. From the Director of Collegiate Education, Chennai -6, D.O. Letter No.70507/G2/2000, dated: 17-6-2005.

#### ORDER:

In the Government order first read above, the Government ordered the implementation of University Grants Commission Scales of Pay to College Teacher with effect from 01-01-1986 besides prescribing conditions of service. In the Government order second read above, the Government ordered the implementation of revised scales of pay as per the recommendations of University Grants Commission with effect from 01-01-1996. In the said order the Government laid down their policy with regard to the recruitment to the teaching posts in Colleges. According to those orders in respect of recruitment to the Post of Principals of Government Colleges, the then existing system of recruiting from among the Selection Grade Lecturers and Readers based on merit and seniority will continue, provided the candidate fulfill other prescribed qualifications. As for as aided colleges are concerned, the direct recruitment for the post of Lecturers / Principals should be in accordance, with the University Grants Commission's guidelines given in Annexure - II therein. This was considered as a differential treatment between the Government and Aided Colleges, which led to legal and other problems. Further it has been brought to the notice of the Government, that only with effect from 01-01-1996, the requirement of Ph.D. has been prescribed as a requisite qualification, among others, for the post of principles. Since there was no such requirement prior to 1-1-1996, the teachers who were appointed prior to 1-1-1996 without Ph.D. qualification did not face the problem of losing the opportunity of elevation to the post of Principal. The Government were therefore promoting the senior most lecturers as Principals, as they have wider knowledge and experience. As a large number of faculty members entered into service prior to 1-1-1996 and now are due to retire shortly, it will be unfair to require them to get qualified in Ph.D. at this juncture so as to get promotion.

In the background of the above position, the Government examined the policy outlined in the Government order second read above. They have decided to formulate a uniform policy in the matter

of qualification for the post of Principles of both the Government / Aided Colleges. In of the implementation of the above said policy, the following amendment is issued to 111, Higher Education (H1) Department, dated 24-3-1999.

#### <u>AMENDMENT</u>

In the Annexure – II to the G.O. (Ms) No. 111, Higher Education (H1) Department 1999, the following shall be substituted for the existing Para 2:

#### 2. Principals (Grade - I)

- (i) A Masters degree with at least 55% of marks or its equivalent grade "B" in the se-
- (ii) Ph.D. or equivalent qualification
- (iii) A minimum total experience of 15 years of teaching / research in Universities other institution of Higher Education.

#### Principals (Grade-II)

- (i) A Master Degree with at least 55% of marks or its equivalent grade "B" in the set
- (ii) Ph.D. or equivalent qualification
- (iii) A minimum total experience of 15 years of teaching / research in Universities other institution of Higher Education.

#### **EXPLANATION:**

- (i) However, the Principles of government Colleges are presently being placed in two basis of the following criteria: Grade – I Principles are posted to colleges with at Courses and a student strength of not less, than 1000 in regular course of study. Grade are posted to other colleges.
- (ii) Appointment to the post of Principals is being made from among the holders of pos (Selection Grade /Reader) in colleges. The Seniority as selection grade Lecturer for promotion.
- (iii) For those who have been promoted as Principals from 1-1-1996 to till the date corder, Ph.D. qualification need not be insisted upon.
- (iv) The decision in respect of implementation of Ph.D. qualification for the promotic in Government / Aided Colleges shall be as follows:-
- (a) In respect of Lecturers appointed prior to 1-1-1996, the Lecturers must qualify I years from the date of issue of this order.
- (b) If the Lecturers appointed prior to 1-1-1996 and those who have less than 6 year service to retire, may also be considered for promotion as Principal as per the exit
- (c) For those who have more than 6 years of service, they should acquire Ph.D. qualific years period from the date of issue of this order, failing which he or she will not

after 6 years period for the post of Principal.

- (d) In respect of Lecturers appointed on or after 1-1-1996, the pre-requisite qualification of Ph.D. for promotion as Principal is mandatory.
- (e) All Universities in Tamil Nadu may be requested to adopt the above qualifications uniformly while approving qualifications of Principals in Government / Government Aided Colleges.
- (f) These revised norms will come into force with effect from the date of issue of this order.
- 3. The Director of Collegiate Education, Chennai 6 is directed to send suitable proposal to Government for incorporating the above said provisions in the Special Rules for the Tamil Naud Collegiate Education Service immediately.

#### (BY ORDER OF THE GOVERNOR)

K.S. Sripathi,

Secretary to Government

To

The Director of Collegiate Education, Chennai -6.

The Director of legal Studies, Chennai.

The Registrars of all Universities.

The Regional Joint Director of Collegiate Education through the Director of Collegiate Education.

The Principals of all Colleges (Government / Aided) in Tamil Nadu through the Director of Collegiate Education, Chennai-6.

The Member-Secretary, Tamil Nadu State Council for Higher Education, Chennai -5.

The Accountant General (CAS) Chennai - 9/18/35.

The Pay and Accounts Officer, Chennai - 5/35/79

The Director of Treasuries and Accounts, Chennai - 15.

The Director of Local Fund Audit, Chennai – 108.

The Director of Madras Institute of Development studies, Chennai.

The Secretary, School of Social Work, Chennai.

The Secretary, Ministry of Human Resources Development,

Department of Education, Government of India, New Delhi.

All the Treasury Officers in Tamil Nadu.

The Finance / Law Departments, Chennai-9.

Copy to: Secretary -1 to Hon'ble Chief Minister, Chennai - 9.

Sr. P.A. to Hon'ble Minister (Education & C.T.), Chennai - 9.

PS to Chief Secretary, Chennai - 9.

Higher Education (C, D, E, F, G, I and L" Sections) Department, Chennal – 9.

G.O.(Ms) No. 111, Higher Education (H1) Department, dates 24-3-1999.

// forwarded / by order //

Section Officer

#### NON TEACHING STAFF - APPOINTMENT

#### FINANCE (ZE—BAG) DEPARTMENT

G.O.No.128, DATED: 21st February, 2006 (Paarthiba, Maasi—9, Thiruvalluvar Aandu 2037)

#### ESTABLISHMENT - Norms for employment of Office Assistants - Revised Orders -

#### Read:

- 1. G.O.Ms.No.745, Finance (Ze Bag) Department, Dated: 22-9-95,
- 2. G.O.Ms.No.746, Finance (Ze Bag) Department, Dated: 22-9-95.

#### ORDER:

In the Government Order first read above, orders have been issued fixing employment of Office Assistants in all Government Offices including Local Bodies and Undertakings. In the said order, it has also been ordered that one Office Assistant sho for 15 ministerial staff (excluding Office Assistant attached to officers).

- 2) The Government have now decided to revise the above norms and they accordingly past orders;
  - i) One Office Assistant (excluding Office Assistant attached to Officers) for staff (i.e. in the ratio of 12:1).
  - ii) The term ministerial staff includes Office Managers, Superintender Accountants, Junior Assistants, Typists and Record Clerks.
  - Deputy Tahsildars / Deputy Block Development Officers and Tahs.

    Development Officers functioning in a Ministerial Capacity i.e. as section be included for the purpose of the norms, but those functioning in any execution should be excluded.
  - iv) Technical Personnel shall not be taken into account for computing the ra
  - v) If the total number of Ministerial Staff in an Office in a District is 10 or mor 12, one Office Assistant is allowed subject to the condition that the overa department does not exceed 12:1.
  - vi) An additional Office Assistant is permitted to Office having Ministerial S above provided the overall strength of Office Assistants in that Department exceed the norms of 12: 1.
- (3) The orders issued in the Government Order first read above shall stand me effect. The other conditions and orders issued in the Government Order first read above unchanged.

- (4) The Heads of Departments and the District Collectors are directed to arrive the Office Assistants strength in their departments as per the orders issued in para-2 above and obtain orders from the, Government to fix the cadre strength of Office Assistants immediately.
- (5) The orders issued in the Government Order second read above regarding the procedure to be followed by Government Departments consequent on revision of Office Assistants norms shall continue to be followed.

#### (By order of the Governor)

K. GNANADESIKAN, SECRETARY TO GOVERNMENT.

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.

The Secretary to the Governor, Chermai-32.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Heads of Departments. All Departments of Secretariat (OP / Bitls).

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts & Entitlements), Chennai- 600.018.

The Accountant General (Accounts & Entitlements) Chennal-600 018 (By name).

The Principal Accountant General (Audit II), Chennai-600 018.

The Principal Accountant General (Audit I), Chennai-600 018 (By name).

The Accountant General (Audit II), Chennai-600 018.

The Accountant General (Audit II), Chennai-600 018 (By name).

The Accountant General (CAB), Chennai-600 009 / Madurai.

The Special Commissioner and Commissioner of Treasuries and Accounts, Chennai-15.

The Pay and Accounts Officer, Secretariat, Chennai-9.

The Pay and Accounts Officer, (North / South / East) Chennai - 79 / 35 / 5.

The Pay and Accounts Officer, Madurai-625 001.

All Treasury Officers / Sub-Treasury Officers.

- The Director of Local Fund Audit, Chennai 108.
- The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.

The Commissioner of Tribunal for Disciplinary Proceedings,

No.6, Manickeswari Road, Chennai-10.

The Registrar General, High Court, Chennai-600 104.

The Registrar of all Universities in Tamil Nadu.

The Director of Pension, DMS Complex, Chennai-600 006.

The Pension Pay Officer, Chennai- 600 006.

All State Owned Corporations end Statutory Boards.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore/

Tiruchirapalli / Salem / Tirunelveli.

All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.

All Block Development Officers.

All Municipalities and Municipal Corporations.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, No.570, Anna Salai, Chennai-18.

#### Copy to:

The Secretary to Hon'ble Chief Minister, Chennai - 9.

The Personal Assistant to the Minister, Finance, Chennai-9

The Private Secretary to the Chief Secretary to Government, Chennai-9.

The Private Secretary to the Secretary to Government, Finance Department, Chennai-

The General Secretary, Office Assistants and Basic Servants Central Association, No.182, Bells Road, Chepauk, Chennai- 600 005.

Stock File/Spare Copies.

// Forwarded / By Order//

SECT:

#### BUNCHING

Copy of: Letter RC. No. 49735/E1/2003 dt. 20.1.2004 of the Director of Collegiate Education addressed to this office.

Sir / Madam

Sub: Tamil Nadu Revised pay rules 1998 — Bunching cases — Date of increment - revised orders issued not applicable to the teachers governed by University Grants Commission / All India Council for Technical Education scales - regarding.

Ref: Govt. Lr. No. 23840/H1/2002-2, Higher Education Department dated: 29.8.2003.

I communicate the copy of the Government letter cited for information and further necessary action.

I request you to acknowledge the receipt of this letter without fail.

Sd/- xxx

Director of Collegiate Education

//True Copy //

RC. No. 839/D2/2004 dt. 3.2.2004

O/O. Joint Director of Collegiate Education, Trichy Region.

(Copy) communicated for information and necessary action.

The Secretaries of Aided Colleges are requested to revise the increments as per the above G.O.'s and send to this office.

N.Karunanidhi, Joint Director

t/c/f/b/o

Superintendent

To
The Secretaries of all Aided Colleges
All Superintendents & Assistants.

Copy of:

Government of Tamil Nadu Higher Education Department Secretariat, Chennai – 600 006.

Letter No.23840 /2002-2, dated: 29.8.2003

From

Thiru. A. Suthanthiraraj, B.A., Deputy Secretary to Government

To

The Director of Collegiate Education,

Chennai – 6.

Sir,

Sub: Tamil Nadu Revised Pay Rules, 1996 - Bunching cases - Date (
Revised orders issued not applicable to the teachers governed
Grants Commission / All India Council for Technical Education §

Ref: From the Governor, Federation of College Employee's representati

I am directed to inform that the concession as ordered in the G.O. Ms. No. Department, dated 8.9.1996, could not be made applicable to teachers governed Grants Commission / All India Council for Technical Education scales of parabeen recommended by the one Man Commission exclusively for the State Governed of pay.

(2) This letter issues with the concurrence of Finance Department No. 42265/Education - 1/2003, dated 22.8.2003

Yours faithful Sd/- xxx For Deputy Secretary to

#### WASHING ALLOWANCE

#### FINANCE (ALLOWANCES) DEPARTMENT

G.O.No.130, DATED:21<sup>a</sup> February, 2006

(Parthiba, Masi - 9, Thiruvalluvar Aandu 2037)

Allowances - Washing Allowance - Enhancement of Washing Allowance to the Drivers - Orders - issued.

READ - the following papers:

G.O.Ms. No 499, Finance (Pay Cell) Department, Dated: 15.9.1998.

#### ORDER:

The Government has decided to enhance the Washing allowance now paid to the Drivers of the State Government. They accordingly direct that the Washing allowance to the Drivers shall be enhanced from Rs.30/- to Rs.60/- per month.

2. This order shall take effect from 1,2,2006.

#### (By order of the Governor)

## K,GNANADESIKAN SECRETARY TO GOVERNMENT,

To

All Secretaries to Government.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

The Secretary to the Governor, Chennai - 32.

The Comptroller Governors Household, Raj Bhavan, Chennai-32.

All Heads of Departments.

All Departments of Secretariat (OP/Bills)

All Sections in Finance Department,

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts and Entitlements), Chennai - 18.

The Accountant General (Accounts and Entitlements), Chennai - 18. (by name)

The Principal Accountant General (Audit I), Chennai - 18.

The Principal Accountant General (Audit I), Chennai - 18 (by name)

The Accountant General (Audit II), Chennai - 18.

The Accountant General (Audit II), Chennai - 18 (by name).

The Accountant General (CAB), Chennai -9 / Madurai.

The Commissioner of Treasuries and Accounts, Chennai - 15.

The Pay and Accounts Officer (East) Chennai - 5.

The Pay and Accounts Officer (Secretariat) Chennai - 9.

The Pay and Accounts Officer (South) Chennai - 35.

The Pay and Accounts Officer (North) Chennai - 79.

The Pay and Accounts Officer, Madurai - 625 001.

All Treasury Officers/All Sub-Treasury Officers,

The Chairman, Tamil Nadu Public Service Commission, Chennai -2.

The Commissioner of Tribunal for Disciplinary Proceedings, No.6 Manickeswari Road, Chennai-10.

The Registrar, High Court, Chennai - 104.

The Registrars of all Universities/Agricultural University, Coimbatore,

All State owned Corporations and Statutory Boards.

The Commissioner, Corporation of Chennai / Madurai /

Coimbatore/Tiruchirappalli / Salem / Tirunelveli.

All Divisional Development Officers. All Tahsildars.

All Block Development Officers.

All Municipal Commissioners.

All Revenue Divisional Officers.

All Chief Educational Officers.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project, Tharamani, Cl Recognised Service Associations.

Copy to:

The Private Secretary to the Chief Secretary to Government, Chennai-9.

THe Private Secretary to the Secretary to Government, Finance Department, Chennai-9.

The Secretary to Chief Minister, Chennai-9.

Stock File / Spare Copies.

// Forwarded / By Order//

SECTIO

#### HEALTH FUND

#### FINANCE (SALARIES) DEPARTMENT

G.O. No.377, Dated 13th October 2005 (Parthiba, Puratasi 27, Thiruvalluvar Aandu 2036)

Tami Nadu Government Employees Health Fund Scheme, 1991 - Accreditation of more registered private hospitals and approval of more specialized advanced surgeries / treatments - Orders - Issued.

#### Read: -

- 1. G.O.Ms.No.18, Finance (Allowances) Department, Dated: 9.1.1992
- 2. G.O.Ms.No.194, Finance (Salaries) Department, Dated: 16.3.1993
- 3. Government Letter No.73364/Salaries/99-1, Dated 28.10.1999
- 4. G.O.Ms.No.532, Finance (Salaries) Department, dated: 10.12.1999
- 5. G.O. Ms. No. 400, Finance (Salaries) Department, dated: 29.8.2000
- 6. G.O.Ms.No.383, Finance (Salaries) Department, dated: 28.9.2001
- 7. G.O.Ms.No.556, Finance (Salaries) Department, dated: 8.11.2004

#### ORDER:

The Government in the order first read above had constituted a fund called, "Tamil Nadu Government Employees Health Fund" to provide a measure of relief to Government Employees, if they are affected by major ailments. Accordingly, the Government in the order fifth and seventh read above had approved certain specialized advanced surgeries / treatments and accredited certain private hospitals in which the specialized advanced surgeries / treatments should be undertaken under the scheme. According to Government letter third read above Government employee should undergo the specialized advanced surgeries / treatment in the accredited private hospital to avail the maximum financial assistance under this scheme.

- 2. As per the guidelines issued in the Government order fourth read above, Director of Medical Education and Director of Medical and Rural Health Services have recommended for accreditation of more private hospitals and for inclusion of more specialized advanced surgeries / treatments under the scheme.
- 3. The Government, after careful examination of the above recommendations, have decided to include more number of new private hospitals and also to include additional ailments under Tamil Nadu Government Employees Health Fund Scheme.

Accordingly the Government pass the following orders:-

(i) The specialized surgery / treatment which were earlier approved in the orders fifth and seventh read above are indicated in Scheduled-I under Annexure-I of this order.

- (i) The advanced surgery / treatment now approved with effect from indicated in Schedule-II under Annexure-I of this order.
- (iii) The Private Hospitals which were earlier approved in the order fif are shown in Scheduled-I under Annexure-II.
- (iv) The Private Hospitals which are now approved with effect from shown in Scheduled-II under Annexure-II of this order.
- 4. There shall be no change in other existing rules and conditions.
- 5. The sanctioning authorities empowered to sanction financial assistan scheme are requested to quote the correct name of the specialized advang treatment as in the approved list and the correct name of the private hospital number in their proceedings for expeditious settlement of claims.

#### (By order of the Governor)

K. GNA) Secretary to

To

To All Secretaries to Government, Chennai-9.

All Departments of Secretariat (OP), Chennai-9.

The Secretary, Legislative Assembly Secretariat, Chennai-9.

All Heads of Departments.

All District Collectors The Accountant General (A&E) Chennai - 600 018.

The Accountant General, Chennai - 600 035.

All Chief Education Organization All District Elementary Educational Officers,

All Pay and Accounts Officers All Treasury Officers.

The Special Commissioner and Commissioner of Treasuries and Accounts, Cheru

The Chief Internal Auditor and Chief Auditor of Statutory Boards, 807, Anna Sal

The Secretary, Tamil Nadu Public Service Commission, Chennai-2.

The Registrar General, High Court, Chennai-108.

#### Copy to

The Secretary to the Chief Minister, Chennai-9.

The Private Secretary to the Chief Secretary to Government, Chennai-9.

The Private Secretary to the Secretary to Government, Finance Department, Chel

All Officers in Finance Department, Chennai-9.

All Sections in Finance Department, Chennai-9.

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#### ANNEXURE-1

#### SCHEDULE -1

List of discases already approved in G.O.Ms.No.400, Finance (Salaries), Dated: 29.8.2000

#### I. CARDIOLOGY AND CARDIO THORACIC SURGERY:

- 1. Open heart surgery including
- a) Caronary By-pass surgery (CABG)
- b) Valve replacement
- c) Correction of Congenital complex heart diseases
- d) Angioplasty and PTCA Stent (approved in G.O.Ms.No.556, Finance (Salaries) Dept., Dated 8.11.2004)

#### II. ORTHOPAEDIC SURGERY:

- 1. Total Hip replacement
- 2. Total Knee replacement

#### III. NEPHROLOGY / UROLOGY:

- a) Renal transplantation .
- b) Lithotripsy

#### IV. ONCOLOGY:

- 1. Surgical Management of Malignancy (Cancer)
- 2. Laser or radiation treatment of cancer

#### V. NEUROLOGY:

- 1. Emergency life saving operation on Brain and spinal cord.
- Advanced specialized operation on Brain and spinal cord such as cerebrovascular surgery (Aneurysm and Arteriovenoces Malformation), skull base surgery, deep seated tumour of brain, synotactic surgery.
- Surgery for Intractable Epilepsy.

#### VI. OPTHALMOLOGY:

- 1. Simple Surgery
- a) any cataract surgery with or without Intra Ocular Lens (IOL)
- b) Glaucoma surgery.
- 2. Specialised Surgery
- a) Surgery for detachment of Retina.
- b) Vitrectomy.
- c) Keratoplasty (Corneal Grafting)
- d) Laser treatment,-Krypton Laser, Dye Laser, Argon Laser, Photo Coagulation.
- e) Liner Accelarator Therapy (for senile Macular Degeneration Tumour).

#### VIL VASCULAR SURGERY:

Amputation of Legs.

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#### ANNEXURE -I

#### SCHEDULE - II

List of additional diseases now approved with effect from 1-4-200

#### I. CARDIOLOGY AND CARDIO THORACIC SURGERY:

- e) Baloon Valvulo Plasty
- f) Permanent Pacemaker
- g) Peripheral artery embolism (Embolectories) By Pass surgeries (Aneury

#### II. ORTHOPAEDIC SURGERY:

- 3. Fracture of hip and limb bones, Ball and socket fracture.
- 4. Anthroscopic repair of ligaments of knee.

#### IV. ONCOLOGY:

3. Bone tumor, Cancer Surgery

#### V. NEUROLOGY:

4. Surgery for congenital Malformation including Hydrocephalus 5. syndrome (Le. Perkinson disease)

#### VII. VASCULAR SURGERY:

- 1. Amputation of legs.(already approved in G.O.Ms.No.400, Finance (Sal.) 1 29.8.2000 and included in this list for the purpose of allotting Serial 1
- 2. Amoutation of arms.
- 3. Amputation of toes (Foot Ulcer).
- 4. Amputation of foot.

#### VIII. INTERNAL MEDICINE:

1. Acute upper airway obstruction.

#### IX. GASTRO ENTEROLOGY:

- 1. Corresive structures GI tract.
- 2. Laproscopic Cholecystectomy.

#### X. PLASTIC AND FACIO MAXILLIARY:

1. Treatment of acute burns

#### XI. E.N.T:

1. Injuries in Ear, Nose, Throat and Neck areas and their management.

#### XII. GYNAECOLOGY:

1. Uterus removal Surgery

#### XIII. GENERAL:

1. Brain Fever and connected ailments.

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## ANNEXURE -I SCHEDULE - II

## List of Private Hospitals already accredited in G.O.Ms.No.400, Finance (Salaries), Dated 29/08/2000

#### 1. CHENNAI CITY

Sl. No.	Name of Private Hospitals accredited	Specialities approved
l.	Appollo Hospitals Enterprises. Chennai - 6	<ol> <li>Cardiology</li> <li>Orthopaedics</li> <li>Nephrology</li> <li>Oncology</li> <li>Neurology</li> <li>Ophthalmology</li> </ol>
2.	Vijaya Hospitals (Vijaya Medical & Educational trust Chennai - 26	<ol> <li>Cardiology</li> <li>Orthopaedics</li> <li>Nephrology</li> <li>Neurology</li> </ol>
3.	Madras Medical Mission, Chennai - 50	1. Cardiology
4.	Sri Ramachandra Hospital. Porur, Chennai - 116.	1. Cardiology 2. Orthopaedics 3. Nephrology 4. Neurology 5. Ophthalmology
5.	K.J. Hospitals (P) Limited, 927,P.H.Road,Chennai-84	1. Orthopaedics
6.	Tamil Nadu Urological Research Centre (P) Ltd., Anna Nagar, Chennai - 102	1. Lithotripsy
7.	The Guest Hospital, 782, P.H.Road, Chennai-10	1. Nephrology
8.	The Voluntary Health Services, Adyar, Chennai - 113	Neurology     Simple Opthalmology     (Simple Surgery)
9.	The Heart Institute, Vijaya Health Centre, Vadapalani, Chennai - 26	l. Cardiology
10.	Cancer Institute (WIA), Adyar, Chennai - 20	1. Oncology
11.	Malar Hospital, Adyar, Chennai - 20.	1. Cardiology
12.	Harvey Heart Hospital Ltd., Nungambakkam, Chennai - 6.	1. Cardiology

SI. No.	Name of Private Hospitals accredited	Specialities appr
13.	R.B. Medicare Ltd., RAPuram, Chennai - 28	1. Nephrology
. 14.	Dr. Rai Memorial Medical Centre, 562, Anna Salai, Chennai - 18	1. Oncology
15.	Aswine Soundra Hospital & Research Center 24, Kasthuri Rangan Road, Teynampet. Chennai.	, 1. Orthopaedics
16.	Sugam Hospitals, 349. T.H.Road, Chennai - 19.	Orthopaedics     Nephrology     Neurology
17.	Billroth Hospital Lakshmi Talkies Road. Shenoy Nagar, Chennai - 30	Orthopaedics     Neurology     Oncology
18.	Suriya Hospitals, No.1/1. Arunachalam Road, Saligramam, Chennai - 93.	<ol> <li>Cardiology</li> <li>Orthopaedics</li> <li>Nephrology</li> <li>Neurology</li> <li>Simple Ophthalmol (Simple Surgery)</li> </ol>
19.	Chennai Kaliappa Hospital, 43, Second Main Road, R.A.Puram Chennai-28.	Orthopaedics     Nephrology     Neurology     Simple Ophthalmol     (Simple Surgery)
20.	Sankara Nethralaya Hospital, 18,College Road, Chennai-6.	1. Ophthalmology
21.	Dr. Agarwal Eye Hospital, 13, Cathedral Road, Chennai-86.	1. Ophthalmology
22.	The Eye Research Foundation, 180, NSK Salai, Vadapalani, Chennai-26.	1. Ophthalmology
23.	M.N. Eye Hospital, 250, T.H. Road, Chennai-21.	1. Ophthalmology
24.	Prems Eye Clinic, 118, Bazaar Road, Saidapet, Chennai-17.	1. Ophthalmology
25.	Rajan Eye Care Hopital, 3, Vidyodaya East Sceond Street, T. Nagar, Chennai-17.	1. Ophthalmology
26.	Vishnu Eye Clinic, F-1932, Anna Nagar, Chennnai-102.	Ophthalmology     (Accreditation now

Sl. No.	Name of Private Hospitals accredited	Specialities approved
27.	G. Kuppusamy Naidu Memorial Hopital,	1. Cardiology
·	Nethaji Road, Colmbatore - 641 037.	2. Oncology
. 28.	Kovai Medical Centre & Hospital,	1. Cardiology
	Avinasi Road,	2. Nephrology
	Coimbatore = 641 014	3. Oncology
		4. Neurology
		5. Ophthalmology
		6. Orthopaedics
29.	K.Goivindasmay Naidu Medical Trust,	1. Cardiology
	Arts College Road,	2: Nephrology
- 1	Coimbatore - 641 018	3. Oncology
Į.		4. Neurology
Ţ		<ol><li>Orthopaedics</li></ol>
		6. Ophthalmology
30.	P.S.G. Institute of Medical Services	1. Cardiology
	& Research,	2. Nephrology
	Avinasi Road, Peelamedu,	3. Neurology
	Coimbatore 641 004	4. Orthopaedics
		<ol><li>Simple Ophthalmology</li></ol>
Į	•	(Simple Surgery)
31.	Arvind Eye Hospital & Postgraduate	1. Ophthalmology
	Institute of Ophthalmology,	l
	Avinasi Road, Coimbatore 641 014.	
32.	Coimbatore Kidney Centre,	1. Nephrology
	Puliakulam Road, Coimbatore - 641 045.	
33.	Sri Ramakrishnan Hospital,	1. Cardiology
- 1	395, Sarojini Naidu Road,	2. Nephrology
	Coimbatore ,-641 044	3. Neurology
ļ		4. Orthopaedics
ĺ		5. Simple Ophthalmology
İ		(Simple Surgery)
34.	C.S.R. Nursing Home,	1: Oncology
- 1	Gandhipuram, Coimbatore - 641 012.	2. Orthopaedics
35.	Konguand Hospital (P) Ltd.,	1. Cardiology
	Tatabad, Coimbatore - 641 012.	2. Nephrology
		3. Oncology
Į		4. Neurology
		5. Orthopaedics

Sl. No.	Name of Private Hospitals accredited	Specialities app
36.	Sri Lavanya Hospital, Kaleeranpalayam, Coimbatore 641 046	1. Oncology
37.	Sankara Eye Hospital Sivanandapuram, Sathya Road, Coimbatore-641 035	I. Ophthalmology
38.	Aswin Hospital, Aswin Polyclinic (P) Ltd., 545, BKR Nagar, Sathy Road, Coimbatore-641 012	<ol> <li>Cardiology</li> <li>Nephrology</li> <li>Neurology</li> <li>Oncology</li> <li>Orthopaedics</li> </ol>
39.	K.T.V.R. Group Hospitals, Narayana Guru Road, Saibaba Colony, Coimbatore-641 011	Oncology     Neurology     Nephrology     Cardiology     Orthopaedics
40.	Lotus Eye Hospital & Research Centre, (Now Lotus Eye Care Hospital) 18-19 Cowley Road, R.S Puram, Coimbatore-641 002.	1. Ophthalmology
41.	The Eye Foundation, 55-56, Subramanian Road, R.S. Puram, Coimbatore - 641 002	1. Ophthalmology
42.	Lalitha Hospital, 828A, Cross -Cut Road, Gandhipuram, Coimbatore-641 012	Nephrology (Lithotrip     Oncology     Neurology     Simple Ophthalmolog     (Simple Surgery)     Orthopaedics
43.	S.K.V. United Hospitals Ltd., Kalapatti Road, Coimbatore - 641 014.	1. Orthopaedics
44.	Sheela Clinic, 46, East Powerhouse Road, Tatabad, Coimbatore-641 012.	Oncology     Simple Ophthalmotogy     (Simple Surgery)     Orthopaedics
45.	J.S.P. Hospital (P) Ltd., 70, Kancheepuram High Road, Chengalpattu - 603 002.	Orthopaedics     Simple OPhthalmology     (Simple Surgery)
46.	MIOT Hospitals, 4/112, Mt. Poonamallee Road, Manapakkam Chennai - 600 089.	Nephrology     Oncology     Neurology     Orthopaedics

SI. No.	Name of Private Hospitals accredited	Specialities approved
47.	Deepam Hospitals (P) Ltd.,	1. Ophthalmology
	West Tambaram, Chennai - 600 045.	2. Orthopaedics
48.	Bejan Singh Eye Hospital, 1/1, 313c, M.S.Road, Vettoorni Madam, Nagercoil - 629 003.	1. Opthalmology
49.	Dr. J. Mathias Hospital, K.P. Road, Nagercoil - 629 001,	l. Nephrology (Lithotripsy only)
50.	Meenakshi Mission Hospital & Research	1. Cardiology
	Centre	2. Nephrology
	Melur Road,	3. Oncology
	Madurai - 625 107	4. Neurology
		5. Opthalmology
		6. Orthopaedics
51.	Arvind Eye Hospital, 1, Anna Nagar, Madurai - 625 020.	1. Ophthaimology
52.	Appello Hospitals Now	1. Cardiology
ŀ	Appollo Speciality Hospitals,	2. Oncology
	K.K.Nagar, Madurai- 625 020	3. Nephrology
- 1	_	4. Neurology
		5. Orthopaedics
53.	The Christian Mission Hospital, East Veli Street, Madurai - 625 001.	1. Orthopaedics
54.	The Institute of Orthopaedics Research & Accident Surgery, 484-B, K.K. Nagar, Madurai-625 020.	1. Orthopaedics
55.	Quality Care Hospital,	1. Orthopaedics
	Elliw Nagar, Madurai - 625 010.	2. Oncology
1		3. Neurology
56.	Vizhiyagam Eye Hospital & Vizhiyagam Institute of Research and Rural Eye Care, Salaigramam, Sivaganga - 630 710.	1. Ophthalmology
57.	T.M.S. Eye Hospital, 8, L.R.N. Colony, Salem-636,007.	1. Ophthalmology

Sl. No.	Name of Private Hospitals accredited	Specialities appr
58.	Shanmuga Hospital & Salem Cancer Institute 24, Saradha College Road, Salem-636 007.	2. Nephrology 2. Nephrology 3. Oncology 4. Neurology 5. Orthopaedics 6. Simple Ophthalmology (Simple Surgery)
59.	Sundaram Arulraj Hospital, 145-5B, Jayaraj Road, Tuticorin - 628 002.	Simple Ophthalmolog     (Simple Surgery)     Orthopaedics
60.	A.V.M. Hospitals, 135, Palayamcottai Road, Tuticorin - 628 003.	1. Orthopaedics 2. Simple Ophthalmolog (Simple Surgery)
61.	Kidney Care Centre, 9D, Madurai Road, Tirunelveli-627 001.	1. Nephrology
62.	Arvind Eye Hospital, Swanu Nellaiappar High Road, Tirunelveli-627 001.	1. Ophthalmology
63.	Getwell Hospitals (P) Ltd., Tirunelveli - 627 001.	<ol> <li>Cardiology</li> <li>Oncology</li> <li>Neurology</li> <li>Orthopaedics</li> <li>Simple Ophthalmolog (Simple Surgery)</li> </ol>
64.	Joseph's Eye Hospitals, Tiruchirapalli - 620 001.	1. Ophthalmology
65. .·	Mahathma Eye Hospital, Thillai Nagar, Tiruchirapalli - 620 018.	1. Ophthalmology
66.	A.G.Eye Hospital and Institute of Ophthalmic Research and Training, 70, Officers Colony, Puthur, Tiruchirapalli-620 017.	1. Ophthalmology
67.	Sea Horse Hospital Ltd., 6, Royal Road, Tiruchirapalli - 620 001.	<ol> <li>Cardiology</li> <li>Nephrology</li> <li>Neurology</li> <li>Ophthalmology</li> <li>Orthopaedics</li> </ol>
68.	G.V.N. Hospital, 46, Singarathope, Tiruchirapalli-620 008.	Oncology     Orthopaedics

Neurology     Simple Ophthalmology
2. Simple Ophthalmology
(0:1-03
(Simple Surgery)
3. Orthopaedics
1. Neurology
2. Orthopaedics
3. Simple Ophthalmology
(Simple Surgery)
1. Ophthalmology
1. Orthopaedics
1
1. Cardiology
2. Nephrology
3. Neurology
4. Oncology
5. Orthopaedics
1. Ophthalmology

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#### ANNEXURE-II SCHEDULE - II

List of additional Private Hospitals now accredited for the specialities noted again: effect from 1-4-2005

#### I. CHENNAI CITY

1. CHENNAI CITY		<u> </u>
Sl. No.	Name of Private Hospitals accredited	Specialities appr
1.	Dr. Ravishankar Eye Clinic & Nursing Home, No.11, Hunters Road, Vepery, Chennai-112.	Ophthalmology
2.	Satish Eye Hospital, No.15, (New No.57) Ormes Road, Kilpauk, Chennai-10.	Ophthalmology (Simple Surgery only)
3.	Appasamy Medicare Centre (P) Ltd., 23 Friends Avenue, Arumbakkam, Chennai-106	Ophthalmology (Simple Surgery only)
4:	Udhi Eye Hospital, 9, Murrays Gate Road, Alwarpet, Chennai-18.	Ophthalmology
5	Kumaran Hospital Pvt. Ltd., No: 869, Poonamallee High Road, Kilpauk, Chennai - 10.	Ophthalmology (Simple Surgery only)
6. 7.	Amrit Hospital, 362, Mint Street, Chennai. Uma Eye clinic, No.1957, 10th Main Road, Anna Nagar, Chennai-40	Ophthalmology Ophthalmology (Specialised Surgery on
8.	Sri Ramachandra Hospital, No.1, Ramachandra Nagar, Porur, Chennai-116.	Vascular Surgery
9,	Vijaya Hospital, No.180, NSK Road, Chennai-26	Vascular Surgery
10	R.G. Stone Urological Research Centre, 391/392, Anna Salai, Opp: New Bus Stand, Saidapet, Chennai-15.	Urology (Lithotrispsy or
11	The Voluntary Health Services, Adyar, Chennai-20.	Vascular Surgery
12	International Centre for Cardio Thoracic and Vascular Diseases, (A Unit of Frontier Life Pvt.Ltd). R-30C, Amabattur Industrial Estate Road, Chennai-600 101.	Cardiology and Cardio Thoracic Surgery
13	Devaki Hospital Ltd., No: 148, Luz Church Road, Mylapore, Chennai	Neurology Nephrology (Renai Transplantation only) Urology Orthopaedics Vascular Surgery

Sl. No.	Name of Private Hospitals accredited	Specialities approved
14	Dr. Rabindran's Health Care Centre Private Limited, 212, M.T.H.Road, Ambattur, Chennai-600 053	Ophthalmology Orthopaedics
15	Miot Hospitals, 4/112 Mount Poonamallee Road, Manapakkam, Chennai-89	Cardiology
16	Deepam Hospital Private Limited, 327, Muthurangam Road, West Tambaram, Chennai-600 045.	Neurology
17	I Care Eye Care Eye Institute, 29/20 Hanumar Koil Street, Radha Nagar, Chrompet, Chennai-44.	Ophthalmology
18	Balaji Hospitals (Private) Limited.  1, Lawyer Jagannathan Street, Guindy, Chennai- 32.	Neurology Orthopaedics
	II. DISTRICT HOSP	ITALS
19	Ganga Medical Centre and Hospitals (Private) Limited., Swarnambika Layout, Ramnagar, Coimbatore.	Orthopaedics
20	Richmond Hospital. (Ortho & Trauma Centre). 1267, Trichy Road, Coimbatore-641 018.	Orthopaedics Neurology
21	St. Marys Hospital, Church Road, Podanur, Coimbatore-641 023.	Cardiology Oncology Neurology Orthopaedics Ophthalmology Vascular Surgery
22	Vedanayakam Hospital (Private) Limited, 133, East Bashyakaralu Road, R.S. Puram, Coimbatore.	Nephrology Urology Orthopaedics
23	D.S.K. Hospital, 19, Kathir Nagar, Kangayarn Main Road, Tiruppur-641 604.	Cardiology
24.	Sree Abirami Hospital (Private) Limited, 33, Madukkarai Road, Coimbatore-640 024	Cardiology Orthopaedics Neurology Nephrology Oncology
25	Sri Ramakrishna Hospital, 395, Sarojini Naidu Road, Siddhapuram, Coimbatore-44	Oncology

SI. No.	Name of Private Hospitals accredited	Specialities app
26	Krishna Hospital, No.6, Old No.17 A, Hospital Road, Cuddalore-607 001	Cardiology
27	City Hospital, 4/361, Gandhiji Nagar, Trichy Road, Dindigul-624 005.	Orthopaedics Neurology
28	Priya Hospital, (Orthopaedic and Trauma Care Centre), 2/2. Nethaji Nagar, Dindigul Road, Palani-624 601.	Orthopaedics
29	K.V. Hospital. Heart Foundation, 72-B Dindigul Road, Palani - 624 602.	Orthopaedics Cardiology
30	Ramakrishna Nursing Home, Dr. K.M. Nallasarny Building. 64.Power House Road, Erode - 638 601.	Nephrology (Renal Transplantation)
31	Appollo Idayam Hospital, 15, Palaniappa Street, (Near Government Hospital) Erode - 638 009 (Now Called as Idayam Hospital)	Cardiology
32	Lotus Hospital and Research Centre Limited, Poondurai Main Road, Kollampalayam, Erode-638 002.	Orthopaedics Neurology
33	Vidhya Nursing Home, 11/49. J.CK Nagar, Chengalpattu.	Orthopaedics
34	P.S. Medical Trust Hospital, Puthuvillai, Thallakulam, Kanyakumari District-620 802	Ophthalmology
35	Dr. Jayasekaran Hospital and Nursing Home, K.P. Road, Nagercoil-629 003	Nephrology Cardiology Neruology Oncology Orthopaedics
	Thiraviam Orthopaedic Hospital, 2/191. Tirunelveli Main Road, Thirupathisaram P.O., Therakalputhur, Nagercoil-629 901.	Orthopaedics
	Madurai Kidney Foundation, Sumathy Hospital and Institute of Super Specialities, 334-A, Anna Nagar, Madurai - 625 020.	Nephrology (Renal Transplantation)
38	Shenbagam Hospitals, 15, 16th Cross III Street, Anna Nagar, Madurai-625 020	Cardiology Orthopaedics Oncology Neurology

Sl. No.	Name of Private Hospitals accredited	Specialities approved
39	Madurai Kidney Centre and Transplantation Research Institute. 6/6. B-2. Sivagangai Road, Madurai-625 020.	Nephrology (Renal Transplantation)
40	Madurai City Hospital, No : 34, Sivagangai Road, Opp : Milk Project, Madurai-625 020	Neurology Vascular Surgery Orthopaedics
41	Anbu Nursing Home. 150/1. Kamarajar Salai. Madurai-625 009.	Orthopaedics
42	New Vikram Hospital, No: 9 and 10, Kuruvikaran Salai, Madurai-625 020.	Neurology Orthopaedics Oncology
43	Jawahar Hospitals, 14 K.K. Nagar Main Road, Madurai 625 020	Orthopaedics
44	Sri Gokulam Hospital 3/60, Meyyanur Road, Salem-4	Cardiology Neurology Orthopaedics Ophthalmology Oncology
45	Sri Palaniandi Mudaliar Memorial Hospital No.29, Cuddalore Main Road, Ammapet, Salem - 636 003.	Cardiology Orthopaedics Nephrology Neurology Ophthalmology
46	S.K.S. Hospital Alagapuram, Salem - 636 004.	Cardiology Orthopaedics Nephrology Oncology
47	Vinodhagam Memorial Hospital Private Ltd., 3120 and 3121, Trichy Road, Thanjavur - 613 007.	Cardiology Orthopaedics Nephrology Oncology Ophthalmology Vascular Surgery Neurology
48	S.B.Hospitai Urology and Fertility Research Centre, 2nd Street, Rajappa Nagar, Medical College Road, Thanjavur - 613 007.	Urology
49	Deepam Nursing Home 50, Bishop Road, Puthur, Trichy - 17.	Ophthalmology (Simple Surgery only) Orthopaedics
50	Panneer Nursing Home 13-A, Thiruthanthoni Road, Woriyur, Trichy-3.	Ophthalmology Neurology

Si. No.	Name of Private Hospitals accredited	Specialities app
51	Sudarsana Hospital 119-D, Palayam Bazaar, Woriyur, Trichy - 3.	Opthalmology Neurology
52	Indira Seshadri Nurshing Home 5, Collector's Office Road, Raja Colony, Trichy - 1.	Opthalmology
53	Dr. Agarwal Vasan's Eye Hospital 15-A, Thillainagar Main Road, Trichy-8.	Opthalmology
54	ABC Hospital 1, Annamalai Nagar Main Road, Trichy - 620 018.	Orthopaedics Nephrology (Renal Transplantation) Neurology
55	Maruthi Hospital 95, Pattabiraman Street, Tennur, Trichy - 17.	Urology (Lithotripsy)
56	Kaveri Medical Centre  1, K.C.Road, Tennur,  Trichy - 17.	Nephrology (Renal Transplantation) Cardiology
57	Shifa Poly Clinic 82, Kailasapuram Middle Street, Tirunelveli - 627 001.	Cardiology Orthopaedics Nephrology Neurology Opthalmology Oncology
58	R.S.P. Nursing Home and R.S.P. Cardio Thoracic Research Centre 8,9,10 Sivapuram Street, Tironelveli Junction - 627 001.	Cardiology Orthopaedics Urology (Lithotripsy) Neurology Oncology
59	Vivekananda Eye Hospital 32, GIC Vettavalam Road, Tiruvannamalai - 606 602.	Opthalmology
60	Sri Ramana Maharishi Eye Hospital (Run by Sri Arunachala Eye Care and Research Foundation) 119, Paygopuram Street, Tiruvannamalai - 606 601	Opthalmology
61	Lion Eye Hospital 55, South Main Street, Tiruvarur.	Opthalmology (Simple Surgery only)

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#### RIGHT TO INFORMATION ACT

#### GOVERNMENT OF TAMIL NADU

#### ABSTRACT

The Right to Information Act, 2005 (Central Act 22 of 2005) - Tamil Nadu Right to Information (Fees) Rules, 2005 - Orders - Issued.

#### Public (Estt. 1 & Leg.) Department

G.O.Ms.No.989

Dated 07.10.2005

#### Read:

- 1. From the Secretary to Government, Ministry of Personnel, Public Grievances and Pensions D.O.Letter NO.34012/S/2005 Esst.(B) dated 23 <sup>rd</sup> June, 2005.
- 2. Government Letter Ms.No.987, Public (Estt.1 & leg) Dept. Dated 7.10.2005.

#### ORDER:

The Government of India have enacted the right to Information Act, 2005 (Central Act 22 of 2005) to provide for setting out a practical regime system of right to Information for citizens to secure access to Information under the control of public authorities, in order to promote transparency and accountability in the working of every public authority.

2. In the Government Letter Ms second read above, the Government have Issued orders designating Public Information Officers and Appellate Authorities for implementation of the said Act in all public authorities. As per section 27 of the said Act, the appropriate Government may, by notification in the Official Gazette, make rules to carry out the provisions of the said Act. Accordingly, the following Notification, shall be published in the Tamil Nadu Government Gazette Extraordinary, dated the Friday, 7th October, 2005:-

#### NOTIFICATION

In exercise of the powers conferred by section 21 of the Right to Information Act, 2005 (Central Act 22 of 2005), the Governor of Tamil Nadu hereby makes the following Rules: RULES

- 1) Short title.- These rules may be called the Tamil Nadu Right to Information (Fees) Rules, 2005.
- 2) Definitions.- In these Rules, unless the context otherwise requires,-
  - (a) "Act" means the Right to Information Act, 2005 (Central Act 22 of 2005);
  - (b) Words and expressions used in these Rules and not defined Shall have the same meaning assigned to them in the Act.

#### 3) FEES :-

- (a) Every application for obtaining information under sub-section (1) of s Act shall be accompanied by an application fee of rupees fifty by cash draft or bankers cheque payable in the head of account, as may be specific Authority.
- (b) For providing the information under sub-section (1) of section 7 of the 1 be charged by way of cash against proper receipt or by demand draft or b payable in the head of account, as specified by Public Authority at the fo
- (i) rupees two for each page (In A-4 or A-3 size paper) created or copied;
- (ii) actual charge or cost price of a copy in larger Size paper;
- (iii) actual cost or price for samples or models; and
- (iv) for inspection of records, no fee for the first hour, and a fee of rupee fifteen minutes (or fraction thereof) thereafter.
- (c) For providing the information under sub section (5) of section 7, the charged by way of cash against proper receipt or by demand draft or by payable in the head of account, as specified by the Public Authority at rates
- (i) for information provided in diskette or floppy rupees fifty per diskette of
- (ii) for information provided in printed form at the price fixed for publication

#### (By order of the Governor)

G. Ra Secretary to

То

All Secretaries to Government

All Heads of Department / All Public Sector Undertaking / Corporation.

The Tamil Nadu Information Commission, Chennai.

The Secretary to Government of India, Ministry if Persons;.

Public Grievances and Pensions, New Delhi,

The Secretary to Government of India, Ministry of Home Affairs, New Delhi.

The Works Manager, Government Central Press, Chennai - 79.

(for publication of the Notification in the Tamil Nadu Government Gazette Extr.

// Forwarded / By Order //

SECTIO

#### GOVERNMENT OF TAMIL NADU

#### Right to Information Act 2005

Public Information Officers & Appellate Authorities - Proactive Disclosures - Important Government Order / Circ Departments - State Information Commission - RTI Act and Rules - Frequently Asked Questions - Useful Link

Public Information Officers & Appellate Authorities

#### Higher Education Department

Public Information Officer : Tint. B. Prasanna Kumari Amma

Under Secretary to the Government

Higher Education Department Secretariat, Chennai – 600 009.

Telephone: 25675560 (O), 26512191 (R)

Appellate Authority : Tmt. V. Vanajakshi

Deputy Secretary to the Government

Higher Education Department Secretariat, Chennai - 600 009.

Telephone: 25678498 (O), (24950175 (R)

#### Heads of Department:

Designation of PIO and Appellate Authority for Madurai Kamaraj University, Tamil Nadu Archives

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LETTER. No. 4075; PUBLIC (ESTT.I & SECRETARIAT, CHENNAI - 9.

DATED: 21.10.2005.

From Thiru. G. Ramakrishnan, IAS, Secretary to Government.

To
All Secretaries to Government.
All Heads of Departments
(including Commissions, Corporations and Universities etc.)

Sir.

Sub: Tamil Nadu Right to Information (Fees) Rules, 2005 - Head of A. which fee to be remitted - Instructions issued.

Ref: G.O.Ms. No. 989, Public (Estt. 1 &. leg.) Dept., dated 7.10.2005,

I am directed to state that the Right to Information Act 2005 has come 12.10.2005. The Tamil Nadu Right to information (Fees) Rules, 2005 have beer Tamil Nadu Government Gazette Extraordinary dated 7.10.2005. I am to state amount to be collected under the Tamil Nadu Right to Information (Fees) Rules, credited under the following new sub head of account to be opened under Reaccount as detailed below;-

"0075.00. Miscellaneous General Services - 800, other receipts BK. Collunder Tamil Nadu Right to Information (Fees) Rules 2005" [DPC 0075 00 800

2. I am also to state that the fee may be remitted by cash or Demand Dracheque payable under the above head of account. The Public Information Offices the cash or Demand Draft from the applicant and arrange to remit the fee una head of account through the Treasury / Pay and Accounts Office / State Bay Reserve Bank of India as early as possible. The applicant may also remit the above head of account through Treasury / Pay and Accounts Office / state Bay Reserve Bank of India and produce the chalan to the Public Information ( evidence for having remitted the fee.

- 132 -

I am to request you to pursue action accordingly.

Yo etary to

#### Form

#### (See rule 3 of the Tamil Nadu Right to Information Rules, 1997)

To	·		·				
	•••••••••••••••••••••••••••••••••••••••	• • • • •	••••				
		,					
	(The Competent Authority to be specified	l)					
(l)	Full Name of the Applicant:						
(2)	Address:						
(3)	Particulars of information required	:					
	(i) Nature of information required	:					
	(ii) Name of the Office or Department to						
	which the information relates	:					
	(iii) Subject matter of information	:					·
	(iv) The year and place or area to which	:					
	the information relates						
	(v) Purpose for which the information	:					
	is required						
							· .
Place	:						
Date:	·			٠.	Signatu	re of the	Applicant

Phone: 040-23204735 TINIVERSITY GRANTS COMMISSION Fax: (

# UNIVERSITY GRANTS COMMISSION SOUTH EASTERN REGIONAL OFFICE APSFC BUILDING 4<sup>TB</sup> FLOOR CHIRAG ALI LANE, HYDERABAD – 500 001.

#### F. XTFTNBD085/FIP-X PLAN

Date

\* Teacher Fellow Code: XTFTNBD085

\* Category : Ph.D.

\* College Code: TNBD007

#### THE PRINCIPAL,

\*\*\*\*\*\*\*

Tiruchirapalli - 620 002.

\* THESE CODE SHOULD BE QUOTED IN ALL CORRESPONDENCE WITH

Subject: Award of Teacher Fellowship under FIP during X Plan Period.

Sir,

- 1. The Panel approved by the Selection Committee is valid for the entire X Pl up to 31.03.2007). At any cost no extension beyond the period will be given fellow should complete the research within the allotted tenure or on or before whichever is earlier failing which he/she should refund the fellowship grasslary released to the substitute teacher in her / his place.
- The Principal of the College may decide the teachers to be sent in a partic year taking into account a variety of factors like availability of teaching st obtained etc.,
- 3. Priority may be given to those candidates who have already obtained a M.Phi./Ph.D., Programme, without which they should not be relieved from

- 4. In case, at a later date, the details given in the application form are found to be incorrect and / or some deficiency in the selection committee proceedings, the above award will be withdrawn and the teacher fellow has to refund the entire amount.
- 5. The fellowship grant will be sanctioned on receipt of the Joining Report in the prescribed form as given in the guidelines and the same be sent to UGC-SERO immediately on joining of the place of Research.
- 6. An undertaking from the teacher fellow to the effect that he/she will complete the research work within the allotted tenure and will not claim for extension beyond the allotted tenure / plan period failing which he/she will refund the fellowship grant, substitute teacher salary to UGC-SERO, may also be collected before relieving the Teacher Fellow under the Scheme.
- The approval and sanction in respect of the substitute teachers to be appointed in place of teacher fellows will be conveyed on receipt of all documents as prescribed in the guidelines.

Yours Faithfully, (Dr. S. Jelani)
Deputy Secretary.

#### UNIVERSITY OF MADRAS

Centenary Building, Chepauk, Chennai - 600 005.

No. A.II / AS01/SLST/2004/1964

Date

From

The Registrar - i/c, University of Madras

To

- 1. The Chief Reporters, Print Media,
- 2. The News Editors, Electronic Media.

Sir / Madam.

Sub: University Message to be published in the News items - Requested - ]

I would like to inform you that the University of Madras had conducted Screening Test" in September 1990 for eligibility for appointment as Lecturers in Colleges. The validity period of the SLST certificate issued to the successful candidates 5 years from 15.5.1991 to 14.5.1996. Now, the Government of Tamil N G.O.Ms.No.502, Higher Education (H1) Department, dated 24.9.2004 have directed to remove the conditional clause of Validity period of said five years. This was consequently successful candidates at its meeting held on 8.11.2004 and the Syndicate become the said conditional clause of five year period indicated in the SLST Certific the successful candidates. If the conditional clause is removed, the said SLST cabecome valid forever.

If the original SLST Certificates of the successful candidates who have quasaid SLST are returened to THE REGISTRAR, UNIVERSITY OF MADRAS, CHENNAI – 600 005 together with a Demand Draft for Rs. 500/- drawn in fareGISTRAR, UNIVERSITY OF MADRAS, CHEPAUK, CHENNAI – 600 005, 1 will issue a fresh SLST certificate to them, removing the conditional clause of valid five years i.e. from 15.5.1991 to 14.5.1996, as directed by the Government of Tatheir G.O. Ms. No. 502, Higher Education (H1) Department, dated 24.9.2004 and given address under "REGISTERED POST – ACKNOWLEDGEMENT DUE".

I request that the above message may kindly be published under NEWS item.

Yot

Re

#### Copy to:

- (1) The secretary to Government, Higher Education Department, Government of Tamil Nadu, Secretariat, Chennai 600 009.
- (2) The Member -Secretary, Tamil Nadu State Council for Higher Education, Lady Wellington College Campus, Triplicane, Chennai - 600 005.
- (3) The Secretary, Tamil Nadu Public Service Commission, Chennai 600 002.
- (4) The Director of Collegiate Education, Chennai 600 006.
- (5) The Registrar of all the Universities in Tamil Nadu
- (6) The Principles of all Colleges affiliated to this University
- (7) The Controller of Examinations
- (8) The Senior Deputy Registrar (Academic)
- (9) The Finance Officer
- (10) The Secretary to the Vice-Chancellor
- (11) Assistant Registrar (Certificate)
- (12) Assistant Registrar (Department)
- (13) The Senior P.A. to the Registrar
- (14) The Public Relation Officer, Main Building
- (15) A.I. C-2, D. 1(A) & D. 1(B), Certificate D.D. Sections and Enquiry

#### UNIVERSITY OF GRANT COMMISSION

#### Bahadur Shah Zafar Marg New Delhi – 110 002

Ph.: 23238872

No. F.1-1/2005 (PS)

Dated:

#### SPEED POST

The Registrar,
Bharathidasan University
Palkalaiperur,
Tiruchirappalli - 620 024.

Sub: Relaxation from SET / NET for Lecturers in Arts / Science / Commerce Law Colleges - reg.

Sir,

I am directed to say that UGC's considering specific requests received from various for granting exemptions from NET for appointment as Lecturers as per provision laid UGC Regulations, 2000 on Minimum Qualifications for Appointment and Career Ad Lecturers, Readers and Professors in the Universities and Colleges through a duly constituent Exemption Committee. The Commission while considering the minutes of the laid Committee meeting held on 11th & 12th April, 2005 at Mumbai, and its meeting held on 2005 resolved as under.

"It was informed by the representatives of MHRD that the Govt. has appointed under the Chairmanship of Prof. B.L. Mungekar to consider the issue regarding NET condition for appointment of Lecturers. The Commission decided that this issue may be ke till the report is received from the Committee appointed by the Government.

Keeping in view the aforesaid resolution of the Commission, it has been decided time the MHRD takes a decision based on the recommendations of 'Mungekar Committee of exemption from NET in respect of Maharashtra State as well other than Maharastra being kept on hold by the UGC.

This may also be brought to the notice of the Institutions / Colleges affiliated to yo

Υo

(Mrs. Sh

·Un

Office of

**Bhrathidas**:

Tiruchirappal

Endt. No. 2501/D5/2006

(Copy) Forwarded to the principals of the affiliated colleges of this University for info Registrar.

### APPLICATION FOR ISSUE OF PERMISSION FOR THE USE OF A SOUND AMPLIFIER LICENCE

(The application should be made one week in advance of the date on week the permission is required. Application received subsequent to the due date cannot be guaranteed.

- 1. Name of the Applicant
- 2. Address of the applicant(s)
- Date or date on which the use of: Sound Amplifier permission is required (if the period is broken, separate application should be made)
- Purpose for which the permission : is applied for
- Exact location where the Sound Amplifier permission is to be used:
- Whether there is any hospital, Public: Institution Place of Worship or education institution near the place.
- 7. I/We have read the conditions and restrictions mentioned below under which the permission will be issued and do hereby assure that they will be adhered to and also understand that I /We render myself ourselves liable for prosecution, if they are violated.

Date:

Signature of Applicant (s)

### CONDITION UNDER WHICH THE PERMISSION FOR USE OF SOUND AMPLIFIER IS GRANTED

- 1. The permission will be granted only for the duration mentioned therein. On no account the duration should be exceeded.
- 2. The Amplifier should be tuned to the normal volume and should not be a source of annoyance to the neighbors.
- 3. Playing of gramophone records will be restricted.
- 5. No sound amplifier or loudspeaker installed in any place should be operated after 10 P.M. and
- 6. No Sound amplifier installed in any place should be used for more than 3 hours at a time.

#### GOVERNMENT OF TAMIL NADU

#### ABSTRACT

Public Services – Ban on filling up of vacant posts by direct recruitment e categories of posts such as Doctors, Teachers and Police Constabulary – Lift Orders issued.

#### Personnel and Administrative Reforms (P) Department

G.O. Ms. No. 14

Dated:

Read:

G.O.Ms. No. 212, Personnel and Administrative Reforms (P) Department, dated

#### ORDER:

The Government have issued completely banning the filling up of vacant precruitment, except of certain categories of posts such as Teachers, Doctor Constabulary, considered essential, vide. The Government orders read above.

- 2. The Government, after careful consideration have decided to lift the t filling up of posts by direct recruitment.
- 3. The Government accordingly direct that the ban on filling up of portion of portion of the Government of the Government of the lifted with immediate effect in G.O. Ms. No. 212, Personnel and Administrative Reforms (P) Department, dat are cancelled.

(By order of the Governor)

N. NARA

Chief Secretary to

To

All Departments of Secretariat, Chennai - 9.

The Tamil Nadu Legislative Assembly Secretariat, Chennai - 9.

All Head of Departments

All Collectors and District Judges / District Magistrates and District Magistrates (Judicial)

The Personnel and Administrative Reforms (All Sections) Department, Chennai - 9.

The Secretary, Tamil Nadu Public Service Commission, Chennai - 2.

The Registrar, High Court, Chennai - 104.

The Government Pleader, High Court, Chennai - 104.

The Registrar, Tamil Nadu Administrative Tribunal, Chennai - 6.

The Accountant General, Chennai - 18.

The Accountant General, Chennai - 35.

The Commissioner of Treasuries and Accounts, Chennai - 15.

The Director of Employment and Training, Chennai - 5.

The Pay and Accounts Officer (North), Chennai - 79.

The Pay and Accounts Officer (South), Chennai - 35.

The Pay and Accounts Officer (East), Chennai - 5.

The Pay and Accounts Officer (Secretariat), Chennai - 9.

All Treasury Officers,

The Chief Minister's Office, Chennai - 9.

Stock file / Spare copy.

//Forwarded / By order //

SECTION OFFICER

#### ADDRESSES

- Hon'ble Chief Minister of Tamil Nadu Fort St. George, Chennai – 600 009.
- The Secretary,
   Department of Higher Education
   Fort St. George,
   Chennai 600 009.
- Hon'ble Minister for Education Fort St. George, Chennai – 600 009.
- The Director of Collegiate Education, EVK Sampath Building, College Road, Chennai – 600 006.
- The Vice Chairman, TANSCHE, Lay Wellington College, Chennai.
- Prof. Mrininoy Bhatacharya General Secretary, FISE,
   6/6, Kalicharan Ghosh Road,
   Koltata - 700 050.
- University Grant Commission, Bhahadur Shah Zafar Marg, New Delhi.
- University Grants Commission South Zone Office,
   5-994, Chiraj Ali Lane,
   Hyderabad.
- MUTA Buildings,
   Kaka Thoppu Street,
   Madurai 625 001.
   Phone: 0452-2741272

- 10. The Director of Pension,
  259, Anna Salai,
  III Block, II Floor,
  DMS Campus,
  Teynampet,
  Chennai -600 006.
- National Human Rights Co Sardar Patel Bawan,
   Sansad Marg, New Delhi —
- National Accredited and A: Commission (NAAC)
   2-4, Dr. Rajkumar Road,
   P.O. No. 1075,
   Rajaji Nagar,
   Bangalore-50.
   E-mail: naac\_India.com
- 13. Employees Provident Fund Head Office,
  Bhavishya Nidbi Bhavan,
  14, Bhikaji Cama Place,
  New Deihi 110 066.
  E-mail: <a href="www.epfindia.com/www.epfindia.gov.www.epfindia.org">www.epfindia.gov.www.epfindia.org</a>
- NCRET
   Sri Aurobindo Marg,
   New Delhi 110 016.
- 15. CSIR,Anusandhan Bhavan,2, Rafi Marg,New Delhi-110 001.
- National Legal Services Aut
   12-11, Jam Nagar House,
   New Delhi 110 011.

- 17. The Accountant General (A &E) 261, Anna Salai,
  Teynampet,
  Chennai 600 018.
- TN State Human Rights Commission
  Justice Pratap Singh Maligai
  35, Thiru Vi.Ka. Salai,
  Royapettai,
  Chennai 600 014.
- 19. Rehabilitation Council of India
  23A, Shivaji Mong,
  New Dethi 110 015.
  E-mail: rehabstd@ndc.vsnl.net.in
  Web : rehabcouncil.org
- AICTE,
   IG Sports Complex,
   IP Estate,
   New Delhi 110 002.
- Regional Officer, AICTE,
   Haddows Road,
   Chennai 600 006.
- The Chairman,
   Press council of India,
   Faridkot House,
   Copernicus Marg,
   New Delhi.
- Director of Treasurers & Accounts, Panagal Buildings, Saidapettai Chennai – 600 015.
- Association of Indian Universities,
   AIU House,
   Kota Marg, New Delhi 110 002.

- 25. Vigilance and Anti Corruption DIG/SP, Anti Corruption Branch Third Floor, Sastri Bhavan, Haddows Road, Chennai – 600 006.
- 26. Director General UNESCO, 7, Place De Dontenoy, 75332 Paris 07SP Tel: +33(0) 145681000 Fax: +33 (0) 145685555
- 27. Association of University Teachers,134, Ramalane,Nungambakkam,Chennai.
- 28. The Tamil Nadu Government College Teachers' Association,
  2, Sydoji Street,
  Triplicane,
  Chennai - 600 005.
- 29. Accountant General, 361, Anna Saiai, Teynampet, Chennai – 600 018.
  - State Information Commission, Krishna Vilas Bungalow, Dr. Alagappa Road, Purasaivakkam, Chennai – 600 084.
- VK. TEWARI, General Secretary, AIFUCTO, 493, Urban Estate, Phase I, Jalandar-144 022.

#### Officials' Phone & Fax Numbers

National Human Rights Commission,

Phone

: 011-3361611/3361761

Fax

: 011 - 3366537/3340016

NAAC

Phone

: 080-3124045, 048, 049

Fax

: 080-3124047

3. National Legal Services Authority,

Phone

: 011-3385321

Fax

: 011-3382121

RJDCE,

Phone:

Chennai

: 044-28520654

Vellore

: 0146-243905

Coimbatore: 0422-2391737

Trichy

: 0431-2701409

Fax Nos.:

Coimbatore: 0422-217788

Chennai

: 044-28594493/

044-28520654

Madurai

: 0452-2521915

Vellore

: 0416-2243905

Nellai

: 0462-2583002

5. A.G. Office:

IURS

: 044-24314477

Fax

: 044-24320562

Phone

: 044-24324500

Rehabilitation Council of India.

Phone

: 011-5911965 (Delhi)

Fax

: 011-5911967 (Delhi)

AICTE, Regional Office,

Phone

: 0422-28279998,

28275650

Fax

: 28255863

Commissioner of Treasuries,

Phone

: 044-2431065

9. Association of Indian Unive

Phone

: 011-311005

10. Registration (Society Section

Tiruchirappalli

Phone

: 0431-24625

11. PA to Education Minister,

Phone

: 044-256722

12. Office of the Director of Collegiate Education.

Phone

: 044-282719

Extn.

: 122 (G Secti

Extn

: 108 (A.D.)

Fax

: 044-282750

ДD (F)

: 044-282750

Director of Collegiate Educ

Phone

: 044-282120

13. University News

Fax

: 011-255080'

14. Secretary, Higher Education

Phone

: 044-2567049

Fax

: 044-2567341

15. Education Secretary to CM,

Phone

: 044-2567086

Fax

: 044-2567144

16. Deputy Education Secretary,

Phone

: 044-2567009

17. Governor of Tamil Nadu,

Fax

: 044-2235057

Phone

: 044-2235131

18. CHIEF MINISTER.

Off

: 044 - 25670:

Fax

: 044-2567144

S.O. Fax

: 044-2567332

Cell Fax

: 04425676929

19. Finance Secretary,

Fax

: 044-25671252

20. Special Secretary (Finance)

Fax

: 044-25361825

21. Prime Minister,

Phone

: 011-23012312

Fax

: 011-23019545

011-23016857

22. MHRD,

Phone

: 011-23782698

011-23782387

Fax

: 011-23382365

011-23711772

23. UGC, Hyderabad,

Phone

: 040-3204735

Fax

: 040-3204734

UGC, Chairman,

Phone: Off: 011-23239628

Res

: 011-26190854

Fax

: 011-23231797

25. AIFUCTO,

Phone

: 09815489493

Res

: 01812481493

President

: 09447059986

26. Chief Secretary,

Fax

: 044-25672304

27. CBI - Bribe Menace

Phone

: 044-28206200 (DIG)

044-28251798

044-28255899

28. B. Vijayakumar, FISE,

Phone

: 040-24756914

29. AUT Office.

Phone

: 044-28231797

30. GCTA Office,

Phone

: 044-28533354

Fax

: 044-28414354

31. FISE

Phone

: 033-25571293

32. THE HINDU (Trichy)

Fax

: (0431) 2302810

Phone

: (0431) 2302805

33. New Indian Express

Phone

: (0431) 2743491

Fax

: (0431) 2743497

Fax

: (044) 28461830

34. University Grant Commission (UGC)

Bahadur Shah Zafar Marg.

New Delhi - 110 002, India

E -mail: webmaster@ugc.ac.in

Web: http://www.ugc.ac.in/

Phone Nos:

EPABX Nos. 23232701/ 23236735/

23239437/ 23235733/

23237721/ 23232317/

23234116/ 23236351/

23230813/ 23232485

UGC Reception: 23239627

Fax Nos.

: 23231797 / 23232783/

23239659 / 23231814

CPP-I: Information about UGC recognised

colleges, Central, State and Deemed

Universities.

Contact Nos.: EPABX Nos + Ext. 314

CPP-II: Information about UGC recognised

Universities and UGC specified

Degrees.

Contact Nos.: EPABX Nos + Ext. 317

NET/SA: Information about NET / Selection &

Awards.

Contact Nos.:

24115419 / 24113447/

24117095 / 24115426

MRP : Information about Major and Minor

Research Projects (Science)

Contact Nos.: EPABX Nos + Ext. 401

MRP: Information about Major and Minor

Research Projects (Humanities)

Contact Nos.: EPABX Nos + Ext. 411

PRESS:

THE HINDU, Chennai - 2

Fax: 044-28416290

044-28552963

New Indian Express, Chennai - 2

Fax: 044-28461830

Deccan Chronicle, Industrial Estate, Guindy,

Chennai - 32.

Fax: 044-22254760

THE HINDU, Trichy - 4.

Ph: 9842426629

Fax: 0431 - 2302810

Express,

Baba Towers, Thennur, Trichy - 17,

Ph: 2743492, Fax: 2743499

Daily Thanthi,

Fax: 2411731

Dinakaran,

Fax: 2411390; 044 - 24951008

Dinamalar,

Fax: 2415714

CENTRAL VIGILANCE COMMISSION.

EPABX: 24651001 (8 lines)

Web site: CVC, NIC, IN

Fax No. 24618213 / 24618891/

24651010 / 24693589 / 24616286

Satarkata Bhawan, GPO Complex,

Block - A, INA

New Delhi - 110 023.

SUNTV

367, Anna Salai,

Teynampet,

Chennai - 18,

Ph: 044 - 24318181

Fax: 044 - 24342729

SCV

1, Alexandria Nagar,

Cantonment,

Trichy - 620 001.

Ph : (0431) 2462904

Fax: 2462902

JAYA TV

48, NB Jawaharlal Nehru ]

Ekkattuthangal,

Chennai - 600 097.

Ph: (044) 43960000

Email: news@jayanetv

admin@jayanet

program@jayar

tech@jayanetw

networks@jaya

### Finalise courses under Career Oriented Programmes'

Staff Reporter

TRUCK: The Association of University Teachers (ADT) has urged Bharathidasan University to finalisa certificate/diploma/ advanced diploma occarees under the Career Original Programmes', a scheme of the University Grants Commission.

Noting that no decision had been taken at the recent meeting of the Standing Committee on Academic Affairs (SCAA): the AUT Vice-President, Felicia, said that the courses were envisaged to tesin students for jobs In the fields of Business Process Outsourcing (BPO) and Software Technology, which require 10. lakb candidates during 2007-2010.

In a statement, Prof. Felicia referred to the lament of IT secfor companies that there was bound to be a shortage of nearly

live leith qualified IT professionals, and invisted that the shortage could be overcome by wheme of the UGC.

The UGC, she said, had sent a circular during April 2006 to all Vice-Chancellors of universities under 11GC finding, organg them to introduce career and market oriented / skill enhancing add-on courses that have utility for job, self-employment and empowerment of students under the CQP.

The circular also assured seed money of Rs. 7 lakhs and Ri 5 lakits for science and humanities streams respectively for every certificate/diploma course started under this scheme for all universities and colleges. The UCC had invited their proposals for the courses to be started during 2007-2008, the statement add-

## AUT for revision of M.Phil syllabus

Chemist, May 17: The Association of University Teachers (AUT) has urged for a comprehensive revision of the M. Phil syllabus, particularly in the content of exempting M-Phil holders from attending the National Eligibility

Test (NET)

Welcouning University Grants Commission's decision to elempt lectureship asperants with Ph.D and M.Phill from the NET FELTE, based on the interim report submitted by Prof Mangelor Committee, AUT vice president Prof Felicia said the exemption for Ph.D holders had already been tecommended by the Rastogi Commin-

She added that the exemption given to M.Phil holders should make rianiero is candidates available on the basis of a beauty competition for filling teaching posts in codeges and

Universities.

Felicia said the dearth of hands was one of the main reasons that had compelled the UGC to take the decisionapart from other academic points of

However, AUT strongly felt that there was an ungent need to comprehentively revise the M.Phal syllabus. There are three written (discory) papers in the fast semester for MPhil ecommetion, the first paper being Research Methodology. This paper must be strengthened to include the syllabus of paper 1 of the NET exammanon as otherwise the appointees would not be properly equipped to contribute to education, "she erupha-

She suggested that the eligibility oriteria for appointment as lecturer shouid not be altered frequently as it had led to serious problems for teachers. in 1985, the minimum qualification for lecturers was prescribed as M.Phil. which was later with thawn, she said.

Take NET was basisted upon with relevation to MJ-full holders up to 1993 and Ph.D holders up to 2002. Now, the UGC proposed to completely exempt teachers with M.Phill and Ph.D," she said, adding that such the quent changes had led to anomalies in service conditions of maches. which remained unresolved even

26-05-2006.

The New Indian Express Taruchy

## UT welcomes State vernment's move

Thruchy, May 25: The Association of University Teachers (AUT) has welcomed the decision to create 'Workers Welfare Fund, among other announcements of the Temit Nadu Governm. ent made in the Governor's address in the state assembly recently.

AUF vice-president and zonal chairman Professor Paliers land ed the decision to create the welfare fund for the employees of all the unorganised sectors. especially farm workers in the state.

The association has further said in a statement issued here that it welcomes several other announcements too, made by the state government.

"AUT welcomes the decision to regularise all contract teach-

ers in schools and to bring them under pay based on time scale, instead of the consolidated pay. system followed now," the statement said.

Move to clear all problems in connection with admissions to: engineering and medical colle-ges in the state and the annuuncement to reduce fees in self. financing courses in government colleges has also been greeted by

Further, AUT welcomed the move to usher in reservations in all unaided self financing colleges for SC/STs and OBCs, the declair n to repeal TESMA, the detision to fill up the existing vacancies in government de-partments and college with regular and qualified stall under time scale pay and increasing the upper age limit of candidates by five years for entry into gove.

roment service.

However, the expected announcement on release of pay arrours, consequent to revision of pay scales of government effect from lanuary 1996, did not find a mention in the governor's address, which is disappointing, Pelicia has stated. In fact, the orders were issued by DMK government in 1939, with easyrance that the arrears would be released with five years' interest, she said.

Also the absence of any spineuncements on restoring the rights of government employees, withdrawn by the previous gove-roment, failed to find a mention in the address, she regretted. Moreover the repeal of Constituent Government Colleges Act." she added.

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### Continuance of additional increments sought

Special Correspondent

traces. The Association of University Resigns (APT) has appeased to the State, appeared to the State, appeared to the State, appeared to the State, appeared to the State of t

la a sindement served here. Pelicia, Mendresticot, of the muocation, last stand that college teachers in Manufacture from pay revision beneatly, in mecanisms with USC cognistical based on recining with USC cognistical based on recining with USC cognistical based on recining that allows of the pay revision coin-

committees.

The banche in private to escensive and contract passent interest property and contract property and the passent contract property and the passent committee in the contract property and the passent property a

Anderstiers : As present the desired one of the state of the PhD qualification got serving imaging in Ph.D qualification got servine benedic in all pay invisions even though financial bilinetic ways expended only vace during the effect. However, storagher has a cropped in single inplementing the order sunds the limit from the recognition period is used. The homeothy strains properly of the limit of the limit of the limit of the second way the limit of the limit of the limit of the second way the limit of on thation at senior scale or selection grads.

## Separate Winistry f higher education ha

It is a long-pending demand of Association of Univers

Special Correspondent

FIRECHET OFFICE OFFICE SACTIONS have reaccest of passesses have reacced the creation of a separate Ministry of lights education under the new Drayl de Minister Embagon de Monseira Gwerningia

The Association of University Teachers seld that the bitmestion of the Education Deput.

The AUT also appealed To Chief Minister M. Karusinian to ensule the appointment of

regular and qualified teachers in regular and qualified teachers in software and entire colleges impostately so as to chause quality advection to all. The insert will apply that as the others will apply that as the others will be a substantial of the particular and waver of cooperative form, ioans, the state-ment added:

The Tanal Nadu Retired Coltion of the Education Deput 12. The Tamil Nature Settled Colment, in view of the heavy lage Teachery Association has
worklood, has been a long pending demand of the association, the expectation, the expectation of the appointment of a separate desire. It Thomas general excepministers for higher education is desired in the inspectation, after
a possible along of the formation of the secretary of the secret of of arrears and other moues d do the needful Meanwhile, furners organi-

the walver of The move benefit farm fered beavily of males ove The presid Causery Delt comed the mi fermers would lbeir resources Roring -

Thrushy, May 23: Magniture of the Association of University Teaching (AUT) have urged the Vice of the Circular on introducing career of the Postenied programmits (COP) a project funded by the University Teaching (COP), a project funded by the Postenied programmits (COP). AUT has informed that the Postenied programmits of the University same a normal to the University that the Industry same a normal to the University and the Industry same a normal to the University and the Industry same a normal to the University and the Industry same a normal to the University and the Industry same a normal to the University same a lob and passe the Industry same university same in the Industry same in Industry same in the Industry same in Indus

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## ectureship aspirants Buoyed up by UGC decision

THUCH! The decision of the reraity Grants Commission (USC) to do away will a line find not slightlifty Test (USC) for loc-tureship estitiants; adds Pa D and M.Phil qualifications has brought chears to deserving cendidates.

The UGC decision has also some as a major relief to uni-vergites and colleges, which shill one antique of the shill confided candidates with a fair for teaching but absorbered up patronoge for M.Phil Pro-grammes, which had lost their impertance over the years due to the NET stipulation, and R. Jayaltane, Coordinator, English Department (Self Financing Stream), St. Joseph's College.

There have been several instances of deserving condidates stances of deserving castaldates-falling to pais the aramination that to the hurdle they face in Pener I, which is complained in be if a general neture.

The NET, formulated as a qualifying test for Junior Re-search Fellowship (JRF) strice

1984,was extended for lectureship in 1989 after the Central Government diffrasted the task with the UGC, based on the ob-servations of the R.C. Mehrotra Committee and the National Righer Education that there besed triposous ments based selection for the entry level of teaching profession.

However, the dearth of qualified hands is stated to have compelled the UGC to dispense with the NET as recommended in the interim report of the NET Review Committee, chaired by Balchandra Mungekat, Member, Planning Commission, New Del-

The Committee elicited the views of a cross-section of that society regarding the utility, of fectiveness and continuity of UCC-NET through questiennalre.

But, academics apprehend that the decision may still fall in make teaching an attractive ca-

Until UCC scales of pay is made mandatory on the part of institutions for enernities well qualified candidates, who are solidated pay by self-anancing colleges, and Government/aided colleges running self-financing courses, the change could leave behind only a cosmatic impact.

Respective State Govern-ments should fill the recanning caused by retirements without further delay, they insist.

the Association of University Teachers (AUT) observed that exemption for Ph.D holders was already recommended by the Rashon Committee and the exmention given now to M.Phil holders will lead to a healthy text, there was an urgent need to comprehensively revise the M. Phil syllabon, and strengthen the place on Research Metho-dology flatough inclusion of the syllabor of paper I of NET exac-tion of The appointment must be equipped properly to contribute to education, said Felicia, Vice-President AUT, to a statement.

However, the decision of the UGC fegarding minimum qual-idization about not be altered periodically since it would lead to anomalies in service conditions, in the water of the Central Government announcing its degrand to the up one lath recon-cles in Central authoristics. Mostly highten with reservations for SC/ST/OBC must be fol-

Self-Floancing colleges must also be directed to follow revervation and obtain qualification approval for their appointments from the universities as done by aided colleges, Prof. Pelicia insisted.

37-05-2006 **AUT** hails Govt. move Special Correspondent:

> nesch The Association of University Teachers has welcomed the State Government's decision to regularise the services of contract teachers in schools.

Welcoming the announce-ments made in the Covernor's address to the Assembly on Wednesday, the AUT Vice-President, Prof Palicia, in a release, commended the decisions on redisting of feet of self-finencing courses in government colleges unhering in reservation for SCs. STs and ONCs in 163 unsided will finations colleges, repeal of the TESMA, filling of existing vecancies in government departments and colleges with regular and qualified staff under time scales

of pay.

However, the secondistion expressed disappointment cust the absence of saty announcement with regard to the release of arrears of pay, consecuting to the pay revisions with affect from January 1, 1998. The Chief Adia-ister, M. Karnsandihi, had their samounced that the errests would be released with interest after five years. Also no mention was made about restoration of "rights" taken away by the previour Government, as promised in the election manifesto of DMK. The expectations of teachers on the repeat of the "Constituent Government Colleges Act have also not been fulfilled.

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26-05-06 ... HINDU.

### TAMIL NADU

## University teachers' plea Demands are related to Rastogi Pay Commission

Staff Reporter

United The Association of Universily Teachers has urged the Prime Minister to immediately rathly the ebinet note sent to him by the Ministry of Human Resource Deelopment on three vital demands elating to the Rastop Pay ommissioni

Pointing out that the AUT had alled off its participation in the rotest dhama, organized in New ell by the All India Pederation elli oy tre All-India Pederation University and College Teach, a Organisations, only based on a Prime Minister's anotrances of sedy action on the demands, the 2-President of the AUT, Felicia. d that rectification of Coreer

Advancement Scheme warranted immediate attention.

In a statement issued here, the said that anomalies had been caused in promotions to the posts of Lecturer - Senior Scale (LSS) Lecturer Selection Grade (LSG) on completion of six and II years of service respectively due to the Government's implementation of CAS with effect from July 27. 1998, instead of from January 1. 1996. It has delayed the benefits.

Emphasising parity for Librarians and Directors of Physical Education (DPE) with cultage teachers, the statement said that in spite of prescribing the same initial muniqualifications of a pass in National Eligibility Test (NET) with

55 per sent marks in post-gradustion, librarians and DPEs were not considered in matters of CAS. saluction of additional increments for Ph.D., and higher fixation for LSQ,

Likewise, the Government must ensure a minimum of three promotions in a college teacher's caroer, as enunciated by the Rathingel Pandian Commission (Pifth Pay Commission). The Government, while accepting the Commission's recommendations and implementing them, did not bring college teachers under the purview Consequently, many senior leachers on the verge of retirement were singuating even without provision for annual increments, she said

IND U - Page - SIX.

# heations pattern soug

Association of University Teachers' appeal

Staff Reporter

TRICHI: The Association of University Teachers has sought modifications in the existing pattern of the National Eligibility Test/State-Level Eligibility Test in order to ensure that the intellectual attributes of candidates are tested.

While the emotional and moral attributes could be tested in the personal interview, a nationalilevel common aptitude test is a vital need to assess the candidates' linguistic and critical competencies, synthesis and judgement, and general knowledge. There have been instances, emerging successful under the current pattern.

The University Grants Commission must hold the test in English and all Indian languages simultaneously to ensure uniformity and eliminate the need for SLET, said the AUT's Tiruchi unit Vice-President, Felicia A pass in NET should not be made mandatory for candidates possessing Ph.D qualification, in deference to the recommendations of the Rastogi Pay Review Committee.

Referring to the constitution of Prof. Mungekar Committee by the Union Human Resources NET-SLET, and to decide upon NET.

its continuation, Prof. Felicia. while insisting that a nationallevel eligibility test is a need to select competent teachers at college and university levels, felt that papers II and III should be scrapped, since they only retest what had already been tested and certified at the post-graduaté level.

Also, squal importance must be accorded to the scores in university level examination and personal interview.

Based on a consultation between the AUT and the All India Federation of University and College Teachers' Organisations (All'UCTO), Prof. Felicia said of that they do not subscribe to the retest, administered on the assumption that the testing and certification made by the universities in the country were fundamentally flawed and (hence) could not be relied upon as a measure of excellence.

The UGC should not only define the syllabi clearly but also publish on its web site the objective-type question papers, the correct solutions, and the marks obtained by each candidate.

It should also provide the facility for acquiring photocopies of answer scripts in lieu of fee, and make the process transparent by providing for revaluation, in or-Development Ministry to revisit der to restore the credibility of

Thursday) 20-04-2006; TRICHY ED.